

AGENDA

**Academic Senate – Executive Committee
August 3, 2020 12:00- 1:30 pm, Via Zoom:**

<https://sjsu.zoom.us/j/98728897683?pwd=SFJNVjdPbGcwV0k1SDNkTUlZM012QT09>

Note: Password to meeting sent via calendar invite.

1. Approval of the agenda
 - a. Meeting minutes of July 20, 2020
 - b. Consent Calendar
2. Statements for Review (Committee Seats)
3. University Updates
 - a. Provost and Senior Vice President*
 - b. Statewide Senate
 - c. VP Administration and Finance
 - d. Associated Students President
 - e. VP Student Affairs
 - f. Chief Diversity Officer
4. Policy Committee Updates
 - a. Instruction & Student Affairs
 - b. Professional Standards
 - c. Curriculum & Research
 - d. Organization & Government

*Note this is not the usual rotating order (due to prior scheduling conflicts)
Next meeting in AY 20/21: follow the [2020-2021 Senate Calendar](#)

Executive Committee Minutes
August 3, 2020
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Curry, Del Casino, Delgadillo, Frazier, Marachi, Mathur, McKee, Papazian, Peter, Sasikumar, Sullivan-Green, White, Faas

Absent: Day, Wong(Lau)

1. Approval of Executive Committee Agenda of August 3, 2020 [Executive Committee Agenda of August 3, 2020, Executive Committee Minutes of July 20, 2020, Consent Calendar of August 3, 2020] (11-0-0).
2. The Executive Committee discussed statements of interest for the University Library Board. A motion was made to approve Joni Bodart for appointment. The motion was seconded. The Executive Committee voted and the appointment was approved (13-0-0)
3. Updates:

a. From the Provost:

The RTP memo has been reviewed by the Provost and sent to the chairs for their input. The President was pleased with the first draft. The Provost will be meeting with Joanne Wright to discuss where to place in the Dossier and what to do regarding lecturers.

Questions:

Q: Can we circulate to a few faculty for their input?

A: If you think it will help.

Q: The memo was always conceived of as a joint effort that would marshal as much impact behind it as possible. One suggestion was to take this memo out to different groups to have a list of endorsements that would impress upon committees of the need to take the advice seriously. Did you consider getting some endorsements?

A: The memo has been taken to several groups like the deans and to UCCD. This memo has been vetted and will be coming out of my office.

Q: The working group had deans and chairs on it. Hopefully the memo will not be rewritten too much? Also, can you confirm that this will be placed in all dossiers? This will reinforce the importance of taking the advice seriously. Many candidates have started working on their dossiers for review, whatever you can do to get it out as soon as possible would be greatly appreciated.

A: We are committed to having it in the dossier. Meeting with Joanne this afternoon.

C: In the past, memos were written and placed in the dossiers so there is precedent for it.

A: Thanks.

The budget and enrollment gap have been discussed with the deans. Academic Affairs absorbed as much as possible using reserves and some one-time funds. In addition, the only student assistants that will be hired will be those needed for instructional support.

The university is continuing to work on the repopulation plan. We now have a direct pipeline

to the County Public Health Department.

b. From the President:

President Papazian commented on what a wonderful group the Executive Committee is and how grateful she is to the faculty, students, and administrators. Chair Mathur and other members expressed their thanks to the President as well for all her support.

Questions:

Q: Do you think you could express that gratitude to all faculty early in the semester?

A: We had a town hall meeting in May and the Provost continues to respond individually to every faculty member's email to him.

C: Several members acknowledged that this would really mean something to the faculty.

A: Provost Del Casino is here to support the faculty and staff of Academic Affairs.

C: The Executive Committee acknowledged the lack of vacation time and weekend work the President and Administration have had during this spring and summer.

C: If a forum could be held that answered questions about such things as the wait list and accessing textbooks that would be great.

C: There is a digital divide between our students with some struggling more than others. This is also true of our faculty. The administration is pretty confident that spring will look the same as fall unless we get a vaccine. Having town halls and forums would at least give people a place to vent.

Q: There is a lot of concern from faculty related to the wait list change. Especially, when it comes to graduating seniors not being able to be placed in a class by the faculty. This is a complicated issue and the Instruction and Student Affairs Committee will not have time to address this issue before the start of the semester in two weeks. Maybe I&SA could get to it for the fall next year and it could remain as is for this semester?

A: VP Thalia Anagnos is taking the lead on this issue.

Q: The programming changes alone will take 4 to 6 weeks, and shouldn't graduating seniors get priority?

A: The Provost will follow-up with VP Anagnos.

