

# AGENDA

## Academic Senate – Executive Committee

February 3, 2020 12:00- 1:30 pm, ADM 167

1. Approval of meeting minutes of January 27, 2020
2. Consent Calendar
3. President's Update
4. Discussion of VP, University Advancement Search Committee
5. University updates
  - a. VP Administration and Finance
  - b. Associated Students President
  - c. VP Student Affairs
  - d. Chief Diversity Officer
  - e. Provost and Senior Vice President
  - f. Statewide Senate
6. Policy committee updates
  - a. Organization & Government
  - b. Instruction & Student Affairs
  - c. Professional Standards
  - d. Curriculum & Research

**Executive Committee Minutes**  
**February 3, 2020**  
**ADM 167, 12:00 p.m. to 1:30 p.m.**

Present: Mathur, Shifflett, Curry, Parent, Sullivan-Green, McKee, Frazier, Peter, Wong(Lau),  
Day, White, Faas, Papazian  
Absent: Del Casino, Marachi

1. Chair Mathur thanked Vice Chair Alison McKee and the Senate Administrator for their work on the Senate Retreat. It was a very wonderful and productive event.
2. Chair Mathur reminded the policy committee chairs that their materials for the Senate meeting on Monday, February 10, 2020 need to be in the Senate Office by Wednesday morning. The University Library Board (ULB) and the Senior Director of Faculty Affairs will be giving reports on library funding, acquisitions, services and staffing for the past year and faculty diversity in hiring respectively.
3. The committee discussed and unanimously approved the Executive Committee minutes of January 27, 2020 (13-0-0).

4. There was no dissent to the Consent Calendar of January 27, 2020.

5. Updates from the President:

The President hosted a meeting with the EAB Collaborative and over 100 campus presidents during a very powerful two-day event in January. The first day was held at LinkedIn. The discussion centered around ways of using LinkedIn data to address Student Success. The LinkedIn data shows the percentage of advantage you receive if you go to certain schools in certain zip codes. There can be as much as a 12% benefit.

We need to focus on how we can fix this network gap, and how can we get our students to showcase their skills. A lot of it is debunking myths associated with going to particular schools. We also need to assist students to translate the programs they study into the competencies and skills needed for a job. The data shows the strongest link for a liberal arts university in skills is in the performing arts. The lifetime of a skill acquired today is now five years. Over the course of their lifetime, students will need to upskill due to the changing nature of their work. At SJSU we will need to advise students in particular ways.

On the second day at SJSU, we discussed how we are using data to address student success. Professor Ron Rogers spoke about the work being done in Social Sciences. Humanities and Arts/Social Sciences people don't always see the data. The work being done in Career Services is phenomenal in connecting what we are doing with jobs. The Career Center also works very closely with the Student Success Centers in the colleges. Their ways of partnering are very innovative. This is an excellent way for SJSU to showcase leadership, because

it is not being done everywhere. When students see where the pathways can lead they will pursue them.

We are also one of two universities who are partnered with LinkedIn in compassionate leadership. What is compassionate leadership?  
Compassionate leadership is empathy in action, utilizing compassionate perspectives in the workplace.

Questions:

Q: The data presented to the EAB collaborative could be very valuable if it were sent to faculty. Is that a possibility?

A: President Papazian will pass it on to the Provost. Don't forget the Career Center and the Centers for Student Success are both there as well.

Q: The information would be very helpful for the Internship programs as well. They have used LinkedIn also. Is that a possibility?

A: The two-day event is not the end. These are questions for us all as we begin work in pilots. Our goal is how to scale up for all students.

Q: With these big projects, it is important not to just tell stories of students that made it. We need to capture all and not just norms.

A: We can play a role there. SJSU is much more attentive to these issues.

Q: In LinkedIn there are tiers of membership. Will students (and faculty) have access to higher tiers (e.g., where they can see who is searching their LinkedIn profiles).

A: The leadership is out of the Deans' Offices and they are not tiering our students.

Q: Do our students have access to higher level tiers within LinkedIn?

