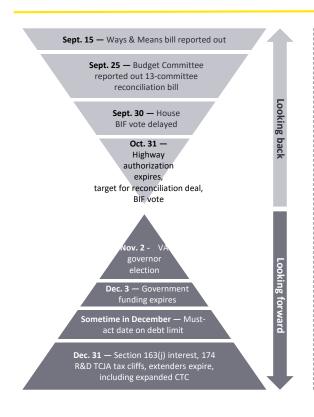


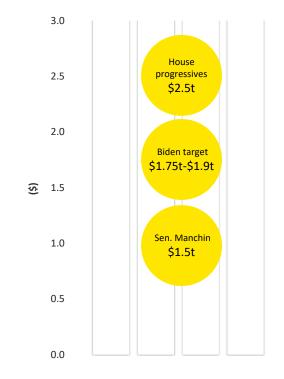
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Timeline and reconciliation bill cost





BIF = bipartisan infrastructure, CTC = child tax credit

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Infrastructure Investment and Jobs Act (H.R. 3684)



Investment

- Roads and bridges
- Ports
- Rail
- Transit
- Airports
- Safety



- Water
- Broadband



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EVs, electric buses

Climate resilience: flood and wildfire mitigation, drought and coastal resiliency, ecosystem restoration, heat stress, and weatherization



Funding

- Cryptocurrency reporting
- Pension smoothing



• Unspent COVID-19 funds



- Delay Medicare rebate rule
- Extend sequester



- Customs user fees
- Government-sponsored enterprise (GSE) fees
- Spectrum auction
- Strategic petroleum
- Superfund
- Dynamic scoring



Source: Senate Democrats' summary, "Bipartisan Infrastructure Investment and Jobs Act Summary: A Road to Stronger Economic Growth"

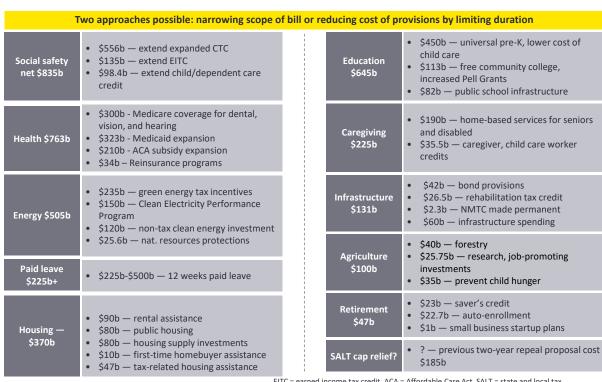


Perspectives on reconciliation spending

	Senate Progressives	Senate Moderates	House Progressives Ho	ouse Moderates
Sequencing	House shouldn't pass infrastructure bill without reconciliation	Sens. Sinema, Warner: enact infrastructure bill ASAP	No infrastructure bill without reconciliation deal	Enact infrastructure bill ASAP, don't wait on reconciliation
Energy	Want strong climate provisions	Sen. Manchin: cut clean electricity program, methane fee	Want strong climate provisions	More open to CEPP, energy proposals than Senate moderates
Drug pricing	Sen. Sanders: Medicare Rx pricing negotiation a must-have	Sens. Sinema, Menendez have concerns over drug pricing plan	Want robust Medicare Rx pricing negotiation	Some House moderates have concerns over drug pricing plan
Health	Sen. Sanders: Medicare expansion to dental, hearing, vision a must	Manchin concerned over Medicare expansion	Want Medicare expansion to dental, hearing, vision	More focused on Medicaid expansion, permanent ACA subsidies
Low-income credits	Want programs available across broad income range	Sen. Manchin: CTC must have work req. & ~\$60k income cap	Urged rejection of "complicated methods of means testing"	Some reject means testing: don't want constituents left out

What will be cut in a reconciliation bill smaller than \$3.5t? Select provisions under House bill

What to expect in Washington



EITC = earned income tax credit, ACA = Affordable Care Act, SALT = state and local tax



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Select revenue provisions under House bill