Q: We recently found out that CR/NC SOTES have not been included with faculty SOTES at least for the past three years. We know that IR is working to remedy this situation. Last semester, we did pass a university policy allowing SOTES to be optional. However, we know that SOTES are now being automatically uploaded to Interfolio. Is there a mechanism in place to allow faculty to remove them?

A: This should not be occurring. There must be an override or some mechanism for faculty to upload or remove a SOTE. The Provost will speak with VP Anagnos about it.

Q: For three years CR/NC grades were excluded. This became especially salient due to COVID-19. This semester 10% of students elected credit/no credit and the faculty should have the option of including credit/no credit SOTE reviews.

C: This was the result of miscommunication with Institutional Research. Another wrinkle occurred when faculty received their SOTES and then some received a second set of updated SOTES a few weeks later.

A: The Provost will speak with Institutional Research about this and get it fixed.

c: CSU Statewide Senate:

The Board of Trustees (BOT) met and there were intense comments related to AB 1460 and the Ethnic Studies “and/or” Social Justice requirement. What happens next depends on how our campus wants to respond. However, we need to proceed with how we will implement it.

Q: Is there any sense as to whether the legislature might pass AB 1460? Even if the Governor vetoes, the legislature can still override. The Governor must sign by August 31, 2020, or that is the end of it. However, the expectation is that we plan now for it.

C: An editorial was done in the Los Angeles Times that said the BOT cannot legally tell the UC they must implement an Ethnic Studies or Social Justice requirement but can tell the CSU. There was a very emotional and profound discussion at the BOT meeting. There are efforts underway in public spheres such as Ethnic Studies groups and the CFA. We need to ensure the voices from these discussions are heard. The AS President has offered to include her voice in that group.

C: We continue to hire in the areas of Ethnic Studies. As one example, we have hired four new Ethnic Studies faculty, one of whom is the new chair of African-American studies.

C: AB 1460 is still in assembly today.

C: The Governor does not want to have to veto. This is the time discussions are occurring in the Assembly.

d. From the Vice President of Administration and Finance (VPAF):

Note: President provided this information due to connectivity issues. With regard to the budget, there are certain variables we know. We have some mechanisms with reserves and one-time funds. We could drop as much as 30% in housing and this would amount to a \$30 million hole. If the federal government comes to an agreement this will help us. We need to teach more students.

There is some funding for research in the budget. Also, negotiation has to take place. Legislature favors unemployment. We could be at \$30 billion for higher education, but that is a long way from here. There will be some investment in technology for faculty and staff to go paperless.

Questions:

Q: Is there any funding to help students get better WiFi connections to do their work?

A: This is handled through Information Technology. Students should be working with Information Technology. About \$600,000 has been set aside for students related to technology. That is up to Bob Lim.

Q: Students do not always know what is available to them, is there a way we could distribute that information to students? A resource list that streamlined where to go would be excellent!

A: The President will speak with Bob Lim to get that out to students.

Q: We know that layoffs for staff are coming and some faculty will not be rehired. What will happen to Athletics?

A: We won't know anything for sure until we see our final enrollment on August 9, 2020. We

have been waiting for guidelines from the Governor's Office. Coaches are under contract as well. The President does not see us laying off coaches. Coaches still work with students even when not competing. This is still up in the air.

Q: If the games resume, how much money will it cost us for testing athletes?

A: We don't have those answers yet. Students are being tested in the counties, but we don't have the facilities setup to test at the Student Wellness Center. We will have to start testing. The next piece is what is done during conferences. There are NCAA Guidelines that are pretty good. Right now, we just don't know.

Q: In the Pacific Athletic Conference (PAC-12) they are sitting out games until they have a plan in place. There are pretty complicated issues.

A: Student athletes are being tested, but it is still up in the air. For example, we are working with the frat houses on COVID-19 procedures.

e. From the Associated Students President (AS):

AS is working on getting ADA access for students. AS will also reopen the Child Development Center (CDC) on August 19, 2020 to 33 returning children. No new children will be accepted. The CDC will be hiring student workers, but they must be Child Development majors.

Chair Mathur thanked AS President Delgadillo for all her hard work in her first two months.

Questions:

Q: What questions are students asking you?

A: There is a lot of concern surrounding COVID-related issues. There are students near campus that tested positive for COVID-19. Many others do not have the resources to get to testing sites and would like to be tested on campus. Some students have begun to sit on the grass on campus without observing safety protocols.

C: Please take this up with Vice President of Student Affairs, Patrick Day. The Student Wellness Center is not equipped to do this kind of testing, however, maybe we can bring an outside organization into a campus parking lot for testing.

4. The meeting adjourned at 1:33 p.m.

These minutes were taken and transcribed by the Senate Administrator on August 3, 2020. The minutes were reviewed by Chair Mathur on August 12, 2020. The minutes were approved by the Executive Committee on August 24, 2020.