

Executive Committee Minutes
March 7, 2022
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Karthika Sasikumar (Acting Chair), Brandon White, Julia Curry, Ravisha Mathur, Vincent Del Casino, Anoop Kaur, Patrick Day, Tabitha Hart, Stefan Frazier, Kathleen Wong(Lau), Winifred Schultz-Krohn, Charlie Faas, Kimb Massey

Absent: Steve Perez

1. There was no dissent to approval of the consent agenda (Executive Committee Agenda of March 7, 2022) (14-0-0).
2. The Executive Committee approved the minutes of February 14, 2022 (14-0-0). The Executive Committee minutes of February 21, 2022 were tabled until the next meeting (14-0-0).
3. **Updates from the University:**

- a. **Vice President for Student Affairs (VPSA):**

- Enrollment continues to be strong. Frosh applications for Fall 2022 are up. Transfers are down significantly. The enrollment at our local community colleges is also down significantly. This will affect us in the future.

We also have Graduation Initiative (GI) 2025 happening in the backdrop. There are five priority areas such as re-enrolling underserved students, digital degree roadmaps, eliminating administrative barriers to graduation, and creating equitable learning practices.

AB 1746, the Cal Grant bill, providing more funding for students in two-year programs (community colleges), is being discussed at the state level. VP Day will keep the Executive Committee informed on the progress.

Questions:

Q: To what extent is GI 2025 unfunded?

A: [VP Day] There is some funding, but there is a clear expectation that we must make adjustments in the way we do business.

A: [VP Faas] There are both funded and unfunded initiatives in the GI 2025. We need to meet the requirements to use state funding. We have to figure out how to fund the rest.

Q: Several transfer students have complained they still have not received their Tower Card. Is this a pattern or just a one-time problem?

A: [VP Day] There is a pattern seen with use of the Tower Card. Some students have not gotten used to using Tower Cards to enter the buildings and rooms, but it is for their safety.

Q: Let me clarify. These are students that have applied for the card and haven't received the card.

A: VP Day and VP Faas will look at possible ways to get students the Tower Card during Orientation. Part of the problem is that it is a supply chain issue. We are sending the cards out as fast as we get them.

Q: Do you have any data on enrollment trends around course modality?

A: [VP Day] It was very clear for Spring and Fall 2022 that there were longer waitlists for online modalities. Students want more options.

Q: Can we reach out to all the Community Colleges to maintain our enrollment?

A: The President and VP Day have been discussing where enrollment management is going. We can push outside our local recruiting areas, but we can't give them an enrollment GPA bump. Our future enrollment plan does call for outreach to different areas such as S. California and out of state students.

b. Update from the Vice President of Administration and Finance (VPAF):

VP Faas and UPD Chief Carroll are now having their weekly one-on-one meetings while walking the campus.

VP Faas is very excited that downtown updates to the city of San Jose will include SJSU starting next week. SJSU will be a part of the sharing along with downtown developers.

c: Update from the Provost and Senior VP of Academic Affairs:

Provost Del Casino is working on funding T/TT hiring for next year given the Academic Affairs Budget. The Annual Authors and Artists Event is from 4 p.m. to 5 p.m. on April 5, 2022 at MLK.

Questions:

Q: Institutional Effectiveness and Strategic Analytics has lost lots of people recently and the loss of the Director of Institutional Research was really sad. Are there plans for recruiting and hiring?

A: This is a budgeted position created by Provost Del Casino. There are a number of budgeted positions that are vacant and there are plans to fill these positions in the next four months.

Q: Faculty have been asking about whether the Provost is going to start having Town Hall meetings again?

A: The Provost hopes to schedule Town Hall meetings before the end of the semester.

Q: Thank you for sending out the survey for the Dean of the College of Social Sciences. Are there any updates on hiring for the position?

A: Provost Del Casino is reviewing the materials. The big picture is that the college wants someone that is qualified, listens well, and has an open-door policy. The Provost hopes to have the search committee pulled together by the end of Spring and have a new dean hired by January 2023.

C: The “DFW” rate needs to go deeper. When faculty suggest changing class size, they are met with pushback. The “W” in “DFW” is not that important and could be removed.

A: Faculty and departments must take up DFW rate gaps. It is a big issue and Associate Deans will have to work with their chairs and departments going forward. The Provost, having taught in large classes, believes it is possible. However, the Provost does not disagree, and believes this needs to be in the hands of faculty. The “W” comment is a really good one.

A: We should publish improvement rates by course and track over three months.

d. Updates from the AS President:

AS is planning their 2022-2023 budget.

AS is in the process of hiring a new Director of the Childcare Development Center.

Campaigning starts next week for AS elections. AS received 24 applications.

Questions:

C: The committee discussed the accessibility in curricular materials policy resolution and the Senate debate. Students felt that making materials accessible came across as a burden for faculty. Faculty expressed surprise and really just wanted to change the language so that responsibility for making the materials accessible does not fall only on the faculty. Faculty must work in concert with the university to make materials accessible.

e. Updates from the CSU Statewide Senator:

The AB 928 Webinar is on March 11, 2022 at 4 p.m. It will be recorded and made available to Senate Chairs and ASCSU Senators.

There is a new award from the Chancellor's Office called CREATE. It stands for Creative Response and Excellence in Teaching Engagement. It comes with a \$1,000 monetary award. Senator Curry does not have further details yet, but will provide them when she gets them.

Faculty at the ASCSU are upset that Chancellor Castro has been placed in a position paying him \$400,000 a year. Faculty feel that administrators that are released from a position after some kind of wrongdoing, should not be entitled to positions paying this kind of money, especially given the resistance from the Chancellor's Office to paying faculty fair salaries.

f. Updates from the Chief Diversity Officer (CDO):

The CDO will be working with units on different initiatives. The President will be meeting with the Campus Committee on Diversity, Equity, and Inclusion (CCDEI) this week.

Questions:

Q: Regarding the Taskforce on Bullying, can you give a brief update on the status of the Bullying Policy?

A: It has been difficult for the taskforce to discuss anti-bullying initiatives without using the term bullying. We were trying to work on extra things until we got legal clarification about what could be said and done, then COVID hit and Alison went on leave. Things have been on hold since then.

Q: Why can't it be called bullying?

A: We need to have an enforceable definition of bullying. The bullying definition was removed because of case law.

Q: Can't the taskforce use the legal definition to move forward on a policy?

A: The taskforce was not tasked with writing a policy. Our task is to make a recommendation for change. It has been very difficult. There is disagreement on the taskforce as to what we should do.

4. The meeting adjourned at 1:48 p.m.

These minutes were taken by the Senate Administrator, Eva Joice, on February 23, 2022. The minutes were edited by Wynn Schultz-Krohn on March 21, 2022. The minutes were approved by the Executive Committee on April 4, 2022.