

2019-2020 Academic Senate

MINUTES
May 11, 2020

I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Fifty-One Senators were present.

Ex Officio: Present: Van Selst, Frazier, Curry Parent, Mathur, Rodan Absent: None	HHS Representatives: Present: Schultz-Krohn, Shifflett, Grosvenor, Chin, Sen Absent: None
Administrative Representatives: Present: Day, Faas, Del Casino, Wong(Lau), Papazian Absent: None	COB Representatives: Present: He, Khavul Absent: None
Deans / AVPs: Present: Lattimer, Ehrman, d’Alarcao Absent: None	EDUC Representatives: Present: Marachi Absent: None
Students: Present: Kaur, Gallo, Trang Birrer, Roque, Delgadillo Absent: None	ENGR Representatives: Present: Sullivan-Green, Kumar, Okamoto, Ramasubramanian Absent: None
Alumni Representative: Absent: Walters	H&A Representatives: Present: Riley, Kitajima, McKee, Coelho, Khan Absent: None
Emeritus Representative: Present: McClory	SCI Representatives: Present: Cargill, French, White, Kim Absent: None
Honorary Representative: Present: Lessow-Hurley	SOS Representatives: Present: Peter, Hart, Sasikumar, Wilson, Lombardi Absent: None
General Unit Representatives: Present: Masegian, Monday, Higgins Absent: None	

II. Approval of Academic Senate Minutes–The Senate minutes of April 20, 2020 were approved (41-0-0).

III. Communications and Questions –
A. From the Chair of the Senate:

This meeting will be recorded for purposes of transcribing the minutes. Only the Senate Administrator and Chair Mathur will have access to it.

The Senate Administrator and Vice Chair will be using the Participant List to do Roll Call.

Please ensure you mute when not speaking. If you are having bandwidth issues, please consider stopping your video. Please wait until you are called, but you may post your questions in the chat. Do not use the raise hand feature. Also, please identify whether you are speaking to the amendment or main resolution. Senators will get only one chance to speak to an amendment or the main resolution. We will vote using the polling feature. When we get to the proposals, please type amendments in the chat window. Use the “raise hand” feature to get on the speakers’ list. Please do not email the Chair during the meeting, use private chat instead.

Chair Mathur will be posting a picture of the Senate on Twitter with no objection.

Please be cautious when offering amendments to keep them to a minimum and only if something is missing or glaringly wrong.

Chair Mathur thanked all senators, student senators and especially AS President Branden Parent for their service to the Senate and University during these trying times and noted the amount of extra work being done this year. Chair Mathur also offered special thanks to Senior Vice Provost Carl Kemnitz who is leaving SJSU to accept a Provost position at CSU, San Marcos.

Chair Mathur presented the University Governance Award to student senators and announced it will be posted to their transcripts.

Chair Mathur presented senate service award plaques to Senator Shifflett and AVP Pam Stacks.

Chair Mathur announced that President Papazian had signed a record 12 University policies in one day for a total of 14 policies in one week. The Senate thanked the president.

B. From the President:

President Papazian thanked the senate for being patient with her in waiting to get the policies signed.

President Papazian announced she had had the pleasure to work with several great senate chairs including Stefan Frazier, Michael Kimbarow, and Ravisha Mathur as well as several AS Presidents including AS Presidents Manzo and Parent.

President Papazian thanked the senate for their participation in the university and announced it couldn’t be more important than it is now during this pandemic.

The president commented that one of the most difficult things she had to do this year is move away from an in person commencement. This is a very important milestone for every student and their families. We've been looking for ways to honor these students in a virtual environment. There will be a multitude of ways that students will receive their diplomas. Initially, we had hoped to be able to gather in August, but it is still very unclear where we will be headed at that time. There are multiple guidelines we have to follow in bringing large groups together and commencement is multi-generational. We don't have the space to have social distancing. While we are saying goodbye to certain group of students, we are saying hello to another group. This group of incoming students is coming into a very different environment. Our graduating students are facing a job environment that is worse than probably that of the great depression. Our enrollment management team is doing a wonderful job reaching out to our incoming students. We are reaching out individually to each student.

