



**SAN JOSÉ STATE
UNIVERSITY**

Heat Illness Prevention Training

Supervisors Training Module

On August 12, 2005, the California Occupational Safety and Health Standards Board voted to adopt an emergency standard on heat illness prevention, proposed by the CalOSHA. The new regulation took effect on August 22, 2005. HR Letter 2007-01 advises campuses that the emergency regulation is now a permanent regulation, and is currently in effect. The following provides an overview of the employer procedures for supervisor training requirements.

Program Elements

Employees at San José State University who work outdoors in the heat shall have access to drinking water and shaded areas. SJSU has made available an Employee training guide on heat illness prevention so that employees can be made aware of the risks and preventative measures of heat illness, including how to recognize symptoms and respond when they appear.

All Supervisors of employees who work outdoors in the heat shall be responsible for the following:

1. Identifying all employees who work outdoors in the heat at all times.
2. Read, understand, and train the employee(s) with a copy of the employee heat illness prevention training guide.
3. In addition to this training, supervisors need to be familiar with procedures to follow when an employee exhibits symptoms consistent with possible heat illness, including specific forms of communication for emergency response procedures.
4. Provide necessary drinking water, shade provisions, and other heat related accommodations such as worker acclimatization.

For more information:

SJSU Safety and Risk Services

408-924-2150

<http://www.sjsu.edu/hr/safetyrisk>