

## Minutes of the Executive Committee February 8, 2010

Present: Von Till, Backer, Roldan, Kaufman, Phillips, Heiden, Gleixner, Baker, Lessow-Hurley, Meldal, Whitmore, Najjar, Lee, Selter

Absent: McClory

1. The Executive Committee discussed and approved the consent calendar with the addition of Pat Hamill as a new Senator for the College of Science replacing Mara Williams who resigned this month, and 2 new students, Mai Nguyen and Ted Griffith, were appointed to the Student Fairness Committee.
2. The Executive Committee discussed and approved nominees (selected from the nominating petitions received in the Senate Office) for the Review Committee for the Vice Provost for Academic Administration and Personnel, Charlie Whitcomb.
3. The President and the VP for Administration and Finance discussed the state of the university's budget for 2010-2011. The President commented that although the Governor's budget calls for \$305 million to be given back to the CSU system, it is far from being approved by the legislature. In the meantime, we must plan to cut the \$18 million already removed from the budget but mitigated by furloughs. If this ends up being the case, we are looking at potential layoffs. If the \$305 million comes through, some layoffs could be avoided. There are many factors in the Governor's budget. For instance, if the \$6 billion in federal funds isn't received, it could have a domino effect. The VP for Administration and Finance commented that she is on a CSU taskforce that is looking at other avenues of revenue. For instance, they are considering eliminating some fee waivers, and possibly adding more fees to high cost programs such as the MBA. They are also considering whether they can increase non-resident fees for students that take over 16 units, and whether they can slightly decrease the fraction of a fee increase returned to financial aid without hurting students.

The Executive Committee discussed how Management Personnel Positions (MPP) would be affected by the layoffs. The VP for Administration and Finance commented that over ½ of the MPP positions were vacant right now, and that no vacant positions had been filled in the last 2 years since a hiring freeze was imposed. A member commented that there had been a 26% increase in the number of MPPs at SJSU, but only a 4% increase in the number of faculty since 2000. The VP for University Advancement commented that a substantial percentage of the increase was probably from the hiring of development staff in University Advancement.

4. The Executive Committee discussed and approved **AS 1432, Sense of the Senate Resolution: In Support of the Appointment of an Academic Senate of the California State University (ASCSU) Nominee as CSU Faculty Trustee (Final Reading)**, Vote 14-0-0.
5. The Provost provided an update on the CSU mandate for campuses to improve graduation rates. SJSU must increase the under-represented minority graduation rate by 12%, and the graduation rate of other students by 8.6%. The Provost submitted a draft implementation plan to the Chancellor's Office on December 18, 2009. In mid-January, he received a response back. He was told to add a narrative. The plan is being formatted right now and will be resubmitted for approval on February 26, 2010. The entire plan will be posted on SJSU's

website. In addition, a one-page summary will be posted on the CSU website. The main thrust will be focused on intensifying and building up our advising staff for lower division classes, with more intense advising for major classes offered by faculty. Faculty won't be doing advising for lower division classes.

A member stated that the Strategic Planning Board (SPB) should meet to discuss the goals. The Provost indicated that his goals include four areas. The first goal is the IT Initiative. The second goal is sustainability. The third goal is to increase graduation and retention rates, and the fourth goal is to study and enhance faculty development.

A member asked what type of funding was being provided to meet the increased graduation and retention rates. The Provost commented that this was an unfunded mandate from the Chancellor's Office, however, the Provost is willing to find funding for it.

6. The meeting adjourned at 1:30 p.m.