

2016/2017 Academic Senate

MINUTES
May 15, 2017

I. The meeting was called to order at 2:05 p.m. and roll call was taken by the Senate Administrator. Forty-four Senators were present.

Ex Officio:

Present: Van Selst, Sabalius, Perea,
Kimbarow
Absent: Lee, J.

CASA Representatives:

Present: Schultz-Krohn, Grosvenor, Sen, Lee, S., Shifflett
Absent: None

Administrative Representatives:

Present: Faas, Papazian, Feinstein,
Wong(Lau), Blaylock
Absent: None

COB Representatives:

Present: Reade, Rodan
Absent: Campsey

Deans:

Present: Stacks, Jacobs, Green,
Schutten
Absent: None

EDUC Representatives:

Present: Mathur, Laker
Absent: None

Students:

Present: Tran, Medrano, Spica
Absent: Caesar, Balal

ENGR Representatives:

Present: Chung
Absent: Hamedi-Hagh

Alumni Representative:

Present: Walters
Absent: None

H&A Representatives:

Present: Frazier, Miller, Khan, Ormsbee, Riley
Absent: Grindstaff

Emeritus Representative:

Present: Buzanski
Absent: None

SCI Representatives:

Present: White, Cargill, Boekema, Kaufman
Absent: None

Honorary Representative:

Present: Lessow-Hurley
Absent: None

SOS Representatives:

Present: Peter, Hart, Wilson
Absent: Trulio

General Unit Representatives:

Present: Higgins, Trousdale, Matoush
Absent: Kauppila

II. Approval of Academic Senate Minutes—

The minutes of May 1, 2017 were approved as amended by Senators Mathur and Laker (44-0-0).

III. Communications and Questions –

A. From the Chair of the Senate—

Chair Kimbarow presented certificates of service to departing Senators.

Chair Kimbarow thanked all Senators for their service and their support while he was

Chair of the Senate. Chair Kimbarow also thanked the Executive Committee for their support as well.

Vice Chair Frazier presented Chair Kimbarow with a plaque from the Senate thanking him for his service to the Senate for the past two years.

B. From the President—

The President thanked all Senators for their service to the university and the Academic Senate.

President Papazian presented Chair Kimbarow with a plaque recognizing his leadership and service to the university.

IV. State of the University Announcements. Questions. In rotation.

A. Chief Diversity Officer (CDO) –

CDO Kathy Wong(Lau) thanked the Senate for a wonderful first year and noted that the Senate is a true model of shared governance. In terms of the Senate, it is very intellectually diverse.

B. CSU Statewide Senators –

Senator Sabalius reported that for the first time in CSU history we have a majority of female presidents.

SJSU took the lead with our intellectual property and academic freedom resolution which is considered exemplary by many CSU campuses.

C. Associated Students President –

AS President Perea thanked all Senators for a wonderful year.

D. Provost – Provost Feinstein commented on what a pleasure it had been to work with Chair Kimbarow and the Senate this year.

E. Vice President for Student Affairs –

Vice President Blaylock complimented the Student Senators on their shared governance with the Senate and many other committees and stated they were a role model for other students. All of the Student Senators work, attend school full-time, and have other commitments. Their efforts are exemplary. AS had the largest voter turnout in recent elections that they have had in 10 years.

F. Vice President of Finance and Administration –

Vice President Faas thanked the Senate for a terrific first year on the job. Some of the repairs and buildings that will be worked on over the summer include the Library, the Tennis Courts on South campus, the Softball field, Morris Daley, the Health Building, CIES, the Science Building, and the Bowling Alley.

V. Executive Committee Report –

A. Executive Committee Minutes –

Executive Committee Minutes of April 24, 2017

Questions:

Senator Buzanski asked why the minutes say we should compare the number of administrators to faculty we have at SJSU to other comparable universities. Why should we compare ourselves with another university that may also have too many administrators as well? We have twice as many administrators compared to faculty. President Papazian commented that a comparison by itself would not be justifiable. However, in everything we do it is helpful to have benchmarks. There may be a reason why we need more administrators in certain areas and fewer in others across the CSU.

B. Consent Calendar –

There was no consent calendar.

C. Executive Committee Action Items:

Vice Chair Frazier presented *AS 1654, Sense of the Senate Resolution, Honoring and Thanking Dr. Michael L. Kimbarow for his Service to the Senate and the University (Final Reading)*. The resolution passed unanimously (44-0-0).

VI. New Business – None

VII. Unfinished Business: None

VIII. Policy Committee and University Library Board Action Items. In rotation.

A. Professional Standards Committee (PS): No report

B. Organization and Government Committee (O&G) –

Senator Shifflett presented *AS 1635, Policy Recommendation, Edit to Amendment A to S16-8, Selection and Review of Administrators (Final Reading)*. The Senate voted and AS 1635 passed as written (26-5-6).

