

SAN JOSÉ STATE UNIVERSITY

Alumni Room

Academic Senate

12:00-1:30 p.m.

**EXECUTIVE COMMITTEE MINUTES****November 20, 2000**

1. The Executive Committee discussed AS 1128, Sense of the Senate Resolution regarding Year Round Operations (YRO). Some suggestions were made to change the resolution before it went to the full Senate. The changes were incorporated and a revised Sense of the Senate resolution was distributed at the Senate Meeting.
2. The Academic Calendar for the next three Academic Years was presented to the Executive Committee by Acting Provost Lela Noble as an information item.
3. Judith Lessow-Hurley discussed the *Calendar of Holidays and Festivals*. Dr. Lessow-Hurley provided the Calendar to the group as a reference for the many cultural holidays and festivities that take place and that could affect the campus community. The Executive Committee decided to forward the Calendar to all Department Chairs, and asked that they reference it when planning events of significance to the campus community.
4. The Executive Committee decided to forward Senator Sally Veregge's name in nomination for faculty trustee.
5. The Executive Committee discussed a possible naming opportunity.
6. The Executive Committee discussed a possible revision to University Policy S89-15, *Non-Discrimination, Equal Employment Opportunity, and Affirmative Action for Faculty*. The Executive Committee suggested that the policy be revised, incorporating any new changes in the Federal or State Laws. The Committee also discussed appointing individuals to the committee that have expertise in this particular area. Senator Nellen presented a variety of issues related to revising this policy. She mentioned that there may be a need to expand into two committees, the second devoted to recruiting issues. She also mentioned that there are 3 separate policies dealing with non-discrimination/equal opportunity issues and it may be helpful to combine them into one policy. Furthermore, she noted that Professional Standards would start the revisions and then ask Organization and Government to review the proposed revisions related to the committee's name and charge before bringing them to the Senate. The Executive Committee agreed to make a referral to Professional Standards to work on consolidating the existing policies on non-discrimination, equal opportunity and campus climate.