

SCHEDULE OF 2023 PAY PERIODS, HOLIDAYS, AND PAYDAYS						
Pay Period	Inclusive Dates	Work Days	Hours Paid <sup>1</sup>	Holidays		2023 Paydays <sup>2</sup>
				Holiday Observed	Campus Open <sup>3</sup>	
January	Jan 01 – Jan 31	22	176	Jan 2 & 16		Feb 01
February	Feb 01 – Mar 01	21	168		Feb 13 & 20	Mar 02
March	Mar 02 – Mar 31	22	176	Mar 31		Apr 03
April	Apr 01 – May 01	21	168			May 02
May	May 02 – May 31	22	176	May 29		Jun 01
June	Jun 01 – Jun 30	22	176	June 19		Jul 03
July	Jul 01 – Aug 01	22	176	Jul 4		Aug 02
August	Aug 02 – Aug 31	22	176			Sept 01
September	Sep 01 – Sep 30	21	168	Sep 4	Sep 8	Oct 02
October	Oct 01 – Oct 31	22	176		Oct 9	Nov 01
November	Nov 01 – Nov 30	22	176	Nov 10, 23, 24		Dec 01
December	Dec 01 – Dec 31	21	168	Dec 25, 26, 27, 28		Jan 02

HOLIDAY	CAMPUS OPEN	HOLIDAY OBSERVED
Lincoln’s Birthday	February 13, 2023	November 24, 2023
Washington’s Birthday	February 20, 2023	December 26, 2023
Admission Day	September 8, 2023	December 27, 2023
Columbus Day	October 9, 2023	December 28, 2023

Please note that all absences must be posted and approved in Absence Management by the first working day following the close of a pay period.

<sup>1</sup> Non-faculty employees are paid on the basis of a 40-hour workweek, Monday through Friday, for 21 or 22 work days and 168 or 176 hours per month (determined by the State of California). Employees working alternate schedules other than Monday through Friday have their excess or deficit hours reported in Absence Management in accordance with HR Technical Letter 2003-28.

<sup>2</sup> Paychecks will be disbursed in University Personnel, UPD Building, Third Floor, between 9:00 and 11:00 am. Checks will be released to designated individuals whose names are on file with University Personnel.

<sup>3</sup> Observance of the holidays listed will change from the official date under "Campus Open" to the date shown under "Holiday Observed."