

San José State University
San José, California
ANNOUNCEMENT OF POSITION AVAILABILITY
Subject to Budget Availability

POSITION:

Lecturer in Human Resources, Organizational Behavior, or Organizational Development in the School of Management in the Lucas College and Graduate School of Business

RANK:

Part-time temporary faculty

MINIMUM QUALIFICATIONS:

Master's degree in business-related field (business, psychology), at least three years of professional experience, and teaching experience.

Preferred Qualifications: Terminal degrees (PhD, EdD, JD) or specialized degrees or certifications in business are desired. Individuals who contribute to academic or professional press, participate in continuing education and professional development, and or serve in active roles or leadership positions in a business, professional, non-profit or community-based organizations are especially welcome. Experience teaching at the college level and comfort using technology (i.e. online content-management systems) in instructional settings is valued. Applicants should have awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

RESPONSIBILITIES:

Teach lower-level and upper-division undergraduate courses in business management, organizational behavior, human resources, or business strategy. Specific needs are for instructors with knowledge of applied organizational behavior including action research and research methods, human resources, and the HR aspects of managing diverse workforces.

Additional responsibilities include the following:

Hold regular office hours.

Work co-operatively with course coordinator and school director

Develop curriculum, including: creating syllabi, assignments, classroom activities

Participate in assessment and evaluation activities

Address the needs of a diverse student population through course materials, teaching strategies, feedback on assignments, and support for students through such activities as advisement and conferencing.

SALARY RANGE:

Commensurate with qualifications and experience.

STARTING DATE:

January 22, 2019

ELIGIBILITY:

Employment is contingent upon proof of eligibility to work in the United States.

APPLICATION PROCEDURE:

Applications should be sent electronically to management@sjsu.edu with a subject line "Lecturer Application."

For full consideration send:

- A letter of application that addresses qualifications and teaching as it relates to this position;
- Curriculum vitae;
- Student evaluations from any taught in the past three (3) years and including class GPAs if available; and

You may also be asked to submit:

- Three (3) current letters of recommendation sent under separate cover by the recommenders.

Questions can be directed to Acting Director Camille Johnson at schoolofmanagement@sjsu.edu.

Position is open until filled. Screening of applications to begin immediately.

This position is an excellent opportunity for scholars and practitioners interested in being part of an institution that is a national leader in graduating underrepresented minority and first-generation college students. San José State University is recognized as both HSI (Hispanic Serving Institution) and AANAPISI (Asian American and Native American Pacific Islander Serving Institution); 40% of our student population are first-generation and 38% are Pell-qualified. As a result, we rank #4 nationally in increasing student upward mobility.

San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 945,942), hub of the world-famous Silicon Valley high-technology research and development center. A member of the 23-campus CSU system, San José State University enrolls approximately 35,000 students and is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all

San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (<http://www.sjsu.edu/police>.)