

AGENDA

Academic Senate – Executive Committee

August 26, 2019 12:00- 1:30pm, ADM 167

1. Approval of meeting minutes of August 8, 2019
2. Consent calendar
3. Review of statements for consideration
4. President's Update
5. Policy committee updates
 - a. Curriculum & Research
 - b. Organization & Government
 - c. Instruction & Student Affairs
 - d. Professional Standards
6. University updates
 - a. Associated Students President
 - b. Chief Diversity Officer
 - c. Provost and Senior Vice President
 - d. VP Student Affairs
 - e. VP Administration and Finance
 - f. Statewide Senate

Executive Committee Minutes
August 26, 2019
ADM 167, 12:00 p.m. to 1:30 p.m.

Present: Mathur, Papazian, Shifflett, Faas, Curry, Parent, Sullivan-Green, McKee, Del Casino, Frazier, Marachi, Peter, Wong(Lau), Day, White
Absent: None

1. The Executive Committee approved the minutes of August 8, 2019 (12-0-3).
2. There was no dissent to the consent calendar of August 26, 2019 as amended by Senator Peter.
3. The committee reviewed and selected faculty nominees for the International Programs and Students and Student Success Committees. The committee also selected a nominee to recommend to the President for the Athletics Board. The committee voted and the nominees were approved unanimously (15-0-0).
4. Updates from the President:
The President discussed legislation pending in Sacramento that may impact the CSU including SB24 (non-medical abortions, allowance of the CSU to use third-party providers), SB 14 (capital bond measure, final stages in appropriations), and AB 1460 (mandating Ethnic Studies courses). She noted key implications of these policies and highlighted CSU responses. If SB24 is signed then there will need to be a broad discussion of how to implement it. If SB14 is signed, real guidelines for what it can do for education in California will need to be developed. We cannot lobby or use any campus resources to support this bill, but we can personally and individually support it. AB1460 status is not clear. We will wait until we receive some clarification.

There is a discussion of having a fourth year of quantitative reasoning (doesn't have to be a math course, could be financial literacy). One concern is that we won't be able to provide this within our own region, but the key is to provide partnership. Board of Trustees will be discussing this issue as well.

Other topics of interest to the CSU include Census 2020 and what the costs will be of not counting everyone on our campus. Cabinet is discussing strategies and impact on our campus.

The President has charged the committee to create a Campus Climate Survey. The campus is working with Rankin and Associates for this survey. The survey is being conducted independently from the President's office. The President would like authentic data that the campus can utilize.

The Chancellor's Office has sent down guidelines on the bullying issue defining what we campuses can and cannot do. The President's office will wait until those

guidelines are finalized to move forward with the working group that is being formed. The guidelines will be shared with Kathy.

The President will charge the VPUA Search committee on August 29, 2019. This search will be chaired by Dan Moshavi and is expected to be completed this semester. She noted that for this search they are working with the Witt Kieffer search firm. Our campus has used this firm for other successful searches.

The VP of Organizational Development, Jaye Bailey, has left the university. The campus was not messaged at the time, because there was a lot going on with the hate flyers around campus. The President did not want to inundate the faculty with messaging and wanted to be clear about the hate messaging. The President is considering whether this VP position is still needed and whether the units will be organized in a different configuration (still reporting to the President's office). In the meantime, the tasks will be split between Joanne Wright, Carl Kemnitz, and James Lee.

Questions:

Q: Please do everything possible to get more information on the Census. This could calm or stoke student fears.

A: The President appreciates these concerns and is aware of fears that students and faculty may experience. Every effort will be made to address these concerns and fears.

Q: Will you still be setting up a taskforce on bullying?

A: The President is reviewing what can and cannot be done as handed down from the Chancellor's Office. The President believes raising cultural awareness on campus is the key. There is a working group being formed and The CDO's office is working on that group.

Q: Would you consider moving the Welcome Address back to a non-instructional day for faculty? Many faculty members could not attend due to their teaching schedule.

A: It really depends on the President's calendar. The Chancellor's Office had a meeting which lead to conflicts.

5. Policy Committee Updates:

a. From the Curriculum and Research Committee (C&R):

C&R is working on 8 or 9 recent referrals and will be prioritizing them. About half are related to curriculum and GE Guidelines. The other half have to do with student success, such as reviewing the Academic Advising Policy (with I&SA) and First-Year Experience Policy.

