

NATALIE BROUWER POTTS

686 Spencer Street, Monterey, CA 93940

Tel: (571) 216-3537, Email: nbrouwerpotts@gmail.com

EXPERIENCE

NORTHEASTERN ILLINOIS UNIVERSITY

Director of Equal Opportunity, Affirmative Action and Ethics (Nov. 2013 – Nov. 2015)

Compliance Consultant (Nov. 2015 – current)

- Title IX Coordinator and Equal Opportunity Officer for all four University campuses.
- Drafting policies and implementing compliance with sexual harassment, nondiscrimination and sexual misconduct policies.
- Conducting educational and preventative training sessions to students, faculty and staff regarding sexual harassment and sexual misconduct, including dating or domestic violence and stalking.
- Creating extensive Title IX resources and informational materials to post online and disseminate on campus.
- Sole investigator for all harassment, discrimination, and sexual misconduct cases.

IIT CHICAGO-KENT COLLEGE OF LAW, Chicago, IL (June 2009 – February 2013)

Attorney and Clinical Assistant Professor, Government Law, Immigration Law

- Supervised and taught law students litigation practice and professionalism.
- Executive Director of Center for Open Government, a compliance-based non-profit organization advancing transparency and accountability in government (2011-2013).
- Represented individuals in immigration/employment law in federal courts and federal agencies (2009-2011).

CITIZEN ADVOCACY CENTER, Elmhurst, IL (August 2007 – December 2008)

Attorney, Government Law

- Monitored state and local government bodies for legal compliance and sought reform with respect to election law, open government laws, free speech policies and state ethics laws.
- Supervised law students in legal practice and writing, and mentored the summer program.

MCGUINNESS NORRIS AND WILLIAMS, LLP, Washington, D.C. (January 2002 – January 2007)

Attorney, Labor and Employment Law, Litigation

- Represented and counseled clients on a wide array of labor and employment matters.
- Drafted pleadings, managed cases, interviewed parties and witnesses and conducted depositions for state and federal employment litigation.
- Taught compliance seminars on labor and employment law and advised clients' Human Resources departments regarding various compliance matters.

SHUTTS & BOWEN LLP, Miami, FL (September 2000 – November 2001)

Attorney, Labor and Employment Law, Litigation (Summer Associate, May 1999 – Aug. 1999)

- Part of a small team handling state and federal employment litigation.
- Assisted with trial preparation for federal and state jury trials.

EDUCATION

CORNELL LAW SCHOOL, Ithaca, NY
Juris Doctor, May 2000

INDIANA UNIVERSITY, Bloomington, IN

- Four years of Ph.D. program and teaching as an Instructor and Assistant Instructor in Political Science (August 1993–May 1997).

UNIVERSITY OF CHICAGO, Chicago, IL
Bachelor of Arts, June 1992

BAR MEMBERSHIPS

Member of the District of Columbia Bar (active) and the Illinois Bar (inactive).

BOARD SERVICE

Board Member of the Chicago Council of Lawyers (2010-2013), a non-partisan and progressive public interest bar association dedicated to improving the quality of justice in the legal system.

HONORS

CHICAGO APPLESEED FUND FOR JUSTICE

Received Special Recognition Award for *pro bono* legal work for successful handling of VAWA and U Visa immigration cases for domestic violence survivors (October 2012).

LANGUAGES

Fluent in Spanish.