The problem is we don't actually know what our enrollment numbers will look like in August and September. However, so far our numbers are not that far off, our returning student numbers look pretty good. We will know a lot more after orientation. All of this comes in a horrible budget year. We are looking at a \$54 billion shortfall in California alone. Some of the western state governors have asked for a trillion dollars from the federal government. There will be extraordinary pressures on the state budget this year in terms of the lack of revenue and in terms of the increased costs. That combination will put education in a very precarious position. Right now, we don't know what that will look like. Our advocacy group are doing a tremendous job. Education will be a critical part of the recovery. We will continue to make that case, but this will be a very tough budget year.

Planning for the fall is underway. The Chancellor's Office is working with the leadership on some large scale policies. We anticipate some information will be released this week. It is unlikely that a vaccine for COVID-19 will be developed by the fall. We are going to have to figure out some kind of combination of virtual and in-person classes. Virtual classes wherever possible with some very limited small classes. We are also thinking about what housing will look like and what we will be able to offer students. There are lots of moving parts right now. We have groups looking at how we bring housing back online; what does student engagement look like; how do we bring research back online; and how do we address the needs of staff. We will still have staff that need to telecommute due to their own personal circumstances.

The Silicon Valley Roundtable met today bringing business, education, government, and industry together to design recovery over the next 100 days and what that will look like. How do we activate the economy? How do we

bring back the transportation system? President Papazian will reach out to the Executive Committee going forward over the summer.

Questions:

Q: Can you talk a little about the tenor and flavor of the roundtables that emerged from the discussion at the SV Roundtable?

A: Hard to tell just yet. The most important piece in the materials I've seen is that we cannot emerge from this with the same disparities that we went into it with. We need to address the disparities in the community as a value. Another part is how does innovation help us and how can we be strengthened by it.

Q: Can you give us an update on the direct impact to the university, to students, faculty, and staff who have been diagnosed or exposed and suspect they have COVID-19?

A: At this point, we had some early exposures and cases but each of those individuals have recovered well, so that is positive. Since everyone has been disbursed, we really haven't heard of more. However, we will follow-up on that. In order to have a repopulation of the campus, we are going to have to have a number of things in place. We will need testing for employees and the appropriate Personal Protective Equipment (PPE). We will also need to know what the ability to quarantine will look like. On our campus we can't close access or streets. It is as wide open as it can be. We have to understand how that flow of people will look like. We haven't even looked at what the reopening of the MLK Library will look like. We are following the cases in Santa Clara County to see if they are going down. However, we also need to be able to test and do contact tracing. Once we have a broader plan we will begin putting those pieces in place to protect people. If anyone is going to be on campus, we want them safe. Also, we need to think about the possible reemergence of cases in late October or November.

IV. Executive Committee Report:

A. Minutes of the Executive Committee:

Executive Committee Minutes of April 13, 2020- No Questions.

Executive Committee Minutes of April 27, 2020- No Questions.

B. Consent Calendar:

Consent Calendar of May 11, 2020. There was no dissent to the consent calendar as presented by AVC Marachi.

C. Executive Committee Action Items:

Senator Peter presented a motion to suspend the rules and introduce a Sense of the Senate Resolution from the floor of the Senate. The motion was seconded. The Senate voted and the motion passed. Senator Peter presented ***Sense of the Senate Resolution, Honoring Dr. Bethany Shifflett for her Service to the Senate and the University (Final Reading).*** **The Senate passed the resolution by acclamation.**

Senator Peter presented a motion to suspend the rules and introduce a Sense of the Senate Resolution from the floor of the Senate. The motion was seconded. The Senate voted and the motion passed.

Senator Peter presented ***Sense of the Senate Resolution, Honoring Dr. Pamela Stacks for her Service to the Senate and the University (Final Reading)***. The Senate passed the resolution by acclamation.

V. Unfinished Business:

A. Senator Shifflett presented ***AS 1733, Policy Recommendation, Amendment B to University Policy S13-9, Merging, Dividing, Transferring, and Eliminating Academic Units (Final Reading)***.

Senator Khan presented an amendment that was friendly to the body to change all references to “regular faculty” be changed to “tenure track faculty” and all references to “temporary faculty” be changed to “lecturer faculty.” The Senate voted and AS 1773 passed as amended (43-1-1).

