

Executive Committee Minutes
March 15, 2021
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Day, Del Casino, Faas, Frazier, Marachi, Mathur, McKee, Peter, Sasikumar, Sullivan-Green, White, Wong(Lau), Delgadillo, Papazian

Absent: Curry

1. From the Chair:

Chair Mathur commented on the planning for Honors Convocation and that there were approximately 2,700 President's and 7,900 Dean's Scholars. This event will be on April 23rd.

Chair Mathur reminded everyone to save the date for the live virtual Faculty Service Recognition Awards Event on April 15, 12:30-1:30pm. There are approximately 135 faculty honorees and two faculty with 40 years of service.

2. The Consent Agenda was approved (Executive Committee Agenda of March 15, 2021, Consent Calendar of March 15, 2021 as amended to include Sabrina Pinnell on the IRB, Executive Committee minutes of March 8, 2021 (14-0-0).

3. Consent Calendar Discussion and Referral:

The Executive Committee discussed the seat for the AS President on the Accreditation Review Committee (ARC). The website shows the seat as being for the AS President. The AS President cannot serve on the committee due to a class schedule conflict. A member noted that the policy establishing the ARC does show "or designee," but the website does not. The Senate Administrator noted that many changes occurred as a result of the global changes to the bylaws by O&G last year. However, the Senate Administrator will research this and report back to the committee. [Note: The Senate Administrator researched this and it was an error on her part and the website has been corrected.]

The committee discussed the fact that the AS President from a few years ago requested specific AS Board members be assigned to committees. Previously the policy committee seats were designated for a Student Senator. The committee discussed a possible referral to the Organization and Government Committee (O&G) to look into changing all AS President or other AS Board member seats to add "or designee." Chair Mathur will do a referral to O&G. O&G will work with the AS President on this referral.

4. Update from the President:

The President thanked Kathy Wong(Lau) for attending and speaking at the STOP AAPI HATE rally at San José City Hall on Saturday March 13th.

The President commented on the budget. They are beginning the hearings phase. It looks pretty certain that we will get the return of the \$299 million that was taken from us last year. However, we are less certain about the additional \$145 million we

asked for. Please continue lobbying. We may also get some one-time funds for deferred maintenance.

The American Rescue Act has two parts to the \$82 million received. About 50% of that monies will go out immediately in direct student aid. Of the remaining funds, \$5 million will be set aside for specific needs such as with Student Success Centers and advising. The good news is that we have until 2023 to draw down on those funds. To get these funds we have to spend and then submit receipts.

The President commented that she would leave comments and questions regarding in-person Fall classes to the Provost. We are still not sure where we will be in all communities with regard to the vaccine. As of this weekend 4 million vaccines have been given in Santa Clara County. We are continuing on the path we previously set. We will stick with the density guidelines in housing and all the protocols we had set in place.

There will be a phased-in return to campus for staff. This will be based on work needs evaluated on a unit-by-unit basis, and on employee needs on a case-by-case basis. We are aiming for a start date in July 2021.

The President is having her team look again to see if there is anything could be done to complement the Spring 2021 Virtual Commencement. She has heard information from other campuses, some are virtual, some have live events. Brian Bates and his team are looking at various possibilities, please send him any ideas you may have.

Questions:

Q: Thank you for signing all of the policies that have you recently signed. One of the two policies on joint appointments was signed. Will the other one be signed as well?

A: [President] I've asked the Provost to take this one back to PS. I do not see where the input of the Deans is in the policy.

C: [Provost] I'm wondering if this is an implementation issue or needs to be addressed in the policy. I've sent my comments to Chair Peter to discuss with the PS Committee. There is a role for the deans. If it is part of implementation, it could or could not happen. There should be some mechanism for the dean to weigh in.

C: There are no joint committees at the college level. We could create them. That's why the policy is silent on this. The President could order the deans to do this.

C: [President] Okay, I will sign and have the Provost put this in the implementation.

