

AGENDA

Academic Senate – Executive Committee
October 5, 2020 12:00- 1:30 pm, Via Zoom:

<https://sjsu.zoom.us/j/93969723696?pwd=RGZLNXJBcUQ3cHBNTXJqM2RnUEVRdz09>

Note: Password to meeting sent via calendar invite.

1. Approval of the agenda
 - a. Meeting minutes of September 21, 2020
 - b. Consent Calendar
2. President's Update
3. Executive Committee Discussion Item: CPGE, Dean Huard's Review Committee
(Procedures outlined in [S16-8, Selection and Review of Administrators](#))
4. Policy Committee Updates
 - a. Curriculum & Research
 - b. Organization & Government
 - c. Instruction & Student Affairs
 - d. Professional Standards
5. University Updates
 - a. Chief Diversity Officer
 - b. Provost and Senior Vice President
 - c. Statewide Senate
 - d. VP Administration and Finance
 - e. Associated Students President
 - f. VP Student Affairs

Executive Committee Minutes
October 5, 2020
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Curry, Day, Del Casino, Faas, Frazier, Marachi, Mathur, McKee, Peter, Sasikumar, Sullivan-Green, White, Papazian, Wong(Lau), Delgadillo

Absent: None

1. Updates from the Senate Chair:

Two Sense of the Senate Resolutions will likely be coming to the next Senate meeting. One is in honor of Heritage Day and will be presented by former Senate Chair, Annette Nellen and Senator Julia Curry and the second is in support of Racial Equity.

The Call for Nominations for the four Faculty Awards went out last week. The Call for Nominations for the Wang Award went out today.

Kudos to ASCSU Senator Julia Curry. Recent acts of vandalism have taken place on the Fallon Statue since the systemic racism discussions/demonstrations have been happening. Mayor Liccardo reached out to the Chair of the Rotary Club, as well as national scholars to advise him on putting together a panel of experts.

Congratulations to Senator Curry for being nominated to be on the panel of experts to advise the city of San José (currently the only woman nominated to be on this panel).

2. Approval of Executive Committee Agenda of October 5, 2020 [Executive Committee Agenda of October 5, 2020, Executive Committee Minutes of September 21, 2020, Consent Calendar of October 5, 2020] (13-0-0).

3. Updates from the President:

The President announced that the Call for Nominations for the Wang Award had been sent out to the campus. This is the only award that both faculty and staff can be nominated for aside for our own campus staff awards. Chair Mathur clarified that only Administrator level III and IV are eligible staff to compete for this award. This makes our campus staff awards even more important.

Spring enrollment plans from campuses must be sent to the Chancellor's Office no later than November.

Jahmal Williams has just been hired and will be our new Director of Advocacy for Racial Justice. He starts on October 26, 2020.

The call for nominations for the Committee on Policing and Safety has gone out and the President and her staff will be looking at all nominees.

Members were encouraged to see a docudrama, *The Social Dilemma* about key

Silicon Valley leaders. May also want to read the book “*Bandwidth Recovery: Helping Students Reclaim Cognitive Resources Lost to Poverty, Racism, and Social Marginalization.*” This book is a discussion of how policies can get in the way of student success. Policies can serve, but can also hurt. For instance, there are instances of students who didn’t know the policies, one example is that students didn’t know that they had to apply to graduate.

Questions:

Q: What is your response to the article about Humboldt State and the football team? Particularly in relation their county health department?

A: We needed to ensure our students were ready for the start of the season on October 24, 2020. We had asked for guidelines from the county, but had not gotten them. The county did not want our students traveling outside of the county and coming back into the county. We began to look at other options where our students could be in a bubble and protected, but also be able to practice. Humboldt had a football field and they discontinued football several years ago. We reached out to Humboldt and they were thrilled to help us. They negotiated with their local health department. Humboldt is a much more rural area. This is a great opportunity for our students that are mostly from urban areas to experience a little of that life. The area is also less populated which gives our students that bubble we were looking for. This is a great partnership with Humboldt State.