	3 buckets of tax increases: corporate/int	ernational, high-income individuals, retirement
Corporate rate \$540b	• \$540b - Increase in corporate tax rate to 26.5%	• \$275b – Outbound, including • GILTI: 16.5625% after 2021, country-by- country basis, 5% QBAI (except for US possessions) • FDII at 20.7% after 2021
High-income individual tax	 \$170.5b - Increase the top rate on the individual income tax to 39.6% \$123.4b - Increase the top tax rate on 	 \$25b – BEAT \$35b – Limitations on deduction for interest expense
\$1t	long-term capital gains and dividends to 25% (effective 9/14/21) \$252b – Net investment income tax (NIIT) expanded to business income of high income individuals (\$500,000 joint) \$127b – 3% surcharge on those with modified AGI over \$5 million \$78b – 199A deduction for any taxable year may not exceed \$500,000 (joint return) \$167b – Limitation on excess business losses made permanent \$62b – Estate tax: TCJA-doubled exemption expires after 2021 not after 2025, grantor trust provision	Retirement, exec. Comp. \$21b \$ \$1.7b - Mega-IRA: Prohibit new contributions to a Roth or traditional IRA if total value of individual's IRA & def. contribution accounts exceed \$10m \$ \$1.8b - RMDs: New minimum distribution requirements on those whose retirement accounts exceed \$10m and income exceed \$400,000 \$ \$17b - 162(m): Accelerate American Rescue Plan Act expansion to cover CEO, CFO and next eight highest paid employees to after 2021 rather than after 2026
	\$14b - 5-year holding period for carried interest \$62ch - 5-year depends and a contraction.	Other business & misc. tax \$131b
	 \$36b – Expand wash sale and constructive sales rules 	Medicare drug negotiation \$617b

What to expect in Washington

Estimates from JCT JCX-42-21



Biden, Senate Finance, Ways & Means tax proposals Corporate, international tax

	Biden budget	Sen. Wyden proposals, including international bill	House Ways & Means Committee bill		
Corp. rate	28%	Unspecified	26.5% (taxable income in excess of \$5m)		
GILTI rate	21%	Unspecified	16.5625%		
GILTI calculation	Country by country (CbC)	CbC, dividing global income into low- tax and high-tax, GILTI only on low-tax income	CbC (e.g., net CFC tested income, QBAI); applies to other FTC baskets		
GILTI QBAI	QBAI eliminated	QBAI eliminated	5% (except for US possessions)		
GILTI FTC haircut	Unspecified	Unspecified	Reduced to 5%		
FDII FDII deduction eliminated		"Deemed intangible income" = "domestic innovation income" for R&D and training	20.7% rate; deduction-eligible income (DEI) would exclude income that would be foreign personal holding company income if earned by a CFC		
		Equalize FDII, GILTI rates			
BEAT	SHIELD: if no minimum tax in a jurisdiction, deny multinational corporations (MNCs) deductions for related-party payments subject to low effective tax rate (ETR) per multilateral agreement (until consensus, GILTI rate)	Domestic business credits under section 38 full value Second rate bracket for "base erosion income" added to taxable income to determine modified taxable income Still "considering the best way to incorporate" SHIELD	Tax credits would be taken into account when determining the base erosion minimum tax Rate: 12.5% after 2023, 15% after 2025 Incorporates SHIELD's focus on low-taxed payments (i.e., exception for ETR that equals or exceeds the applicable BEAT rate) Expands base erosion payments to take into account certain payments with respect to inventory No 3% base erosion percentage threshold after 2023		
Interest	Limit interest deductibility for domestic corporations part of an international financial reporting (IFR) group to allocable share of overall interest expense — foreign-parented multinationals	No proposal	Limit interest deductibility for domestic corporations that are part of an international financial reporting group to allocable share of overall interest expense — would apply to any domestic corporation that is part of an IFR group, not only foreign-parented multinationals		
Buybacks	No proposal	2% excise tax on stock buybacks	No proposal		

SHIELD = Stopping Harmful Inversions and Ending Low-Tax Developments



Biden, Senate Finance, Ways & Means tax proposals Individual

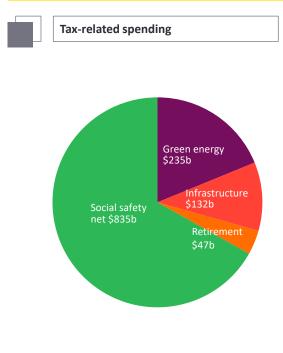
	Biden budget	Sen. Wyden proposals, including international bill	House Ways & Means committee bill
Top individual rate	39.6%	Unspecified	39.6%
High-tax surcharge	No proposal	No proposal	3% on those with modified AGI over \$5 million
Capital gains	Ordinary income taxation for those with AGI >\$1m	Taxed at same rates as wage income, mark-to-market annual tax	Top rate of 25%
199A	No proposal	Phased out between \$400,000-\$500,000 of income	Maximum allowable deduction \$500,000 (joint), \$400,000 for an individual
Carried interest	Taxed as ordinary income	End re-characterization as investment income and deferral of tax payments	TCJA three-year holding period extended to five years for taxpayers with AGI of \$400,000 or more
Derivatives	No proposal	Require investors to annually pay tax on gains or deduct losses	No proposal
Stepped-up basis	Asset valued at death but, for family business, tax not due until sale	No proposal	No proposal
Partnerships	No proposal	Package of partnership tax reforms aimed at complexity and low IRS audit rates. These include requiring basis adjustments of partnership property for disparities between the partnership's basis in its property and the partners' basis	No proposal