C: Most joint appointments on our campus are in the same college.

C: [Provost] I had an appointment in two separate colleges.

C: [President] I'm comfortable with implementation within the provost's office and will get that policy back to the senate.

Q: Thanks also for signing the policies. There are two from I&SA that are still pending. There is the amendment to F20-2 and the Honors policy. Is there a concern?

A: [President] I probably just haven't gotten to them yet. I'm not inclined to sign the F20-2 amendment with the inclusion of Summer. At some point we must return to the normal order.

C: Winter and Summer were added on the floor of the Senate. I&SA brought the resolution without it.

A: [President] I will probably return that one asking that Summer be removed. I'm good with Winter, but not summer. I will follow-up offline.

Q: What is the origin of the you.sjsu.edu site? Where is this site coming from? Who has access?

A: [President] I don't know.

A: [VPSA] This is a website set up for students by CAPS and Kell Fujimoto.

A: This website is very useful to share with students.

Q: Are the letters Sage Hopkins wrote to student athletes going to be addressed?

A: [President] Those letters are being addressed. Follow-up and outreach are being done with student athletes. I share your concerns. There are a lot of processes. As we are able to report we will. We cannot comment on certain things as they are personnel issues.

C: Please make processes and safety for Whistleblowers more transparent for the campus. People still don't know how to report and where to report safely. Can we send out more clear information to the campus? Many are afraid of retaliation or other whistleblowing concerns.

A: We are compliant with the CSU regulations, working closely with Joanne Wright's office, and often other campuses are coming to us to get assistance. We are ahead of many other campuses.

C: People don't know what the processes are.

A: Most people are not aware unless they must go through these cases. Lots of things are happening in University Personnel and at the Chancellor's Office levels. There are flowcharts on the web that show the process. CDO Wong(Lau) will research where the flowcharts are on the website and report back to the Executive Committee.

A: [President] For other COVID related information and other important information, a year ago, I started the FYI website. We put things out there as we can. These things take a long time to resolve.

5. On the anniversary of a year working from home due to COVID-19, Chair Mathur took a moment to offer her appreciation and to thank the members of the executive committee for working tirelessly for the past year. The members of the committee (as well as the Senate Administrator) have worked round the clock to keep the university functioning for our students, faculty, and staff.

6. Policy Updates:

- a. Instruction and Student Affairs Committee (I&SA):

The I&SA Committee decided not to move forward with a change in the current CR/NC policy. It was a divided vote with a lot of substantive discussion.

I&SA is working on corrections to the Waitlist policy.

I&SA continues to work on the Grade Forgiveness policy and trying to get Peoplesoft improvements.

I&SA recently received an Academic Integrity Policy referral.

b. Professional Standards Committee (PS):

PS is working on the Lecturer policy and the Scholarship of Engagement Amendment to the RTP policy. These will come to the next Senate meeting.

PS is working on a Sense of the Senate Resolution that is a roadmap of RTP Equity Reform.

PS is also working on a University of Chicago Academic Freedom Statement Endorsement.

c. Curriculum and Research Committee (C&R):

C&R is working on updates to the GE Guidelines and will bring for a first reading to the next Senate meeting.

C&R is working on the Accessibility policy.

C&R is also working on a referral from Research and Innovation.

Questions:

Q: How are the GRPs going?

A: The American Institutions recommendations are incorporated into the guidelines and will come to the Senate at the next meeting. Area F is also continuing their work on the new learning outcomes, they will also be continuing to work on course approval as new Area F courses come in. A draft of the General Education Guidelines will be complete and sent to the Senate with everything incorporated.

A: [Provost] The legislature is considering aligning UC and CSU GE requirements.

A: [President] Can they do this if the UC is separate from the CSU?

A: [Provost] The BOT of the CSU are back on their radar. This is something just rattling around.

Q: What is the projected date students can take an Area F course?

A: There must be at least one Area F course on the books for Fall 2021. Students probably won't take the courses until Spring 2022.

