

# Employee Benefits

---

Tower provides medical, dental, vision and life insurance to Benefited Employees whose appointment is expected to exceed three months. Detailed information and brochures describing available plans may be obtained from Tower Human Resources. Participation in Tower's insurance plans is not automatic. Employees must complete necessary applications before coverage can commence. Eligible employees normally have sixty (60) days to decide on a plan. Tower reserves the right at any time to modify, amend or terminate (in whole or in part) any or all of the provisions of the employee benefit plans or programs with advance notice.

For more information regarding Employee Benefits please review Tower's [Employee Handbook](#).

Thank you,

Tower Human Resources