Dear SJSU,

As we approach the end of the academic year, I wanted to share a year-end update from the Title IX and Gender Equity Office (Title IX Office). This past year, our team has worked hard to enhance many of our services. While we still have work to do, we have made considerable progress. The enclosed fact sheet illustrates some of the recent improvements to our services.

Your feedback makes us better. I will be holding an open Q&A on Tuesday, May 9, from 2–3:30 p.m. in Clark Hall, Conference Room 336 (3rd floor). All are invited to attend!

It has been an honor to serve as your Interim Title IX and Gender Equity Officer this past academic year.

Warmly,
Peter Lim
Interim Title IX and Gender Equity Officer
FACTSHEET FOR AY 2022-23

This factsheet is intended to illustrate some of the recent improvements to our services. The values reflected in this factsheet are based on comparative data from AY 2021-22 and AY 2022-23.

AT A GLANCE: DATA FROM AY 2022-23

27%↑ Reports made to the Title IX Office*
78%↑ In the number of live Title IX trainings to campus
32%↑ In the timeliness of investigations

*Data reflects the full year 2022-23 reporting cycle; prior year data reflects reporting from Fall 2021 through April of AY 2022-23.

INCREASE IN REPORTING TO THE TITLE IX OFFICE

Removing barriers to reporting is among our highest priorities, and an increase in reporting is an important metric in evaluating our program's effectiveness.

AY 2021-22

<table>
<thead>
<tr>
<th></th>
<th>Fall 2021</th>
<th>Jan 2022</th>
<th>Feb 2022</th>
<th>Mar 2022</th>
<th>Apr 2022</th>
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</thead>
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AY 2022-23

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<th>Feb 2023</th>
<th>Mar 2023</th>
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<td>35</td>
<td>30</td>
<td>29</td>
<td></td>
</tr>
</tbody>
</table>
INCREASE IN LIVE TITLE IX TRAININGS

**AY 2021-22**
- Fall 2021: 6 Tablings
- Spring 2022: 15 Tablings

**AY 2022-23**
- Fall 2022: 6 Tablings
- Spring 2023: 47 Tablings

IMPROVEMENTS TO TITLE IX INVESTIGATIONS

- Frequent updates sent to Complainants and Respondents
- Internal investigators now on staff in the Title IX Office
- Faster completion rate

**CSU Policy:** Absent good cause, the Final Investigation Report must be issued within 100 working days from the date of the Notice of Investigation.

<table>
<thead>
<tr>
<th>Notice of Investigation Issued</th>
<th>Number of Working Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sep 2021 - Dec 2021</td>
<td>184</td>
</tr>
<tr>
<td>Jan 2022 - Jun 2022</td>
<td>122</td>
</tr>
<tr>
<td>Jul 2022 - Dec 2022</td>
<td>126</td>
</tr>
</tbody>
</table>

* Representative sample size - 2 investigations; ** Representative sample size - 6 investigations; *** Representative sample size - 1 investigations.
A NEW AND IMPROVED OFFICE SPACE
The Title IX Office is now located in Clark Hall, Room 126. The move came after a lengthy search for a new space that is warm, welcoming, and could accommodate our needs.

ENHANCED STAFFING LEVELS

AYS 2021-22
AYS 2022-23

Current Staff:
Interim Title IX and Gender Equity Officer
Interim Deputy Title IX Coordinator
Title IX Analyst and Intake Coordinator
Title IX Project Manager
Title IX Investigator
Title IX Investigator

IMPROVED WEBSITE
The redesigned website is more informative and easier to navigate.

https://mail.google.com/mail/u/0/?ik=8c135308df&view=pt&search=all&permthid=thread-f:1764798960289450824&simpl=msg-f:1764798960289450824
DEVELOPED NEW INFORMATIONAL MATERIALS
The materials make it easier to understand our services, available resources, and our investigation processes. Examples include:

- Title IX Reporting Options
- Investigations Flowchart
- Respondent Resource Guide

RAISING CAMPUS AWARENESS:
NEW MARKETING CAMPAIGN
Includes videos and testimonials displayed across campus

REVISED THE WELLBEING ATTENDANT POLICY
The revisions expand the pool of available Chaperones for Student Athletes and Sports Medicine Employees, and help ensure the safe provision of sports medicine treatments.

The Revised Wellbeing Attendant Policy

One Washington Square
San Jose, CA 95192

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