Comment: For the advising policy, you need to be sure to connect with the VP of Student Affairs. It is not clear if advising is something the Senate should be working on in terms of policy.

Comment: University policy already exists and needs to be updated. It is part of the current policies list. And, the current policy is over 30 years old.

Comment: C&R will work with the VP of Student Affairs.

Comment: Some issues are not necessarily under Senate purview and policies should not be formed around them, like with the budget.

Comment: Point of clarification, we have university policies on these issues and changes need to be addressed in the policies.

- b. From the Organization and Government Committee (O&G):
O&G is working on amending the membership of the Sustainability Board. O&G feels that five faculty-at-large would be good. O&G would like the Executive Committee's input as to whether the Provost and/or VPUA are needed on the Sustainability Board. Some Executive Committee members noted that designees or other representatives on the board are sufficient for membership. This committee membership was noted to be very large. The committee charge and membership item, S19-2, passed by the Senate in March, was discussed with attention to resolving concerns around the category name 'special agency.'
- c. From the Instruction and Student Affairs Committee (I&SA):
I&SA is focusing on Student Success referrals such as TOEFL policies, Students Right to Timely Feedback, Department Honors, and University Approved Absences. They will also be providing feedback on the Advising policy.
- d. From the Professional Standards Committee (PS):
PS is working on the guidelines for late adds that would give advice to the Provost.

PS is also working on SOTE exclusions and will consult with Joanne Wright. PS will also be looking into reviewing the norms on SOTES. James Lee and Carl Kemnitz have been invited to PS meetings to discuss the issues.

PS will be working on the lecturer evaluation policy.

PS will be looking into the implementation of old and new RTP policies. There is some concern that promotion to full professor is tougher now than under the old policy. An evaluation of data regarding tenure and promotion with the old and new policies is needed.

PS will also be discussing whether charging personnel committees should be mandated.

6. University Updates:

- a. From the AS President:
The Student Elections Committee is working on five open positions for students on the AS Board.

AS will be selecting the Homecoming royalty. AS has moved away from language like 'King' and 'Queen' to be more inclusive.

The new Academic Affairs Committee has students who act as liaisons with the students' college and departments. The students will be doing more outreach.

b. From the CDO:

The CDO has put together a committee of faculty, staff, and students to work on the Campus Climate Survey. Rankin and Associates will handle all input and when it is complete the entire campus will see it at the same time. ODEI will help with logistics, but data will be collected and analyzed by Rankin and Associates.

There have been some hate flyers put up across campus. There is little that can be done unless they are addressed towards a particular person. There is a balance of free speech and the first amendment and creating safe space for our students, faculty, and staff. It is likely that these types of incidents will continue so we need to be vigilant and report if see anything regarding hate speech. Other campuses across the country were plastered with similar messages in the same week. The CDO will be conducting public forums across campus regarding these issues. Comment: The President noted that she was very careful with the messaging and did not want to give the content of the messages airplay. Comment: The President's message was noted for calling out white nationalism which was unusual, but something important to do.

c. From the Provost:

The Deans searches are moving forward. The committees have been formed based on the recommendations of the Executive Committee.

The Provost spoke to the President about the pending University Writing Committee and Late-Add to RTP Guidelines policies. Both policies were signed last week.

The Provost is working on a draft Academic Affairs Organizational Chart that he would like to bring to the first Senate meeting of fall.

The Provost has been working with the deans on their budgets and providing clarity and transparency around these budgets.

The Provost had a meeting today regarding COACHE and has a robust plan for the data rollout to the campus. Updates at the next Executive Committee meeting.

d. From the VPSA:

There were 9,000 first-year students at Orientation this year. Our enrollment is at 35,777. This number is up over 600 students from last year at this time. However, our International student enrollment has declined by 150 students. This decline is in line with national declines in International students. The VPSA believes it is time to start talking about Greek Life on campus. The VPSA discussed all of the activities scheduled for the Weeks of Welcome on campus.

7. The meeting adjourned at 1:32 p.m.

These minutes were taken by the Senate Administrator on August 8, 2019. The minutes were transcribed by the Senate Administrator, Eva Joice, on September 5, 2019. The minutes were reviewed by Chair Mathur on September 5, 2019. The minutes were approved by the Executive Committee on September 9, 2019.