A: LinkedIn is available to all students and faculty. Not sure about the higher tiers.

Q: Are alumni able to access?

A: We are looking into this. We are in the early stages and are looking at pathways now, such as where do you work and for how long. We are just taking our first steps. I am a big believer in being open to all students. Right now all students have access to all levels, but alumni do not.

Q: What are we doing to educate students on how to be safe in their online interactions?

A: LinkedIn is a public app. They don't sell any of the data, but you are putting your profile out there to all employers.

P: The Trustees made a decision to put off the vote on quantitative reasoning for two years. There is a lot of work to understand and address the needs. There have been a lot of comments from our partners in the community and

they are very happy to work with us. This will impact us directly. We will be in still on the same timeline as noted earlier.

Q: The O&G Committee has five (5) items that the President is working her way through. BOGS and GU Seats policies are critical since we will be putting out a call for people to serve on committees soon. Will you be reviewing these soon?

A: The President will go back and go over them with the Chief of Staff. There are some substantive issues to address. What is the firm deadline?

A: March 1<sup>st</sup>.

Q: Is there any discussion on the COACHE Survey?

A: You will have to ask the Provost about that.

Q: The Coronavirus is in the county. Are we prepared to address this at SJSU?

A: Our medical director has a direct line to the Health Department and the Center for Disease Control (CDC). The case in Santa Clara County was a person who came home and self-quarantined until seen by a doctor. No cases have been reported related to our campus. We have protocols in place in the Student Health Center to deal with these cases should this occur. Encourage students to reach out if they are not feeling well. We will have updates on the website under "News." Also, the Chancellor has restricted all travel to China.

Q: What are we doing about faculty and students studying abroad?

A: We've had students who were supposed to go through our programs that we've addressed. We have ensured that they have options for alternative placements.

C: This morning one of my professors cancelled class because she was sick. Students did not want to go back to her class because they didn't know what she was sick with and didn't want to risk it.

C: It is important to recognize that in the United States 60,000 to 70,000 people die each year with the regular flu. The people most at risk are young adults who don't have sufficient immunity built up. Handwashing is very important. Also, people with asthma should be especially careful.

6. Chair Mathur noted that Melinda Jackson has moved into an MPP administrative position. This has impacted the ratio of faculty on the Vice President for University Advancement (VPUA) search committee. The committee discussed whether another faculty member should be appointed at this late date. It was decided that dropping an administrator was a better solution than adding another faculty member in order to keep the faculty to administrator balance called for in University policy. The President will decide who to drop by the end of the week.

7. Updates:

a. From the Vice President of Administration and Finance (VPAF):

At the Board of Trustee (BOT) meeting, three (3) of our police officers as well as one (1) of our students were awarded the Lifesaver Medal for providing life-

saving procedures to a guest lecturer who had a heart attack during a class. Students and several officers did CPR. The guest lecturer underwent a triple bypass operation and survived.

Questions:

Q: The VTA buses are no longer coming close to campus. With DASH no longer operating, how are we providing a better transportation solution to campus? Is there a way to work with VTA to reinstate to a closer stop to campus?

A: It is a long process. The VTA sees a block or block and a half as close. They are receptive to hearing our complaints though. There are no good answers but the VPAF will continue to bring updates.

Q: I thought routes were supposed to be realigned and not cancelled? People were supposed to have access who didn't have access. That doesn't seem to be the case?

A: Overall most people are neutral on this. The Rapid 500 has less stops but only runs every 10 minutes.

Q: There are no lights at 5<sup>th</sup> Street and E. Santa Clara and no crosswalk for students. Are there any plans to look at this?

A: VTA will probably say go to the light to cross, but we will ask.

Q: Can you give me a summary of the gender-neutral bathrooms on campus?

A: We have 60 on campus. We are making our way building-by-building-by-building, and we are making good progress. Over 85% of the buildings on campus are 30 to 40 years old, so we are working on different solutions for each building.

Q: What is the ETA on the Engineering Bathrooms?