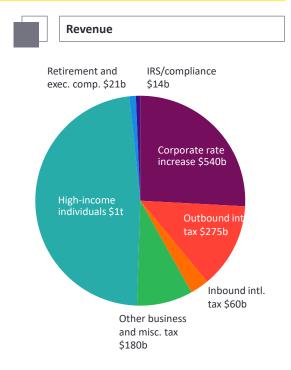
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What to expect in Washington

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Rough breakdown of Ways & Means committee tax-related spending, \$2.1t in tax increases





Source: Joint Committee on Taxation JCX-42-21



Non-tax rate revenue sources under discussion

Billionaires' tax

- Not yet released but an offshoot of Finance Chairman Wyden's mark-to-market proposal, which he has been working on for years
- ► Expected to require those with \$1b in assets or \$100m in income for 3 consecutive years to assess value of tradable assets cash, stocks, bonds, etc. and value when purchased, and pay one-time tax; then, annual tax on the increased value of assets
- ▶ Revenue: unclear, but Speaker Pelosi anticipates \$200b-\$250b over 10 years

Corporate minimum tax

- 15% minimum tax based on book income proposed in Biden FY2022 budget but not included in Ways & Means Committee bill
- ▶ Revenue: \$148b over 10 years

Stock buybacks

- ▶ Wyden and Senator Brown-sponsored Stock Buyback Accountability Act (S. 2758) for 2% excise tax on amounts spent by publicly-traded companies to buy back stock
- ▶ Revenue: unclear, but Senator Brown's office estimates \$100b/10 years

Expansion of Net Investment Income Tax (NIIT)

- ▶ Under Ways & Means bill, 3.8% NIIT expanded to cover net investment income derived in the ordinary course of a trade or business for taxpayers with greater than \$400,000 in taxable income; similar proposal under Biden budget
- ▶ WH Press Secretary Psaki said October 22 there is renewed attention on the proposal to close "a loophole that allows some taxpayers, like hedge fund managers, to escape a Medicare tax imposed ... on all high income."
- ► Revenue: \$252b/10 years in Ways & Means bill, \$237b under Biden FY2022 budget

Tax gap

- ▶ Reporting of gross inflows and outflows from accounts with more than \$10,000 in annual deposits or withdrawals; modified from Biden budget, not in WMs bill
- Revenue: \$200b-\$250b over 10 years

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Wealth tax

Spain - .2%-2.5%

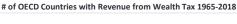
Norway - .7% municipality, 1.5% national

Belgium - .15% on average value of securities holdings

Switzerland – varies

OECD #s leave out 2 countries:

Italy - applies on assets and property held abroad by Italians Netherlands – applies on wealth as part of income tax





1965: Switzerland, Denmark, Germany, Norway, Sweden, Finland, Netherlands, Austria had wealth taxes

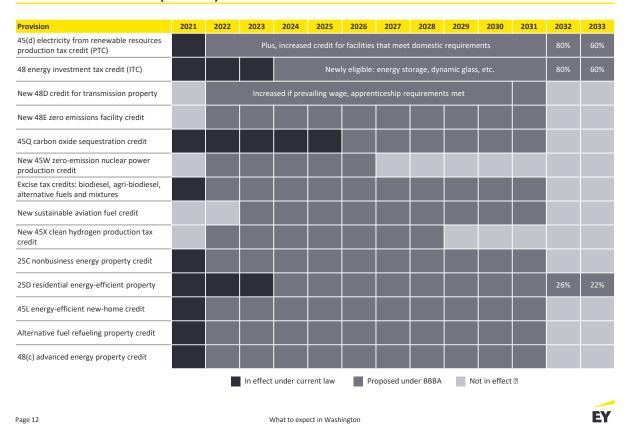
Iceland has intermittently imposed a wealth tax