Questions:

Q: Was a cost benefit analysis done on this move?

A: No, we were thinking of the health and safety of our students more than the costs. None of our students have face-to-face classes. We wanted them to have at least a week of training camp. Students are tested for the virus six times a week. The Mountain West Division only requires testing three times a week. The Mountain West Division has decided to only play conference games. Our season starts on October 24, 2020, but some teams may not start until later. Stanford doesn’t start until November.

Q: A few weeks ago you mentioned getting the message out to vote on campus, how is that message getting out to students and employees? Also, how is physical distancing being handled?

A: VP Faas oversees voting. They are still planning as far as I know. We haven’t heard anything different. President Papazian will look into this and get the word out soon.

4. The Executive Committee discussed Dean Huard’s review which should have occurred last year. The question is should she be evaluated as an Academic Dean or under the section for the MLK Library and CIES Deans? If the review had occurred last year, then she would have been evaluated based on the four previous years as the Dean of CIES. However, with the change to the College of Global and Professional Education, she would now fall under the Academic Deans. The committee decided to follow previous guidelines and evaluate her like CIES would

have been evaluated. Concern was expressed about problems with establishing a college of only 24 faculty. The committee discussed and recommended several of the nominated faculty. Provost Del Casino suggested that he should bring this to the UCCD and would get back to the committee. Several suggestions were made including finding a chair who deals with special session programs.

5. Updates from Policy Committee Chairs:

a. Curriculum and Research Committee (CR):

C&R is still conducting Ethnic Studies conversations across campus and with other campuses. C&R will hold off bringing resolution to the senate until they have more dialogue with the Ethnic Studies faculty. There has been discussion with some campus Ethnic Studies faculty already.

C&R may be bringing a resolution on accessibility in the curriculum to the Senate on October 12, 2020 for a first reading.

C&R also continues to review degree program curriculum.

Questions:

Q: Have you consulted with all groups associated with ethnic studies in the College of Social Sciences and Ethnic Studies faculty?

A: We are waiting for the directive from the Chancellor's Office. It was supposed to come out by October 1, 2020, but did not. C&R has decided to slow down until we see it.

C: There is a lot of confusion with Title 5 and AB 1460. AB 1460 tells us to amend Title 5 and strike social justice. We should be getting an Executive Order with changes to Title 5 to accommodate this, and that also establishes area F. It should say that it is a graduation requirement. However, where to place the requirement is left up to the campuses. Only the learning outcomes are to be adjudicated, but SJSU already has learning outcomes. We need a drop dead date in order to amend the catalog for next year.

b. Organization and Government Committee (O&G):

O&G will be meeting today and will have two visitors from the Graduate Studies Committee and the Alcohol and Drug Abuse Prevention Committee. O&G also spoke with the Chair of the Staff Council last week and they expressed some interest in serving on the Senate.

c. Instruction and Student Affairs Committee (I&SA):

Two subcommittees are working on the Honors and Excused Absences policies. They will be bringing these to the full I&SA Committee for review today and hopefully to the Senate on October 12, 2020.

I&SA hopes to bring two policies to the Senate in the Spring on Academic Integrity and Advising and Registration. I&SA will also be working on a Wait List

Survey and then get that information out as soon as possible.

d. Professional Standards Committee (PS):

PS is beginning a review of the Music and Dance RTP Guidelines.

PS is also working on a spreadsheet of title changes due to the split of functions between the Provost and Director of Faculty Affairs Offices. There are 200 more pages of policies to sort through.

PS is also working on amendments to the RTP policy regarding lecturers and external reviews, one or both to come to the Senate meeting on October 12, 2020. PS is also looking at joint appointments and RTP. Right now there is no provision for this and faculty are reviewed twice.

PS is also just beginning a discussion on the scholarship of engagement.

