

# CAREER OPPORTUNITY

## **SOCIAL WORKER I - CPS** **LAKE COUNTY DEPARTMENT OF SOCIAL SERVICES** **Monthly Salary: \$2,902 - \$3,527**

**Application Deadline:**  
**February 1, 2010**  
Close of Business

**Written Examination:**  
Tentatively scheduled for  
**Saturday, February 13, 2010**

**Oral Examination:**  
Tentatively scheduled for the  
**week of March 1, 2010**

**Location:**  
The position will be located in  
Lakeport.

The existing eligible list will be  
abolished upon completion of  
this examination.

**Additional Information:**  
License: A valid driver's  
license may be required at the  
time of appointment.  
Individuals who do not meet  
this requirement due to a  
disability will be reviewed on a  
case-by-case basis.

Position may also require pre-  
employment health screening  
and successful completion of a  
background check.

### **The Position**

Working under close supervision, the Social Worker I is the entry/trainee class in the professional Social Worker series. A Social Worker I receives in-service training in social services programs and basic case study methods in order to perform elementary social services and identify needs for more intensive services; and performs other related work as assigned. As requisite skill and knowledge are developed, greater independence and the full scope of responsibility are exercised. Unless a position is permanently allocated to the Social Worker I level due to the nature of the work, employees are expected to promote to the Social Worker II after one year of satisfactory performance at the trainee level.

### **Minimum Qualifications**

While the following requirements outline the minimum qualifications, the department reserves the right to select applicants for further consideration who demonstrate the best qualifications match for the job. Meeting the minimum qualifications does not guarantee an invitation to the test.

#### **EITHER**

Graduation from a four year college;

#### **OR**

Successful completion of thirty (30) college semester units, including fifteen (15) units in social welfare, social/human services, sociology, or other social or behavioral science\*,

#### **AND**

One (1) year of full-time experience comparable to the Social Service Aide, Eligibility Worker II, or Employment and Training Worker II classification; **or** Three (3) years of full-time experience comparable to the Vocational Assistant or Homemaker classification; **or** Two (2) years of full-time experience as a teacher or nurse, or as a counselor in a public or private social service agency.

\* Examples of social or behavioral science courses include: anthropology, criminal justice, economics, education, ethnic studies, history, human development, law, nursing, nutrition, philosophy, political science, psychology, public health, religion, social welfare, sociology, welfare, and women's studies.

**\*\*For more information regarding the job of a Social Worker, you are invited to watch this job preview at:**

<http://www.mss.ca.gov/SocialWorker/Video/SocialWorkerJobPreview.asp>



**SEE REVERSE FOR INSTRUCTIONS ON HOW TO APPLY FOR THIS POSITION**

## Lake County is an Equal Opportunity Employer

### HOW TO APPLY FOR THIS EXAMINATION

Applicants must submit a completed MSS application and class course listing. Applicants are encouraged to apply online by logging onto [www.mss.ca.gov](http://www.mss.ca.gov) and following the instructions. Applicants without Internet access can obtain an application packet by contacting MSS, the Lake County Department of Social Services administrative offices, or the County Personnel Department. **Application documents must be mailed to the address below and received by close of business on the application deadline. POSTMARKS ARE NOT ACCEPTED.**

#### MERIT SYSTEM SERVICES

241 Lathrop Way, Sacramento, CA 95815  
(916) 263-3614

**Note:** Your application and any additional material become the property of MSS and will not be returned. Please make a copy for your file.

### THE EXAMINATION PROCESS

All completed applications will be screened against the Minimum Qualifications. Approved applications may be evaluated further to identify the most qualified applicants. When your status is determined, MSS will send you a letter via U.S. Mail informing you of such. Selected applicants will be invited to the next step of the examination process; see tentative dates on the front of this recruitment bulletin.

The examination process may include one or more of the following components: application evaluation, competitive rating of the application, and if required, a supplemental questionnaire; a written examination; job related exercise; and/or an oral examination.

### SPECIAL TESTING ARRANGEMENTS

Special testing arrangements may be made to accommodate applicants with disabilities or whose religious convictions prevent them from testing on a specific date. If you require such arrangements, it is your responsibility to contact MSS (see the phone number below) at least **TWO WEEKS PRIOR** to the scheduled examination date and to provide MSS with a letter of confirmation from a doctor, school, religious pastor, etc. This letter will need to be on their company letterhead. Don't forget to call or you may not be granted your special arrangement. The phone number is (916) 263-3614.

### FOREIGN EDUCATION

Applicants who completed their education outside of the United States must submit verification of degree equivalency along with their application. You may contact Education Records Evaluation Service, Inc. (916) 921-0790 or visit their website at [www.eres.com](http://www.eres.com) for information on equivalency. Additional organizations that provide foreign education credential evaluation services can be found at [www.naces.org](http://www.naces.org). MSS will accept verification of degree equivalency from any of the listed member agencies.

*Nothing in this recruitment bulletin constitutes an expressed or implied contract. MSS reserves the right to make necessary modifications to the examination plan and/or schedule in accordance with Local Agency Personnel Standards.*

Bulletin Issue Date: January 25, 2010

