

San José State University - San José, California

POSITION ANNOUNCEMENT

Subject to Budgetary Approval

Counseling and Psychological Services

Specialization: Counselor Faculty (Tenure-Track) – Entry Level (1 position)

JOID#: 050520SJ

Rank: SSPAR-I (12-month) (equivalent to an Assistant Professor)

Required

Education

- Doctorate in counseling or clinical psychology from a regionally accredited university and licensed in the State of California

Experience

- Awareness of, sensitivity to, and knowledge in facilitating the personal and educational goals of a multicultural population;
- Demonstrated effectiveness in counseling work with a variety of diversities including race, ethnicity, nationality, socioeconomic status, gender, sexual orientation, disabilities, religion, etc.;
- Delivery of personal counseling services in a college or university setting;
- Clinical experience with individuals, couples and groups
- Clinical experience in using a brief therapy model;
- Experience and interest in providing innovative and non-traditional services, outreaches, and workshops;
- Experience in providing consultation to various stakeholders;
- Strong clinical and crisis management skills;
- Excellent interpersonal and communication skills;
- Strong planning and organizational skills.
- Training and supervision experience
- Scholarly and research experience

Preferred

- Experience in working with domestic and international students;
- Strongly prefer interest and experience in working ethnic minority cultures;
- Bilingual fluency and experience conducting therapy in a second language;
- Experience in supervision and training of graduate level therapist trainees, and interested in serving as Training Coordinator for these trainees.
- Leadership experience and experience working with different campus partners

Responsibilities

Candidates must address the mental health, developmental, and academic achievement needs of a student population of great diversity (i.e., ethnic, racial, country of origin, gender, sexual orientation, gender identity, disability, socioeconomic status, immigration status, religious diversity, etc.). Successful candidates are expected to collaborate and work closely with other disciplines/departments, and develop and implement innovative non-traditional services for the diverse student population.

Summary of Duties: Under the general supervision of the Director and Associate Director of Counseling and Psychological Services (CAPS), the selected candidate is expected to provide a full range of clinical services, clinical supervision of trainees, and outreach services either within or along with another department

collaborating with CAPS. The candidate is also expected to engage in scholarly work/research as part of their tenure-track position.

Clinical Services: Provide short-term counseling for students; provide crisis intervention, clinical assessment, triage, and case management; conduct workshops, psycho-educational groups and group therapy; provide consultation regarding issues that affect the educational, vocational, developmental, and psychological well-being of students in the university community; provide referrals to and consultation with educational counselors, Student Health Services' professionals, other campus faculty & staff, and community mental health providers & agencies; offer occasional evening or weekend outreach presentations; and participate in rotation of after-hours coverage, if needed.

Outreach Services: Develop and participate in outreach programs to a metropolitan (largely commuter) campus community with a highly diverse student population; participate in the development and implementation of assigned outreach projects, e.g., class presentations, residence hall consultations.

Supervision: As appropriate, provide clinical supervision to psychology interns and/or post-doctoral residents; co-facilitate outreach activities, workshops, and groups with all levels of supervisees; provide training and educational seminars for all levels of supervisees. Interested in serving as Training Coordinator.

Scholarly Work: As a counselor faculty maintain clinical licensure in the state of CA, engage in professional scholarly work such as presenting at national conventions, conducting empirical studies, and critiquing works for journals and publishers.

Service/Committee Work: In keeping with the mission of an urban University, the necessity to relate to the regional area which the university serves, and consistent with the social justice emphasis of CAPS, counselor faculty members are expected to serve on Department, Division, and University committees.

Salary and Benefits

Excellent benefits, including pension plan, health insurance, vision benefits, etc. In the CSU system, counselors serve as members of the faculty and are represented by the faculty bargaining unit (Unit 3). The position of **tenure-track counselor faculty** is classified as a Student Service Professional Academic Related I and is equivalent to an assistant professor.

Salary Range: Dependent on qualifications and experience.

Starting Date: TBD

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedures: For full consideration, apply to by June 11, 2020.

Submit your application (please include Job Opening ID (JOID) on all correspondence.) materials to:

Kell Fujimoto, Psy.D. Director Counseling and Psychological Services
SWC 300B
San José State University
One Washington Square San José, CA 95192-0035
Email: counseling.services@sjsu.edu
Tel: 408-924-5910 Fax: 408-924-5933

Submit 1) current vitae; 2) names, addresses, and telephone numbers of three professional references (no one will be contacted without your explicit permission).

[San José State University](#) enrolls over 35,700 students, a significant percentage of whom are members of minority groups. As such, this position is for scholars interested in a career at a national leader in graduating URM students. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution; 40% of our students are first-generation, and 38% are Pell-qualified. The university is currently ranked fifth nationally in increasing student upward mobility. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

San José State University is California's oldest institution of public higher learning. Located in downtown San José (Pop. 1,000,000) in the heart of Silicon Valley, SJSU is part of one of the most innovative regions in the world. As Silicon Valley's public university, SJSU combines dynamic teaching, research, and university-industry experiences to prepare students to address the biggest problems facing society. SJSU is a member of the 23-campus California State University (CSU) system.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](#) website at (<http://www.sjsu.edu/police>.)