C: Students entering in Fall 2021 will be required to have an Area F course for graduation.

C: We must have something in the Catalog for Fall 2021. Some courses are already coming to GEAC for approval for Fall 2021. The big rollout will be Spring 2022. If GEAC doesn't get this done by May 2021, the Executive Committee will have to handle this review.

Q: What is their reasoning for aligning the CSU and UC?

A: [Provost] Maximum flexibility for students if they transfer.

A: [President] Lots of attention is being given to transferability. Aligning lower division in all three sectors would help there.

d. Organization and Government Committee:

O&G will be bringing a Sense of the Senate Resolution asking for the appointment of a Presidential Taskforce on the Needs of Native Students, Faculty and Staff for the next Senate meeting.

O&G is also working on a referral received from the Provost on disbanding the University Sabbatical Committee. In addition, O&G is working on a policy referral about amending the membership of the Program Planning Committee.

7. University Updates:

a. From the Vice President for Administration and Finance (VPAF):

The VPAF and his team are working on plans for reopening the campus and what must be done between now and Fall 2021. We are looking at July 2021 as the start date.

b. From the AS President:

The AS Budget was signed by the President.

AS is in the midst of the AS Elections.

AS Scholarships are now open, so if you know any eligible students please encourage them to apply.

On March 18, 2021, AS will host the Spartan Talent Event.

AS is working on return to work plans.

AS is currently hiring a new Administrative Assistant.

Questions:

Q: Did your last AS Board Meeting go well?

A: It went very well.

C: The AS meeting was great. There were new meeting measures put in place and the Vice President ran the meeting with these measures in place.

Q: How do we avoid the issue AS had this year with getting their budget signed?

A: This was a DocuSign issue. It was not anyone's fault. It was a logistical error and not a hold-up by the President.

c. From the Vice President for Student Affairs (VPSA):

COVID Testing in the residence halls is continuing and we are still in the single digits. However, there is an increasing push by the students for more engagement with one another. We hope to continue to provide a safe environment in the residence halls.

About \$14.8 million has been allocated out to students from the American Rescue Act.

There have been many COVID cases and deaths around the country. We are looking at our procedures and policies around Greek Life. So far, our Greek organizations have been handling COVID protocols very well. They are trying to keep students safe. It is hard for these students, because all they want to do is just engage.

Questions:

Q: Will we get to see a contract or report on EAB?

A: The VPSA will be happy to report. We did have a meeting and talked about the issues that have been raised on how predictive analytics are utilized. There are lots of good options. They were very receptive and willing to come back and talk more about it anytime.

A: [Provost] We can go through and have a conversation on the variables. The tools are only as good as the cultural politics of the campus. We need some mechanism to pay attention to our students.

C: [President] This is an important conversation. Whatever we do with the information we collect is very important.

C: It would be great if we could get a follow-up report on what they are doing in about a month. Would that be possible?

A: I know what we are doing. I'm not sure we can hold EAB completely to this. We did look at EAB's contract and decided to go another way.

d. Chief Diversity Officer (CDO):

The CDO, Patience Bryant, and Jahmal Williams are creating a spreadsheet that lists the initiatives, activities, and requests asked of the administration. This way they can report on the progress being made on all of them.

On April 7, 2021, the CDO will have an event with the Nursing Department and the College of Health and Human Sciences led by Michelle Hampton (Antiracism Reprogramming in Health Professions Education). There will be a longer institute in the summer open to all CSUs with CHHS programs.

e. From the Provost:

There will be a Townhall meeting next Monday. We are hitting records every day on vaccinations.

8. The meeting adjourned at 1:38 p.m.

These minutes were taken by the Senate Administrator, Eva Joice, on March 15, 2021 and transcribed on March 31, 2021. The minutes were reviewed and edited by Chair Mathur on April 1, 2021. The minutes were approved by the Executive Committee on April 5, 2021.