

## How To Apply:

Applicants must submit a completed MSS application. Applicants with a Master's Degree from a two (2) year counseling program must read the instructions on the Supplemental Application to determine whether or not they must also complete and submit the enclosed supplemental application. Applicants with internet access are encouraged to apply on line. Log onto <http://www.mss.ca.gov> and apply as instructed. Applicants who do not have internet access must complete and submit a separate MSS application form (IMS-9) along with the supplemental application.

Application materials will be evaluated to identify applicants with the most relevant education and experience. Applicants who meet the minimum qualifications will be invited to the written/oral examinations. Please see front page of brochure for tentative dates.

**If filing by US mail, application documents must be mailed to the address below .**

Merit System Services  
241 Lathrop Way  
Sacramento, CA 95815

Merit System Services, a division of CPS Human Resource Services, is under contract with the California State Personnel Board to provide comprehensive personnel related services to California county social services departments. Applications and additional copies of this announcement may be obtained by telephoning Merit System Services at (916) 263-3614; or you can visit our web site at [www.mss.ca.gov](http://www.mss.ca.gov).



**EQUAL OPPORTUNITY EMPLOYER**

## MERIT SYSTEM SERVICES INVITES APPLICATIONS

### Social Worker IV



Humboldt County  
Department of Health & Human Services  
Social Services Branch

Eureka, CA

Monthly Salary  
\$3,551—\$5,453

CalPERS Retirement Plan of 2.7% @ age 55

Continuous Application Cut-off/Written/Oral Exam Dates:

Dec. 26, 2008/written Jan. 9, 2009/oral exam week of Jan. 26, 2009  
Jan. 23, 2009/written Feb. 13, 2009/oral exam week of Mar. 2, 2009  
Mar. 6, 2009/written Mar. 20, 2009/oral exam week of Apr. 6, 2009

Note: The lists established from the 2nd and 3rd cut-off dates will be merged with the previous list(s) from this recruitment.

## About Humboldt County:



Humboldt County is located on California's breathtaking northern coast. The County Seat, the City of Eureka, is just over 100 miles south of the Oregon border. Eureka offers a variety of entertainment and special events, ranging from art galleries and museums to live theater, music festivals and shopping. With its unique location on Humboldt Bay, Eureka is surrounded by redwood forests and excellent opportunities for bird-watching, photography, hiking, and

sailing. Nestled behind what is commonly referred to as the Redwood Curtain, Eureka offers many wonderful simple pleasures in life such as golfing, as well as an affordable lifestyle. The county also boasts two excellent institutions of higher education—College of the Redwoods and Humboldt State University.

## The Position:

Humboldt County Department of Health & Human Services has been chosen to participate in the statewide child welfare services effort to redesign its service delivery to better serve children and families. A modern approach working with Social Services, Public Health and Mental Health will be used to achieve a comprehensive approach to case management. The county is seeking innovative social work professionals to assist in this important redesign effort. Social Worker IV is the highest-level in the Social Worker series. Incumbents perform casework of an advanced nature in the most difficult social services areas. The casework requires the application of high level and sophisticated social services expertise and techniques. Possession of an MSW and/or other qualifying master level degree is a minimum qualification.

**Social Worker IV Salary Levels:** Depending upon a candidate's qualifications and experience, the department may appoint at one of the following monthly salary levels:

Level A—\$3,551—\$4,335 (starting range)  
Level B—\$3,808—\$4,648 (1 year of Social Worker IV experience)  
Level C—\$3,846—\$4,695 (1 yr of Social Worker IV experience and possession of a valid intern registration as an Associate Clinical Social Worker or Marriage & Family Therapist Intern)  
Level D—\$4,467—\$5,453 (2 yrs psychotherapy experience and possession of a license to practice as an LCSW, MFT, or clinical psychologist)

## Minimum Qualifications:

While the following requirements outline the minimum qualifications, the department reserves the right to select applicants for further consideration who demonstrate the best qualifications match for the job. Meeting the minimum qualifications does not guarantee an invitation to the test.

EITHER

A Master's degree in Social Work;

OR

A Master's degree from a two (2) year counseling program.

[Qualifying master's degrees from a two - year counseling program are those that included an internship or supervised fieldwork (minimum of 900 hours) and completion of approximately 45 semester or 67 quarter units of graduate level courses with emphasis in vocational rehabilitation, family or marriage counseling, gerontology, or a closely related field. Completion of all of the requirements for a Marriage and Family Therapy (MFT) license program may be substituted upon submission of verifying proof.]

**NOTE: Applicants who anticipate completing the requirements for one of the Master's degrees described above within the next six months may apply.**



## Additional Information:

**License:** A valid driver's license may be required at the time of appointment.

**Background Check:** Prior to hire, candidates will be required to pass a background investigation, including a criminal records check.

**Foreign Education:** Applicants who completed their education outside of the United States must submit verification of degree equivalency along with their application. You may contact Education Records Evaluation Service, Inc. (916) 921-0790 or visit their website at [www.eres.com](http://www.eres.com) for information on equivalency. Additional organizations that provide foreign education credential evaluation services can be found at [www.naces.org](http://www.naces.org). MSS will accept verification of degree equivalency from any of the listed member agencies.