

**Merit System Services
Invites Applications for**

***SOCIAL WORKER I
&
SOCIAL WORKER IV***



Locations: 30 California Counties

Monthly Salary: Varies by County

Application Deadline: Continuous

Visit our Website at: www.mss.ca.gov

The Positions

Social Worker I

Working under close supervision, the Social Worker I is the entry/trainee class in the professional Social Worker series. A Social Worker I receives in-service training in social services programs and basic case study methods in order to perform elementary social services and identify needs for more intensive services; and performs other related work as assigned. As requisite skill and knowledge are developed, greater independence and the full scope of responsibility are exercised. Unless a position is permanently allocated to the Social Worker I level due to the nature of the work, employees are expected to promote to the Social Worker II after one year of satisfactory performance at the trainee level.



Social Worker IV

Under general direction, the Social Worker IV performs casework of an advanced nature dealing with complex individual and family problems; undertakes intensive treatment plans and counseling requiring professional knowledge and training; and performs other related work as assigned.

Additional Information

License: A valid driver's license may be required at the time of appointment. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.

Some positions may also require pre-employment health screening and successful completion of a background check.



*****For more information regarding the job of a Social Worker, you are invited to watch this job preview at:***

<http://www.mss.ca.gov/SocialWorker/Video/SocialWorkerJobPreview.asp>

Transfer & Reinstatement Opportunities

If you have previously held a Social Worker position within a California county, you may have permissive reinstatement rights to one of our 30 California counties. For more information please visit: <http://www.mss.ca.gov/TransfersReinstatements/>

Minimum Qualifications

While the following requirements outline the minimum qualifications, the department reserves the right to select applicants for further consideration who demonstrate the best qualifications match for the job. Meeting the minimum qualifications does not guarantee an invitation to the test.

Social Worker I

EITHER

Graduation from a four year college;

OR

Successful completion of thirty (30) college semester units, including fifteen (15) units in social welfare, social/human services, sociology, or other social or behavioral science*,

AND

One (1) year of full-time experience comparable to the Social Services Aide, Eligibility Worker II, or Employment and Training Worker II classification; **or** three (3) years of full-time experience comparable to the Vocational Assistant or Homemaker classification; **or** two (2) years of full-time experience as a teacher or nurse, or as a counselor in a public or private social service agency.

* Examples of social or behavioral science courses include: anthropology, criminal justice, economics, education, ethnic studies, history, human development, law, nursing, nutrition, philosophy, political science, psychology, public health, religion, social welfare, sociology, welfare, women's studies.



Social Worker IV

EITHER

A Master's degree in Social Work;

OR

A Master's degree* from a two (2) year counseling program.

* Qualifying master's degrees from a two year counseling program are those that included an internship or supervised fieldwork (minimum of 900 hours) and completion of approximately 45 semester or 67 quarter units of graduate level courses with emphasis in vocational rehabilitation, family or marriage counseling, gerontology, or a closely related field. Completion of all of the requirements for a Marriage and Family Therapy (MFT) license program may be substituted upon submission of verifying proof.

NOTE: Title IV-E students who anticipate completing the requirements for their BSW or MSW within the next six months may apply.

How to Apply Online

Go to www.mss.ca.gov and click on **Career Opportunities** and then **Current Job Openings**. Choose the **Apply Now** link next to the **Continuous** Social Worker recruitment listed under **All Counties**. If you have not applied for an MSS position before you will be directed to **Register to Apply Online**. After you register with a valid e-mail address, you will be directed through all of the steps in completing the online application. You will receive a confirmation via email once your application is received.

MSS is accepting applications on a continuous basis for future Social Worker I & IV positions. Please indicate all of the counties for which you may be interested in working on the supplemental questionnaire included in the application. Once a recruitment opens in a county in which you have indicated interest, your application will be automatically transferred to that particular recruitment. After your application has been transferred, you will be informed of future steps in the recruitment process.

Please note that this process is only for the Social Worker I and IV positions. If you would like to apply for Social Worker II or Social Worker III positions, a recruitment **MUST** be open and you will need to submit a separate application for each recruitment.



EQUAL EMPLOYMENT EMPLOYER