



Gratitude from the Title IX Office

1 message

Peter Lim, Interim Title IX and Gender Equity Officer <universitycomm@sjsu.edu>

Fri, Dec 16, 2022 at 11:00 AM

Reply-To: titleix@sjsu.edu

To: karina.hernandez01@sjsu.edu

Dear SJSU,

As we reach the end of the semester, I am writing to express my gratitude for your continued engagement and invaluable feedback these past few months. We have heard clearly that the campus needs more from the Title IX and Gender Equity Office (Title IX Office), and our entire team is working to meet those needs. I wanted to provide you with another update on our Title IX program.

A New Location

The Title IX Office is now in Clark Hall 126. Please feel free to drop by for a visit.

A New Website

I hope you will find our new Title IX website easier to navigate and much more informative. The website is available at <https://www.sjsu.edu/titleix/> and includes content on how to access services, educational programs and events, and helpful resource guides. We are always looking for ways to serve you better, so please let me know if you have any ideas on how we can further improve the website and its content.

An Expanded Team

We added two Title IX Investigators to our team. In September, we added an experienced Title IX Investigator, Mary Keating. And I am pleased to announce that we have hired a second investigator, Arielle Egan. Ms. Egan, an experienced investigator, will start on January 9, 2023. With the addition of Ms. Egan, the Title IX Office will be staffed with six dedicated team members: the Interim Title IX and Gender Equity Officer, the Interim Deputy Title IX Coordinator, the Interim Title IX Project Manager, the Title IX Analyst, and two Title IX Investigators.

More Trainings

This semester, we dramatically improved the quality and volume of our Title IX trainings. As I said in my last campus update, our goal is to be out in our community as much as possible. Since the start of the semester, we have delivered **54 live trainings** and tabled at six different community events. To build on this work, we sent a training invitation to 106 additional campus supervisors this past week, inviting each of them to schedule a training

for next semester. Each invitation included an offer to customize the training to meet the needs of their particular team. If you would like to request a training, you may easily do so by emailing us at titleix@sjsu.edu.

Title IX Liaisons

To help expand our campus reach, we have designated two university employees outside of the Title IX Office as **Title IX Liaisons**. They are Senior Director of Employee Relations Julie Paisant and Director of Student Conduct and Ethical Development Alex Froehlich Hankinson. While they do not undertake any responsibilities for the Title IX Office, both serve as ambassadors to the Title IX Office and are well equipped to discuss our processes and services to interested students, staff, and faculty members.

Hosted the DOJ

In October, we hosted a small team from the Department of Justice for a four-day campus visit. During their visit, they met with members of the Title IX Office and other campus constituents as part of providing us with ongoing feedback on our Title IX program. While our efforts are ongoing, the DOJ recognized progress in key areas, including the addition of new staff, improvements to the Title IX website, and the implementation of our Wellbeing Attendant Policy in our Athletics department. I look forward to continuing to keep the SJSU community updated about our progress in the coming months.

It is my mission to provide SJSU with a Title IX Office, and team that is approachable and responsive to your needs. If you have any feedback to share, please do so [here](#):

I hope you all have an enjoyable and restful holiday season.

Warmly,
Peter Lim

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