

2008-2009 Year-End Committee Report Form

Committee: Faculty Diversity Committee

Chair:
Meghna Virick

Chair-Elect for 2009-2010:
No Chair has been elected

Number of meetings held:

10

Items of Business Completed 2008/2009

The FDC was involved in the following efforts during the year:

1. Clarification of the purpose and agenda for the committee
2. Alignment of committee activities with the Inclusive Excellence initiative on campus.
3. Adoption of faculty retention as the major initiative for the FDC to focus on.
4. Planning and implementation of a focus group of Department Chairs to understand best practices in retention among departments across campus
5. Hosting of a 'Spring Fling' event for junior faculty (years 1-3) to encourage interaction and community among groups

Unfinished Business Items from 2008/2009

1. Complete analysis of focus group data gathered from Department Chair focus group.
2. Work with Institutional Research and Faculty Affairs to get a good understanding on retention issues on campus among faculty.
3. Submit IRB approval for focus groups planned for 2009-2010

New Business Items for 2009/2010

1. Plan focus groups aligned with the Sloan Foundation Grant. These are planned to delve deeper into retention issues among junior faculty.
2. Resolve issues around dissolving the Affirmative Action Committee

Please return to the Office of the Academic Senate (ADM 176/0024) by May 30, 2009.