VI. Policy Committee and University Library Board Action Items (In rotation)

A. Professional Standards Committee (PS): None

B. Organization and Government Committee (O&G):

Senator Shifflett presented ***AS 1776, Senate Management Resolution, Update of Senate Bylaws (Final Reading)***. Senator Marachi presented an amendment to add, “Senate Administrator (non-voting)” to line 657. The amendment was seconded. The amendment passed (24-17-5). Senator Shifflett presented a motion to approve as amended. The motion was seconded. The Senate voted and AS 1776 passed as amended (40-1-4).

C. University Library Board (ULB): No report.

D. Curriculum and Research Committee (C&R): No report.

E. Instruction and Student Affairs Committee (I&SA):

Senator Sullivan-Green presented ***AS 1765, Policy Recommendation, Instructor Drop Policy (Final Reading)***. Senator Parent presented an amendment to change, “48 hours...” to “Instructors must state the reason for the drop, as defined above, and provide a 24-hour timeframe within which the student would need to respond after which the instructor would be allowed to follow the Registrar’s Office deadline” in lines 82-87. The amendment was seconded. The Senate voted and the amendment failed (15-26-1). The Senate voted and AS 1765 passed (40-1-2).

VII. Special Committee Reports:

VIII. New Business:

IX. State of the University Announcements:

A. Provost:

The Provost has been working through RTP cases. That has kept him very busy. It has been fun and exciting to read the work of colleagues.

Our FTE for student enrollment is up 706 for fall over last fall at this point in time. We are measuring days out from census. We are down a little in graduate students by about 35 FTES. We are up about 800 FTES in returning undergraduate students. We are tracking this very carefully.

We have the summer teaching institute for anyone who is interested. We have 600 applicants at this point. Everyone who applies and wants to do it will be put in this institute. Our plan is not to exclude anyone. Even if they don't have a guaranteed contract for the fall.

We have about 70 people apply for the mentorship program. It is voluntary and the Provost is excited about that. In the fall people are still looking at classes. There is a section of classes that will need to be in-person on the campus such as art, dance, and labs. Some people will continue to work remotely.

We are working on a strategy plan. There will be a townhall meeting next week for all faculty and staff.

B. Associated Students President:

AS President Parent stressed how important the Credit/No Credit option was for students.

AS will vote tomorrow on giving \$20,000 to our international students and students who are undocumented who did not receive funds from the Cares Act.

AS is happy to report that the search committee has decided on a candidate for their Executive Director, and hopefully the board will vote him/her in tomorrow.

AS has created update videos that talk about CAPS, the Credit/No Credit option, and other questions. This is the first time AS has paired up with Undergraduate Education (Vice Provost Thalia Anagnos) and the Provost and it has been very successful.

AS President Parent thanked the Senate for a wonderful experience and for being so helpful.

C. Vice President for Administration and Finance: No questions.

D. Vice President for Student Affairs:

VP Day announced that we have had 10 cases of Covid-19 cases and all of those folks have recovered. Six of these were students, three were staff, and one was a faculty member. This does not count the families of people with COVID-19.

We are in the process of allocating funds from the CARES Act. The funds are being distributed in two direct allocations. The first is a direct allocation of \$14 million to our students. All students who apply must be Title IV eligible and have a FAFSA on file. We have dollars allocated for the automatic distributions. We are trying to figure out how many of the students are not Title IV eligible and are trying to find other funds to support them.

We have moved our intent to enroll deadline to June 1, 2020. It is difficult to determine where we will land in terms of enrollment. Typically, we get almost half of our Frosh students in the last ten days. We will have a better picture where our enrollment is going to land after June 1, 2020.

E. Chief Diversity Officer:

On May 7, 2020, the Department of Education issued new regulations on Title IX in higher education and the K-12. Universities and schools have until August 14, 2020 to implement the new regulations. With guidance from the Chancellor's Office, we will be looking at how we implement those regulations. We have an interim Title IX coordinator, Gloria Godinez. She is working very hard to ensure we carry out all our cases.

There could be a decision any day now on the Deferred Action for Childhood Arrivals (DACA) program. It is important for you to know that there is a committee working on what the CSU is doing in partnership with the state and the county to support our students and employees as best as we can. We are watching this very closely.

The Campus Climate Survey came to a close recently. We met our 30% quota for staff and faculty. We did not get as many students as we would have liked.

F. CSU Faculty Trustee (by standing invitation):

Updates distributed via email.

G. Statewide Academic Senators

X. Adjournment: The meeting adjourned at 4:00 p.m.