1978: +Spain 1982: + France 1993: + Italy

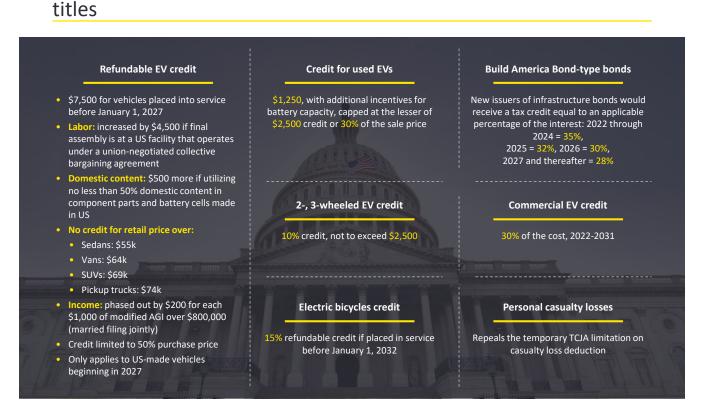
1990s: Austria, Denmark, Germany ended wealth tax 2000s: Finland, Luxembourg, Sweden ended wealth tax

2010s: France ended wealth tax Sources: OECD, EY, Tax Foundation

Select energy tax credit extensions under Ways & Means Build Back Better Act (BBBA)



Other highlights under Ways & Means BBBA energy, infrastructure





Expiration/change dates of various tax provisions

Provision	2020	2021	2022	2023	2024	2025	2026	2027
Five-year NOL carryback, no 80% NOL limitation								
Employee Retention Tax Credit								
Interest deduction based on EBITDA	50%	30%	EBIT thereafter					
R&D expensing			Five-year amo starting in 202					
> dozen tax extenders								
100% expensing				Phased down i				
GILTI deduction at 50%							37.%5 thereafter	
FDII deduction at 37.5%							21.875% thereafter	
BEAT rate: 10%/11% for banks/dealers							12.5%/13.5% thereafter	
TCJA individual rate cuts, other provisions								
20% pass-through deduction								
Tax extenders including CFC look-through rule, Work Opportunity Tax Credit (WOTC)								
Expansion of the scope of IRC Section 162(m) deduction limits								
TCJA disallowance of excess business loss disallowance							ARPA extra year	
			In	effect	Not in effect			

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February 26, 2021 —

BEAT to the undertaxed payments rule (UTPR) and implement GILTI on

a CbC basis



BEPS 2.0 timeline

June 12, 2020 — Then



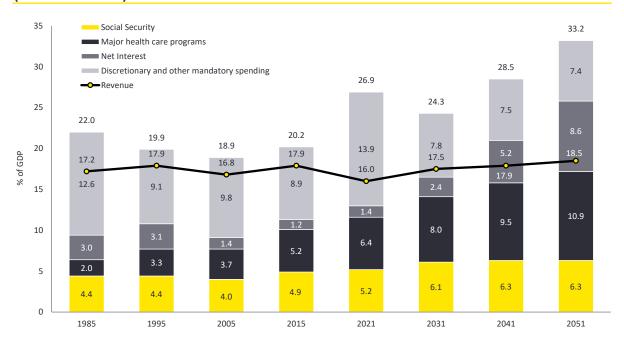
July 1, 2021 — Most of the

Pillar 1	Pillar 2			
Early 2022 — Text of a multilateral Convention (MLC) and Explanatory Statement to implement Amount A of Pillar One	November 2021 — Model rules to define scope and mechanics for the GloBE rules			
Early 2022 — Model rules for domestic legislation necessary for the implementation of Pillar One	November 2021 — Model treaty provision to give effect to the subject to tax rule			
Mid-2022 — High-level signing ceremony for the multilateral Convention	Mid-2022 — Multilateral instrument (MLI) for implementation of the STTR in relevant bilateral treaties			
End 2022 — Finalization of work on Amount B for Pillar One	End 2022 — Implementation framework to facilitate coordinated implementation of the GloBE rules			
2023 Implementation of the Two-Pillar Solution				



including 15% minimum

Federal spending compared to revenue level, extended baseline (current law)



Note: Excludes COVID-19 relief enacted in March 2021.

Sources: Congressional Budget Office (CBO) Historical Budget Data, February 2021; CBO, The 2020 Long-Term Budget Outlook, March 2021; CBO, An Update to the Budget Outlook: 2021 to 2031, July 2021.

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