

SAN JOSÉ STATE UNIVERSITY

Department Summary

The School of Social Work is looking for a qualified, enthusiastic, and dedicated colleague to serve as the Field Education Director (FED). This is an opportunity to join a dynamic, mutually supportive faculty and an academic program that has earned a reputation for excellence over its 50+ year history within the California State University system. The School of Social Work offers MSW (on-campus and hybrid/online) and BASW degrees, and additional training and certificate programs such as those in Title IV-E Child Welfare, Integrated Behavioral Health, Mental Health, and the Pupil Personnel Services Credential (PPSC). Both our MSW and BASW programs are fully accredited by the Council on Social Work Education (CSWE). The School of Social Work at San José State University recently reached its 50th Anniversary and is currently the largest social work program by enrollment in the San Francisco Bay Area. Our Transcultural Perspective is at the heart of our mission, and we are committed to social justice and to addressing the changing needs of diverse communities through education, research, and service. Please visit our School of Social Work website (www.sjsu.edu/socialwork) and the SJSU catalog (<https://catalog.sjsu.edu/>) for more details about our programs and curriculum.

Brief Description of Duties

The Field Education Director is responsible for leading and managing all aspects of field education programming for BASW, On-Campus MSW, and Online/Hybrid MSW programs, including the assurance that accreditation standards are met. As a valued and integral team member in the School of Social Work, the FED provides strong, ethical, and innovative leadership to help maintain the School of Social Work's position as a high-quality program educating and training students for the social work profession, and to leverage field education to respond to the changing needs of communities. The FED is a member of the School's Executive Committee and contributes to the overall governance and functioning of the School. The FED supervises field education personnel who assist in meeting field education program goals, including but not limited to the Assistant Field Education Director, Online/Hybrid MSW Program Internship Coordinator/Advisor, Online/Hybrid MSW Program Internship Coordinator Support, and Field Education Program staff and student assistants.

This position is equivalent to a temporary faculty lecturer position with a full-time 12-month appointment per year. In-person work required with the potential for some virtual activities. It is supported at approximately 70% via state-supported/General Sessions funding and 30% via "self-support"/Special Sessions funding. For the General Sessions proportion, earned and accrued California State University system benefits, entitlement, and salary payment schedule apply. For the Special Session proportion, there are no earned or accrued CSU system benefits or entitlement, and salary payment schedule could be atypical, meaning pay will be received in 2- to 4-month intervals.

Required Qualifications

- MSW degree from a CSWE-accredited graduate social work program and at least two years post-Master's practice experience in social work field education;
- Experience in support or coordination of internship programs;
- Experience in field internship placement, field education curriculum and seminars, developing and overseeing the implementation of various programs associated with the School;
- Experience in supervision and advising of social work interns;
- Demonstrated strong interpersonal skills;
- Demonstrated ability to be collegial and collaborative;

- Demonstrated critical-thinking and problem solving skills;
- Good communication skills (written and oral);
- The candidate must demonstrate awareness and experience understanding the needs of a student population of great diversity – in age, abilities, cultural background, ethnicity, religion, economic background, primary language, sexual orientation, gender identity, and academic preparation – through inclusive course materials, teaching strategies and advisement.
- Applicants should demonstrate an awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

Preferred Qualifications

- Ph.D. in Social Work, Social Welfare, or related field preferred;
- Teaching and supervisory experience in the area of social work, including experience with online pedagogy;
- Demonstrated working knowledge of the trends in the social work profession in the context of diversity and globalization, including specializations with certain cultural and/or language groups;
- Ability to work in online and in-person formats;
- Proficiency with computers, software, and technology;
- Experience with multimedia and social media relevant to this position.

Salary Range - Commensurate with experience within ranks established by the [CSU Salary Schedule](#).

Application Procedure

Please submit the following via email and attachments to Dr. Peter Allen Lee (peter.a.lee@sjsu.edu):

- Letter of interest (limit 500 words)
- Resume/CV
- Diversity Statement (limit 500 words)
- Three letters of recommendation

This position is open until filled. The first review date is March 1, 2022 for applicants who have submitted the application materials. Expected start date is June 1, 2022.

Conditional Offer

Employment is contingent upon proof of eligibility to work in the United States. Proof of immunization against COVID-19 or proof of a medical or religious exemption and compliance with testing protocols is required for employment. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Appointment is contingent upon budget and enrollment considerations and subject to order of assignment provisions in the collective bargaining agreement between California State University and California Faculty Association. These provisions state the "Order of Work," or the order in which available courses must be assigned to faculty, starting with tenure line faculty and ending with new lecturer appointees.

San José State University: Silicon Valley's Public University

Located in the heart of Silicon Valley — one of the most innovative regions in the world — [San José State University](#) is the founding campus of the 23-campus California State University (CSU) system and the first public university in the West. The 2020 #1 Most Transformative University in the nation according to Money Magazine, San José State is an essential partner in the economic, cultural, and social development of Silicon Valley, the Bay Area, and California. SJSU is a top-200 school nationally in research funding and second highest in research productivity in the CSU system. This cutting-edge research, combined with its world-class scholarship, student-centered learning opportunities, and experiential and interdisciplinary programs, allows SJSU to provide transformative opportunities that advance the public good locally and globally.

San José State enrolls more than 36,000 students — many are historically underserved, and around 45% are first-generation and 38% are Pell-recipients. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution. The university's commitment to social justice extends from its vibrant, inclusive campus to an international network of over 275,000 alumni. As such, San José State is committed to increasing the diversity of its faculty so our disciplines, students, and community can benefit from different and divergent cultural and identity perspectives.

Equal Employment Statement

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.