

**STUDENT UNION BOARD OF DIRECTORS  
Personnel Committee**

**Meeting Minutes for  
April 27, 2021 at 2:00 pm**

**This was a telecommute meeting by Zoom Video Conference.**

*This meeting was facilitated through an online Zoom format, consistent with the Governor's Executive Order N25-20, suspending certain open meeting law restrictions.*

**Voting Members Present:** Joshua Reyes, Ellen Middaugh, Sonja Daniels  
**Voting Members Absent:** Zobeida Delgadillo  
**Non-Voting Members Present:** Tamsen Burke, Debbie Gairaud  
**Guests Present:** Amy Guerra-Smith

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**I. CALL TO ORDER**

Joshua Reyes called the meeting to order at 2:05pm.

**II. ROLL CALL**

Joshua Reyes asked Amy Guerra-Smith to do a verbal roll call. Amy Guerra-Smith completed a verbal roll call.

**III. APPROVAL OF APRIL 27, 2021 AGENDA**

Joshua Reyes asked for any changes to the APRIL 27, 2021 PERSONNEL COMMITTEE MEETING AGENDA. No changes needed.

**Ellen Middaugh motioned to approve the April 27, 2021 Personnel Committee Meeting agenda as presented; Sonja Daniels seconded the motion.**

**Vote on the Motion: 3-0-0 Motion Passed.**

**IV. APPROVAL OF APRIL 6, 2021 MEETING MINUTES**

Joshua Reyes asked for any changes for the APRIL 6, 2021 PERSONNEL COMMITTEE MEETING MINUTES. Seeing no changes, Mr. Reyes asked for a motion to approve the meeting minutes as presented.

**Sonja Daniels motioned to approve the April 6, 2021 Personnel Committee meeting minutes as presented; Ellen Middaugh seconded the motion.**

**Vote on the Motion: 3-0-0 Motion Passed.**

**V. DISCUSSION ITEMS**

**A. Interviews of Student-at-Large Applicants**

The Personnel Committee members discussed the number of positions the Board is recruiting for and the number of applicants. The committee members discussed interviewing student-at-large members with the intent of having two students shadow on the Board and in committee meetings as non-voting members for a year and then have those students transition into voting members once their shadow period is completed. Tamsen Burke also indicated that the SUI is currently in the process of updating the SUI bylaws to increase the number of Board members and timing of changing the Bylaws.

Tamsen Burke noted that the current Bylaws are more than 15 years old and the SUI is currently in a good position to update the bylaws at this time. The committee discussed concerns and challenges to expanding the Board. The Personnel Committee Members suggested that a committee to review the bylaws. Sonja Daniels noted that when the AS Board restructured their Board of Directors it took a solid year for that Board to accomplish their restructuring.

**B. Update on Board of Directors - Personnel Committee - Faculty and President Appointments**

Tamsen Burke indicated that she met with Ravisha Mathur and discussed 4 possible faculty candidates. Ms. Burke noted that she will need to have further discussions with the Deans about other possible candidates.

**C. SJSU SU BOD Senior Stole for Board Members (google link)**

The Personnel Committee members discussed which stole to purchase. The committee identified the yellow with the blue spartan head.

**VI. ACTION ITEMS**

**A. Approval of the Student At Large Recommendations**

Joshua Reyes asked for a motion to table this item until the next meeting.

**Sonja Daniels motioned to table this action item until the next meeting; Ellen Middaugh seconded the motion.**

**Vote on the Motion: 3-0-0 Motion Passed.**

**B. Approval of SJSU SU BOD Senior Stole**

Joshua Reyes asked for any additional discussion needed for the purchase on the SU BOD Senior Stole. Seeing no additional discussion needed, Joshua Reyes asked for a motion to approve the purchase of the yellow stole with a blue Spartan Head and SJSU SU BOD.

**Ellen Middaugh motioned to approve the purchase of the stole; Sonja Daniels seconded the motion.**

**Vote on the Motion: 3-0-0 Motion Passed.**

Joshua Reyes asked for any other discussion before moving the meeting to a closed session. Seeing no other discussion needed, Mr. Reyes asked for any objections to move the meeting to a closed session. Seeing no objections, Mr. Reyes noted that **the meeting was now moved to a closed session by unanimous consensus** and asked for all non-voting members to leave the meeting.

**VII. CLOSED SESSION**

**A. Review and Approval of the 2020-2021 SUI Executive Director Annual Performance Evaluation (VOTING MEMBER ONLY CLOSED SESSION)**

Joshua Reyes reported to Amy Guerra-Smith that the committee members agreed the need for additional time to discuss this item and unanimously agreed to table the action item until the next meeting.

**VIII. MEETING ADJOURNMENT**

Joshua Reyes asked for any other business to discuss. Seeing none, Mr. Reyes asked for a motion to adjourn the meeting at 3:05 pm.

**Ellen Middaugh motioned to adjourn the meeting; Joshua Reyes seconded the motion.**  
**Vote on the Motion: 3-0-0 Motion Passed.**