A: They are working as fast as they can. The VPAF will have dates at the next meeting.

Q: The comprehensive housing plan has been very well received by the community. Will open forums or townhall events be held?

A: We did introduce the idea of partnership with the community colleges. There are lots of chances to share as we move along. The Alquist building has at least a year of planning and design ahead before building can start.

Q: If emergency housing is already available, have faculty been notified?

A: VP Day will address.

b. From the Associated Students President (AS):

At the CSSA meeting, a big topic was the potential tuition increase and what action they will take if announced by the CSU. Another topic was Cal Grants and getting better estimates of financial needs as well how to get a more simplified application process.

The CSSA made their own fact sheet about timelines and rules. Lots of campuses wanted to know where this data came from. This will be discussed further on February 15, 2020.

The AS House opens in February 2020. AS is very happy about it.

Applications for the AS Board are out and the deadline to apply is March 1, 2020.

The AS budget and operating agreement has been signed.

AS gave out 140 book vouchers and they have more students on the wait list. They did not expect this high level of a response. They did increase book voucher funding by \$100 this year and were providing \$450 vouchers.

AS gave out \$15,000 last year for food insecurities and \$15,000 for housing insecurities. AS will be working with Student Affairs to determine where to put funds for this year.

New fences are being put up around the community garden at the CDC as items are being stolen.

Questions:

Q: How is AS involved in promoting the census?

A: Some campuses are very involved, and others are not. All campuses are doing something.

Q: I was an advocate for Cal Grant reform in the 70's. Can you tell us what changes you are advocating for today?

A: We would like them to get an estimate of student financial needs. CSSA would like stipends to be given to the lowest income students, and other non-traditional ways of helping needy students.

c. From the Vice President of Student Affairs (VPSA):

Total enrollment is up 576 students. There is some decline in the number of graduate and first year students.

SA is beginning to talk about models of student enrollment 5 to 10 years out.

SJSU Cares has opened on the first floor of the Clark building. SA received three grants from the CSU to work on student housing and homelessness. Right now there are 12 beds available on campus for emergency use.

The Spartan Speaker series will be starting soon and the first presentation will be on prison reform.

SA is continuing Greek life chapter reviews and discussions. Over 1,400 students participate in Greek life here at SJSU.

Questions:

Q: What does it mean when you say some Greek life are tapped out?

A: Some of them did not get enough student involvement to continue and they tapped out.

Q: When you speak about grants, is that information communicated at Admitted Spartans Day Events?

A: Yes. SA will also have housing grants of up to \$2,000 for the most needy students. Right now we are looking at administration of the grant. However, this will be a fundamental part of the orientation.

Q: What is the mental health partnership about? Is it better access for students?

A: No campus can give long term mental health care to students. It is about the possible development of partnerships with community health centers.

d. From the Chief Diversity Officer (CDO):

The Campus Climate Survey will launch on February 25, 2020. Launch event on the 25<sup>th</sup> from 12-1pm. There will be pizza parties, etc. as incentives to complete the survey. We would like a 30% response rate to get a robust set of data. We want our campus to participate as we will own the data and it will live with us.

Vice Chair McKee and CDO Wong(Lau) are co-chairs of the Committee on Professional, Productive, and Ethical Expectations in Work Relations. We will have our second meeting this Thursday and Friday.

There are 16 members of our Student Success team who went last Friday to get their Student Success Data Analytics Certificate. The CSU continues to add complexity for questions and functionality in analytics.

CDO's will be going to Fullerton for a 2-day meeting on Faculty Diversity this month.

Muslim students have been given prayer space in the Spartan Memorial every Thursday evening for prayer meetings.

8. The meeting adjourned at 1:33 p.m.

These minutes were taken by the Senate Administrator on February 3, 2020. The minutes were transcribed by the Senate Administrator, Eva Joice, on February 6, 2020. The minutes were reviewed by Chair Mathur on February 12, 2020. The minutes were approved by the Executive Committee on February 17, 2020.