

# **AGENDA**

## **Academic Senate – Executive Committee**

February 4, 2019, noon-1:30, ADM 167

1. Approval of meeting minutes of January 28
2. Consent calendar
3. President's update
4. Senate agenda for February 11
5. Policy committee updates
  - a. Organization & Government
  - b. Curriculum & Research
  - c. Instruction & Student Affairs
  - d. Professional Standards
6. University updates
  - a. Chief Diversity Officer
  - b. Provost
  - c. VP Administration and Finance
  - d. VP Student Affairs
  - e. Associated Students
  - f. Statewide Senate

**Executive Committee Minutes**  
**February 4, 2019**  
**ADM 167, 12:00 p.m. to 1:30 p.m.**

Present: Frazier, Manzo, Peter, Ficke, Shifflett, Sullivan-Green, Mathur, White, Marachi, Riley, Lee, Papazian, Faas  
Absent: Wong(Lau), Day

1. Retreat debrief. The committee offered congratulations Vice Chair Mathur on a policy-oriented retreat. Mathur in turn thanked everyone involved, especially AVP Anagnos, Chair Frazier, President Papazian, and Senators White and Peter, who stepped up over the last couple of weeks with support—and a special shout-out to Eva Joice and Jade Sanders in the Senate office.
2. The consent calendar was approved.
3. Discussion of agenda for full Senate meeting:
  - a. The university's strategic plan will be distributed this week and will have a time certain of 2:30 for a presentation by the co-chairs of the Strategic Planning Steering Committee.
  - b. C&R will be placed first under "Policy Committee Action Items" in order to ensure discussion of Area D.
  - c. The President's announcements will be somewhat longer than usual in order for the President to address issues around recent university reorganizations.
4. General conversation about campus reorganization and the surrounding climate. The President explained the motivations for reorganization: the need for a stronger focus on student success. We have made some progress, but there is much still to be done, and that requires reorganization. Sometimes, institutions must undergo a lot of change all at once; in 18 months or so, we will have gotten to "the other side" of it.

Q: There is a lot of concern about the breakup of faculty and student success in terms of student advising. Not necessarily because of the separation, but just the instability; just a few years ago they were combined (contrary to Executive Committee advice), and now they're being re-separated.

A: There will be one person overseeing it. The actual reason for the change had to do with gaps in advising and that will be more seamless now. This will be a better structure.

Q: What is the new structure?

A: Faculty development functions will be in Office of the Provost or Senior Vice Provost. It is a process, so nothing is completely locked in—it's always a work in progress. The student success part is somewhat different. Right now, there is no cohesion or a systematic approach to the unit. Student Affairs and Academic Affairs are having discussions about the structure. We are trying to act quickly. [One member was pleased that Student Affairs was being brought in more centrally.]

Q: It's better to have a formal announcement before rumors start to spread.

A: There shouldn't be a campus announcement before it's clear what is happening. "It's never early enough," though. But it is really about making sure that people who are part of the process have a voice.

Q: Decisions like these on reorganization are best made in an evidence-based manner. Would it be possible to share the evidence that led to the decisions?

A: One area is in closing the achievement gap. That has not happened on this campus. We should only be satisfied when 100% of our students are succeeding.

Q: When there are faculty concerns about decisions being made, it is usually because they feel like they haven't had a voice. There have been a lot of changes on campus, and faculty don't feel like they've been listened to along the way.

A: Shared governance is not co-management. Faculty will not be asked, for example, how to set up a budget. At the end of the day, there is a distinction between shared governance and co-management. We do have very valuable conversations in Executive Committee. We get input here, but in the end, we [administration] have to make the judgments because we're charged with doing it and held accountable for doing so. It's also about the relaying of information. Deans were told about the changes, and they are meant to relay that to their chairs. Sometimes that doesn't happen.

Q: It was good to communicate with deans. But, for example, when GUP was merged, there was an open campus forum for everyone to participate. That kind of thing isn't happening now.

A: That could be a possibility sometime later in the semester.

Q: The student success unit has been the organizer of the student success collaborative. What will happen to that initiative? What about the data?

A: That isn't going away; we're re-clustering things so that we can better evaluate what's going on.

5. President's announcements (besides the above reorganization discussion). The President saluted the senate retreat and Vice Chair Mathur's work. She also noted the success of a recent meeting on the topic of underrepresented faculty.
6. Policy Committee updates
  - a. O&G – final readings coming on Monday:
    - i. The Sustainability Committee is looking to add more members to its already large committee (20). There was discussion on how to address this.
    - ii. Co-chair appointment for ADAPC is made by the President. There was discussion on who those co-chairs should be, faculty or administrator. One central question was posed: what would be best to help lead to less alcohol and drug abuse?
    - iii. O&G has been through process to modify the standing rules to make it even clearer that senate management resolutions can be used to amend the bylaws. One caution was noted: changing the bylaws should be done with a 2/3 vote after two readings.
  - b. ISA:
    - i. Smoking policy rescission (possibly a final reading).
    - ii. Academic qualifications for student office holders (first reading).
    - iii. Maximum unit load in inter-session and summer session (first reading).
  - c. Professional Standards
    - i. SOTE exclusion rule amendment is coming as a first reading.
    - ii. The bullying resolution has been forwarded to the President's Chief of Staff.
    - iii. Today's PS discussion will be partly on amendments to range elevation for lecturers.
  - d. C&R will bring for a final reading the amendment to Area D, a compromise that they believe meets the requirements of Chancellor's Office.

These minutes were taken and transcribed by Associate Vice Chair Riley on February 4, 2019. The minutes were edited by Chair Frazier on February 5, 2019 and approved by the Executive Committee on February 18, 2019.