

Accommodations Review Board Committee Minutes

September 14, 2011

Present: Heidi Pendleton (Chair), Frank Belcastro, Oliver Deeley, Deanna Fassett, , Anton Kashiri, Sheama Krishnagiri, Art King, Cindy Marota, Robin Moore, Keri Simmons, Lucille Surdi, Matt Rees, and Charlie Whitcomb.

Absent: Demerris Brooks, Charlie Bullock, Betty Luna, Natalie King, and Sally Veregge

Welcome

Chair Heidi Pendleton (Chair) called meeting to order.

Housekeeping Items

Chair Heidi Pendleton welcomed new member Art King, Associate Vice President for Student Affairs. Heidi requested Committee members think about member recruitment, including candidates for ARB Committee chairmanship. Cindy Marota asked Oliver Deeley to look for a new student member to serve on ARB in addition to Oliver.

Approval of Minutes from 5/11/11

Charlie Whitcomb motioned to approve the 5/11/11 minutes. Cindy Marota seconded. All in favor.

South Campus Update

Anton Kashiri reported recent developments in the accessibility upgrades at South Campus: The chair lift has been installed and is currently in operation; the ramp to the lift is under construction to bring the grade up to ADA compliant standards; and the parking lot upgrades are complete. All other upgrades are put on hold due to funding. Lucille Surdi inquired whether the Division of the State Architect (DSA) has approved the accessibility upgrades.

Action Item: Anton stated he will check into it and get back to the Committee.

Diversity Master Plan (DMP) Disability Awareness Online Training Update

Robin Moore reported after speaking with Maria De Guevara regarding direction on Human Resources' (HR) role in the DMP disability awareness online training, it is clear that it was never HR's intent to take the lead in implementing the online training. Instead, the Disability Resource Center (DRC) was responsible for designing the training. Robin stated HR is happy to assist where possible but cannot develop the training.

Cindy provided background on the project: The project fell apart due to funding. DRC planned on working with vendor Workplace Answers to develop the training curriculum, but these efforts were ceased due to the time and cost it would have required. As an alternative, the awareness training

developed by Humboldt was examined for its applicability to SJSU. Due to major differences in the campuses' accommodation processes, SJSU could not adopt the Humboldt training without revising a large portion of the content. Charlie Whitcomb asked who has now assumed leadership for the project within the scope of the DMP and how do we move forward, including obtaining funding. Robin stated she is not clear who has assumed leadership. Charlie highlighted the need to approach the training as an enterprise issue because it needs to address both student and employee accommodation needs. All agreed that in moving forward the training should not only address student accommodation issues but also employee accommodation issues; thus, the training will for all employees, not just faculty.

Action Item: Charlie stated he will find out who is to assume leadership and report back to the ARB Committee.

ATI Updates

Charlie reported the ATI Board will be reconvening soon. Once convened creating a more efficient ATI procurement process will be top priority. Chris Laxton, Academic Technology, will be taking leadership of the Board until a permanent leader is identified.

Accessible Classroom Furniture Update

Phase one of the accessible classroom furniture has been approved. As a result of this proposal, there is now a line item for accessible furniture in the University budget. Responsibility for the furniture has been jointly assigned to the Division of Student Affairs and Office of the Provost. Bill Nance, Charlie Whitcomb, and Art King will be meeting soon to plan implementation of phase one. Cindy reported DRC will still be providing furniture accommodations to the individuals who have additional needs that cannot be met with the universal furniture; however, the universal furniture will alleviate much of the current demand for furniture accommodations requested through DRC.

Lucille Surdi asked Charlie to inform her on the outcome of his meeting with Art King and Bill Nance so that she can put together a sub-committee to carry out implementation.

Action Item: Art and Charlie to report back to ARB on outcome of meeting with Bill Nance regarding direction moving forward for accessible classroom furniture.

ARB Sub-Committee Updates

Tabled to October meeting.

DSA Update

On October 11th from 11-1 pm in the Student Union the DSA will host an open forum where four students with disabilities will speak about their experiences. Oliver Deeley invited all to attend.

Evacu-Trac Demo

Frank Belcastro and Lucille Surdi provided a demo of the evacu-trac chair in the ADM building.

Miscellaneous

Lucille informed the ARB Committee that Bill Shum requested to present the Spartan Complex renovation plans to ARB.