6. Updates from the Administration:

a. From the Chief Diversity Officer:

Campus Committee on Diversity, Equity, and Inclusion (CCDEI) will be announced soon. The Proposal is being circulated with different campus leadership groups for feedback, such as the Solidarity Network. CCDEI will have 27 members with approximately equal numbers of students, faculty and staff and with two alumni. The committee will provide recommendations to the President on diversity, equity, and inclusion issues. The President will meet twice a year with the committee to provide updates on progress on the recommendations. Committee members will serve two year terms with a portion serving three years for the first inaugural committee to provide staggered terms.

Campus Climate Survey findings Town Halls are scheduled for November 12th and 13th which will be held virtually.

Title IX has moved its reporting line to the VP for Strategy and Chief of Staff, Lisa Millora. One of the primary reasons is to free up the CDOs capacity to do campus wide strategy and leading the new Campus Committee on Diversity, Equity, and Inclusion.

ODEI worked in collaboration with Magdalena Barrera, Interim Vice Provost for Faculty Success to produce the first ever mandatory Retention, Tenure, and Promotion Committee training and for training for RTP candidates. Has extensive anti-bias evaluation components and uses a Canvas platform so faculty can reference materials. Feedback has been exceedingly positive for these RTP trainings.

b. From the Provost:

We are launching the Public Fellows Project and have launched the Op Ed Project. There are all kinds of people publishing in lot of places. It is very engaging work.

There are four finalists for the Dean of the MLK Library. There was a very creative and diverse pool and they have lots of ideas.

The Provost Office is down one MPP. The search for a Vice Provost for Institutional Research was halted last year. The Provost is moving forward with that search now. There are lots of people who were in the pool from last year who are still interested.

The Provost has a three-year hiring plan draft document that came out of the themes from the Deans. The Provost and Deans will be discussing with the Chairs.

We have to figure out how to comply with AB1460 at some soon before catalog deadlines.

All faculty hires are moving forward. The new Vice Provost for Faculty Success, Magdalena Barrera has already established training modules for everything.

Questions:

Q: At the last meeting you mentioned going through WASC again. We only have access to 2014 NSSE information, are we going to post the 2017 NSSE information?

A: Not sure what happened to the 2017 NSSE data, but the will look into it. Pretty sure that we postponed 2020 NSSE data collection due to move to shelter-in-place.

A: [President] We are just getting information on the WASC team that will be coming.

A: [Provost] Accreditation experience is key and we may end up with someone with that type of expertise from the pool of applicants for the Vice Provost for Institutional Research.

c. From the CSU Statewide Senator:

There is lots of discussion about AB 1460 going on. The CSU Statewide Senate has been reviewing the draft Executive Order and giving input as well as getting input from the Council of Ethnic Studies and the campuses.

d. Vice President for Administration and Finance (VPAF) :

The VPAF will be giving a breakdown of the budget to the Senate in three weeks. Regarding COVID, the county has went from Purple to Red to Orange today. However, we are more concerned with what happens on the campus and equitable distribution of resources.

e. Associated Students President:

AS is recruiting for a vacant board position, the Director of Business.

AS has established a student Elections Council that will be evaluating the curriculum of the CDC to ensure anti-bias.

The AS budget has been sent to the President for approval and are still waiting to hear back.

f. Vice President for Student Affairs (VPSA):

We are up 18% in transfer students. We had 184 applications this year and are up 81 over last year. We had 3230 admitted students compared to 2748 last year.

The Committee on Policing and Safety will be engaging with the Executive Committee.

Announcements:

Sr. AVP Willey will be stepping down from her role and taking a leave of absence. She will be back in January. Coleetta McElroy will step in as the Interim AVP. We are looking at hiring a replacement in March 2021.

Questions:

Q: Do we have a reporting mechanism that is separated by race and ethnicity regarding our students who have had COVID-19?

A: We haven't polled by race and ethnicity. We need to keep in mind that the overall population in our resident halls is predominantly Latino. However, it is not a problem to take a look at. We will discuss with the President.

7. The meeting adjourned at 1:38 p.m.

These minutes were taken and transcribed by the Senate Administrator, Eva Joice, on October 9, 2020. The minutes were reviewed by Chair Mathur on October 12, 2020. The minutes were approved by the Executive Committee on October 19, 2020.