C. University Library Board (ULB) – No report.

D. Curriculum and Research Committee (C&R) –

Senator Mathur presented *AS 1652, Policy Recommendation, Organization of the Program Planning Process at SJSU (Final Reading)*. Senator Mathur presented an amendment that was friendly to the body to remove "Senate" in line 190 and put in "University" before "Policy." Senator White presented an amendment that was friendly to the body to insert another resolved clause after the last resolved clause on line 29 to read, "Resolved: That the implementation timeline for program planning

review for programs starting in academic year 2017-2018 will be determined by the AVP of Graduate and Undergraduate Programs (GUP). All other programs will follow the new established timeline in the policy." The Senate voted on AS 1652 as amended and it passed (33-0-1).

Senator Mathur presented AS 1653, Policy Recommendation, University Learning Goals (ULGs) (Final Reading). The Senate voted and AS 1653 passed as written (30-0-0).

E. Instruction and Student Affairs Committee (I&SA):

Senator Kaufman presented AS 1650, Policy Recommendation, Codification and Revision of Undergraduate Student Honors (Final Reading). Senator Van Selst presented an amendment to line 101 to remove everything after "earned." The amendment was seconded. The Senate voted and the Van Selst Amendment failed (3-41-0). Senator Rodan presented an amendment to delete, "organized by the Office of the Provost." Senator Frazier presented a substitute amendment to the Rodan Amendment to change "organized by" to "overseen by the Office of the Provost...." The Senate voted and the Frazier motion to substitute passed (29-5-3). The Senate voted on the Frazier amendment and it passed (30-5-1). **The Senate voted on AS 1650 as amended and it passed (30-3-4).**

IX. Special Committee Reports:

Associate Professor Kathleen McConnell, Chair of the Accreditation Review Committee, gave an overview of the report prepared for the WASC visit.

"One area of concern was leadership, organizational climate, and the state of shared governance on this campus. We received WASC's report in late May of 2015. President Qayomi had not yet resigned his position as President. This Senate had requested a review of campus leadership by the Chancellor's Office. The President's Commission on Diversity had already by that time issued a number of recommendations and we were at the beginning of implementing those recommendations when we received WASC's report.

The second area of concern was Campus Climate. Specifically, WASC was concerned with what they called "a superficial celebration of our campus diversity rather than a substantive commitment to equity and inclusion."

This is an overview of how we are responding to these two concerns. In the report we focus primarily on structural changes rather than specific personnel changes or leadership styles. We talk about new additions to campus governance; notably the addition of a Chief Diversity Officer and the an Office of Diversity, Equity and Inclusion (ODEI). Neither of these existed in 2015. We also talk about restructuring efforts that have been made to strengthen shared governance on this campus including changes in the president's cabinet and changes to other committees. In addition, we also talk about new mechanisms, many of which came out of the Senate, for ensuring shared governance. An example of this is the Budget Advisory Committee. In our evaluation we found that these changes have

reinvigorated SJSU's legacy of shared governance. Even beyond restoring that legacy, we found evidence of a new level of commitment to shared governance. This is best evidenced by the addition of a new Chief Diversity Officer and the opening of the ODEI, which puts into practice the principles of shared governance that were outlined in the Sense of the Senate Resolution in 2015. We also see evidence of a commitment to these principles in the leadership that we have recruited to this campus in the last few years and we discuss this.

Some of the changes we discuss include the addition of extensive diversity in education training introduced to this campus over the last two years. A second change includes the effort to close opportunity gaps for underrepresented minority students. This includes the Four Pillars of Student Success Campaign and the work of the Student Success Taskforces. A third change we discuss includes efforts to better serve the whole student. Here we talk about the new enrollment services and changes to the residence halls including the new Faculty-in-Residence Program as well as things like the food pantry. A fourth change includes the progress this campus has made to institute a culture of inclusivity and dialogue. Here we talk about the speaker series. Finally, we talk about improvements to campus safety and this includes things like new lighting and several new advisory boards.

In our evaluation, we found the campus had made excellent improvement in introducing new infrastructure that supports equity and inclusion in things like the new Enrollment Services and the new OEDI. We found that the campus is at the emergent stage of introducing new inclusive campus life programs. What we mean by this is that we have a lot of programming that did not exist two years ago and it is not clear how the campus will sustain those efforts into the future.

Finally, we found that we are not yet ready to say with any certainty the impact of these efforts. Many of these efforts are new and in some cases only a few months old, so we are not in a place where we can assess them. We describe our assessment of these efforts as being at the beginning stages. For example, we have just completed the 2017 NSSE, and Student Services has a number of new practices and protocols that they have introduced that are getting up and running next year.

In conclusion, our impression is that we have made tremendous progress over the last two years and we are in really good shape for this visit. Please send any comments, suggestions, and edits to Associate Professor McConnell in the Communications Studies Department by this Friday at 5 p.m.

Thank you for this opportunity to present this report."

- X. The meeting adjourned at 3:40 p.m.