

**Executive Committee Minutes**  
**August 22, 2022**  
**1:00 p.m. to 2:30 p.m. via Zoom**

Present: Alison McKee (Chair), Rachael French, Priya Raman, Karthika Sasikumar, Reiko Kataoka, Laura Sullivan-Green, Vincent Del Casino, Tabitha Hart

Absent: Charlie Faas, Steve Perez, Kathy Wong(Lau), Julia Curry, Patrick Day, Nina Chuang

Recorder: Eva Joice, Senate Administrator

1. Chair McKee announced that Brandon White would be on leave this semester and that the Senate needed to replace him as Chair of the Curriculum and Research Committee (C&R) for this semester. Vice Chair Sasikumar presented a motion to amend the agenda to consider a candidate to replace Brandon White as Chair of C&R. The motion was seconded by Senator Kataoka. The committee voted and the motion passed (8-0-0). Chair McKee presented a statement from Marie Haverfield for consideration to replace Brandon White for one semester. Several concerns were raised about waiting for additional candidates, the lack of diversity, and lack of gender equity on the committee. Several comments were made that this is a perfect opportunity to mentor a temporary chair of this important committee. Chair McKee and several other members expressed concern about waiting until the first full Senate meeting for additional candidates given that C&R will have had two meetings before the first Senate meeting. A member asked if the committee was following election procedures. Chair McKee commented that we were. The Executive Committee can act on behalf of the Senate when the Senate is not in session and action is needed. A motion was made and seconded to approve Marie Haverfield as Chair of C&R. The Executive Committee voted and the motion passed (8-0-0).
2. Faculty Pathways:  
Under the new Collective Bargaining Agreement (CBA) there is a new space for Professors of Practice, such as Assistant and Associate Professor of Practice. The Provost is looking at how to generate this conversation on campus. A taskforce or working group may be put together to gather information. We could have something hammered out by Spring 2023. A member commented that lecturers will be thrilled to hear this and that it sends out a strong message of their value. This could be big for the colleges of Health and Human Sciences, Engineering, and Education. There are advantages for people that don't have to have research and those expectations. The committee discussed how do we think about representation needed on the committee. The Provost and Chair McKee will discuss when this can be brought to the full Senate and should be as soon as possible.
3. Policy Committee Updates:
  - a. Organization and Government Committee (O&G):  
Chair Hart announced that an idea had been presented to her over the summer regarding the referral last year to O&G to add staff to the Senate that she wanted to run by the committee. It was suggested to her that this is an Academic Senate and only certain staff in academic areas should be on the Senate. Chair Hart suggested a special committee be formed to determine which staff that should be. Provost Del

Casino noted that WASC emphasized that staff needed to be more involved in shared governance and that when they return in three years, we will have to answer to WASC on this issue. This also came up during a recent townhall that the Provost conducted with staff. Staff made it very clear that they wanted shared governance to include them. The committee discussed if “academic” staff were primarily in Academic Affairs and Provost Del Casino commented that there are around 500 in Academic Affairs, but most are outside of Academic Affairs including Student Affairs. Provost Del Casino commented on the other CSU campuses and the number of staff members on their Senates. Those comparable in size to SJSU have up to 5 staff members. The Provost suggested that before a separate committee was established that O&G survey the CSU campuses to see how many staff are on their Senates.

b. Curriculum and Research Committee (C&R):

Chair McKee announced that Senator Frazier would convene C&R today, but that she would also be there. AB 928 is on the agenda that Brandon White had sent out prior to his leave. Chair McKee will be able to report back at the next meeting.

c. Instruction and Student Affairs (I&SA):

Chair Sullivan-Green announced that I&SA is just now finally getting to the end of the 30 plus referrals that Bethany Shifflett sent them when she was Chair of the O&G Committee. I&SA will be focusing on the Education Equity and Academic Renewal referrals this semester.

d. Professional Standards Committee (PS):

Chair French announced that the PS Committee would be focusing on amendments to the RTP policy, S15-7, and SOTES this semester. They also have a referral on Information Privacy and will be working on RTP Equity Reform.

4. University Updates:

a. From the Provost:

Junelyn Peebles has left the university and we are not going to replace this position anytime soon. We will be reorganizing and Ron Rogers will step in to assist. Institutional Research will now report directly to the Provost. We also have three dean searches to complete.

The Provost has been working on salary requests, promotions, and range elevations. Deans can now request more than 5%. Many other campuses will not even entertain anything over the minimum increases. The Provost is also working with the deans on their hiring plans.

We will be establishing a group to begin working on the WASC process. It may be much earlier than we would have liked, but the Provost has every confidence in the campus. WASC has emphasized the need for shared governance. We need an operational concept, and we need to see where it is broken down and what we need to do to fix it.

Questions:

Q: Is the Accreditation Committee going to be reconstituted?

A: [Provost Del Casino] I have explained to the President we already have this committee and nothing needs to be reconstituted, just work that needs to continue.

Q: What are we working towards for shared governance? Are we going to have townhall meetings and surveys?

A: [Provost Del Casino] I'm wide open to ideas. When people say that shared governance is broken on the campus, I do not get a good answer as to exactly what is broken.

C: Staff feel their workload increased substantially over COVID and they are always playing catch-up. In addition, there is all of this new software that staff are always having to learn.

A: [Provost Del Casino] I'm more clear on staff concerns about shared governance, but not as clear about what is considered broken elsewhere.

5. The meeting adjourned at 1:30 p.m.

The minutes were edited by Chair McKee on August 16, 2022.

The minutes were approved by the Executive Committee on August 29, 2022.