

Executive Committee Minutes
January 25, 2021
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Curry, Day, Del Casino, Faas, Frazier, Marachi, Mathur, McKee, Peter, Sasikumar, Sullivan-Green, White, Papazian, Wong(Lau)

Absent: Delgadillo

1. The Executive Committee approved the consent agenda (Executive Committee Agenda of January 25, 2021, Executive Committee Minutes of November 30, 2020, and January 11, 2021, and the Consent Calendar of January 25, 2021) (13-0-0).
2. President's Update:
There will be a Board of Trustee's meeting tomorrow. We do not expect the cuts in funding that we had last year. After the tax returns are received we should know more. Where we may see an increase in funding is for the Graduation 2025 initiative. However, it may be one time base funding to cover mandatory costs. Any deferred maintenance will also be with one time funds. CARES2 is expected to bring us about \$46 million. We may see some money from MSI grants. We received a couple of million dollars last time. With the CARES funds, we will provide support to students again. We gave \$14.6 million to students from the first CARES Act. We still need to be prepared for shortfalls over the next three years. We also want to continue to support faculty development such as with the e-campus. We also need to invest in technology.

The Policing Taskforce has been meeting and working on their report and recommendations. In addition, the Committee on Diversity, Equity, and Inclusiveness is reviewing nominations.

The CSU Wang Family Excellence Award was announced and even though we did not have a campus winner this time, we had some excellent nominees.

The term of the FAR is expiring this year and with the pandemic it is especially important to have consistency and experience in this vital role. President Papazian recommends reappointing Tamar Semerjian for a second term and noted that Lisa Millora will be reaching out to consult with the faculty members of the executive committee regarding this reappointment as outlined in policy.

Questions:

Q: Higher Education is in tier 1B for the COVID-19 vaccine, is the campus doing anything to get us vaccinated? And, if you don't live in Santa Clara County will you be able to get the vaccine on campus if you are an employee?

A: We are having conversations with the county about becoming a vaccination site. We don't know if that will happen yet. If it does, we will vaccinate our employees.

A: What we need to understand is that some CSU's are the biggest employer in their county such as SLO and Humboldt. We are not in Santa Clara County. We are making strides to show the county how we can contribute. We have been more of an afterthought prior to President Papazian's arrival. Long Beach has a long standing relationship with the county so their situation is different. We are finding that the fairgrounds are more of a drive-in and it is a lot of hard work to vaccinate there. We have a lot more to offer here.

C: What I don't want to see is some of SJSU get the vaccination and some not.

Q: What percentage of employees must be vaccinated before we can return to campus in Fall 2021?

A: We can't require it from employees or students. We might be able to as part of our athletics program and for those students living in the residence halls. The Chancellor's Office is working through this now. However, it is very clear that we cannot require it.

C: We won't ever really know if we hit 70% vaccinated. We will take precautions. There will be no large lecture classes over 50. We will plan based on the size of the classrooms. Many students are telling us they don't want to physically come back. They want a more diverse schedule and many

want to stay online. When surveyed, only 54% of our students wanted to return to face-to-face instruction. Our future will involve more flexibility.

Q: When we have students who don't want to return, are we expected to continue with hybrid classes and zoom when we return to in person teaching?

A: I've been telling people to offer flexibility where you can. On the other hand, I've told students we can't send the airplane parts to you for you to do a lab at your home. The critical thing is whether vaccinations are not done by August 1st for the students. We could have lots of students not vaccinated. This could be very risky. We will be tracking this all semester.

Q: I heard women's basketball was cancelling due to COVID. Are we cancelling women's sports? What about men's basketball?

A: Each team made their own decision. The teams are tested all the time. There have not been many issues with the male teams. However, there were some positive tests with women's basketball. Each team decides on a case-by-case basis.

3. The Executive Committee discussed nominations for review committees for Dean Walt Jacobs and Vice Provost for Undergraduate Education Thalia Anagnos.
4. The Senate should review and consider any critical changes in policies needed early on in the semester. For example, the Chancellor's Office is not happy about the change we made from WU's to W's. They have suggested changing WU's to NC's for Spring 2021. The committee discussed what could be done quickly. A member suggested a referral to I&SA immediately. I&SA noted that they will work on this critical change to F20-2 immediately to present an amendment for the February 8th Senate meeting.

I&SA is currently working on a referral from the students requesting CR/NC for Fall 2021, this could be added to the now new resolution coming before the Senate at the February 8, 2021 meeting. The committee discussed and the president and provost are not in favor of CR/NC. WU's to NC takes what is already done and aligns with the Chancellor's Office. "F" and "W" are equivalent in the transcript. WU equates to a failing grade. I&SA has a formal referral from the students and must respond to that referral. Allowing CR/NC for Spring 2020 took a lot of the pressure off students. The administration noted that faculty and students should be more prepared after Fall and now have experience being more flexible.

C: The extra long discussion on the Senate floor at the December meeting left some students feeling traumatized by some things that were said. Some described it as feeling like they were in a car wreck. Students felt forced to share their personal stories in order to get faculty and administrators to hear them. So, we need to listen and collaborate closely with our students.

From the President:

There is another element here. We need to really look at ways we can continue to support students with intervention for them to be successful.

C: Moving to CR/NC is outside the memo the Chancellor issued. It may be in violation of EO 1037. I will have to double check. A memo came out in November suggesting that changing to a wholesale grading system was in violation of the EO.

C: We need to strengthen input from our students. There is not a lot of clear communication with students themselves about what is possible and allowable within the CO's mandates. We need to clearly communicate with them about these key grading issues.

5. The February 8, 2021 Senate meeting will be just as packed as the December 7, 2020 meeting. So we will need to think of priorities within that meeting. Maggie Barrera will present the feedback of her discussions with BIPOC faculty at a time certain of 1 p.m. next week.

6. The VPRI has completed his analysis of RSCA. He will reach out to Chair Mathur to discuss and set up a time for presentation to the executive committee.
7. There will be presentations of the Campus Climate survey in two sessions within the next couple of weeks.
8. The Board of Trustees (BOT) meet tomorrow and Wednesday.
9. The meeting adjourned at 1:33 p.m.

These minutes were taken and transcribed by the Senate Administrator, Eva Joice, on January 25, 2021. The minutes were reviewed by Chair Mathur on January 29, 2020. The minutes were approved by the Executive Committee on February 1, 2021.