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San José State University’s Institute for the Study of Sport, Society and Social change
The Institute for the Study of Sport, Society and Social Change is dedicated to research, analysis and education at the intersection of sport and society.

• In January 2017, SJSU launched the Institute for the Study of Sport, Society and Social Change.

• San Jose State occupies a unique niche in the history of sport and social change—because of its people. The university is the birthplace of the Olympic Project for Human Rights (OPHR), a movement led by Harry Edwards that culminated in the iconic protest of Olympic medalists Tommie Smith and John Carlos.

• The legacy of equity and social justice is a part of SJSU’s DNA. The university was founded on education for all and providing a voice for those who may otherwise remain silent. The ISSSSC honors this legacy and continues the dialogue about athlete activism and the influence of sport in effecting positive social change.

• As our nation confronts and explores deeply complex social issues, it is critical that we continue to challenge the boundaries of sport and activism. Sport offers the occasion to pose big questions, not just of athletes, but also of ourselves and provide enlightened perspectives.
Dr. Amy August, Assistant Director for ISSSSC

• An Assistant Professor of Sociology at SJSU. She does cultural sociological research on youth sports, education, and how families choose extracurricular activities. She is currently working on a new project investigating female gymnasts' activism in the #MeToo movement.
Representation Matters: Race, Equity, and Inclusion in Athletics and Education
The fundamental litmus test for American democracy—its economy, government, criminal justice system, education, mass media, and culture—remains: how broad and intense are the arbitrary powers used and deployed against black people. In this sense, the problem of the twenty-first century remains the problem of the color line.

CORNEL WEST

Race Matters
WITH A NEW INTRODUCTION
Cornel West

25th ANNIVERSARY
SJSU Institute for the Study of Sport, Society and Social Change
Representation Matters: Race, Equity, and Inclusion in Athletics and Education

Diversity, Equity, & Inclusion
- Defined
- Centering Race

The Meaning of Change
- Organizational
- Individual

Race, Equity, & Inclusion
Best Practices
- Shifting through programs, practices, services, and representation
Meet the Panelists

Dr. Akilah R. Carter-Francique, Moderator
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Dr. Walt Jacobs, Panelist
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Dr. John Singer, Panelist
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Jamall Kinard, Panelist
• Executive Director, Lakeview Neighborhood Alliance,
• Trainer, Race, Equity Institute
• Head Coach & Founder of Conscious Leadership
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Dr. Deniece Dortch, Panelist
• Visiting Assistant Professor of Higher Education Administration with the Graduate School of Education & Human Development, George Washington University
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Diversity, Equity & Inclusion
Conscious Leadership, LLC
Culture Development through a Racial Equity Lens

Jamall Kinard, Panelist
Executive Director, Lakeview Neighborhood Alliance & Head Coach & Founder of Conscious Leadership
SJSU Institute for the Study of Sport, Society and Social Change
The Meaning of Change

Change is a process, not an event.
End trainings on “White Privilege” & “Critical Race Theory”

September 4, 2020

MEMORANDUM FOR THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: Russell Vought
        Director

SUBJECT: Training in the Federal Government

It has come to the President’s attention that Executive Branch agencies have spent millions of taxpayer dollars to date “training” government workers to believe divisive, anti-American propaganda.

For example, according to press reports, employees across the Executive Branch have been required to attend trainings where they are told that “virtually all White people contribute to racism” or where they are required to say that they “benefit from racism.” According to press reports in some cases these training have further claimed that there is racism embedded in the belief that America is the land of opportunity or the belief that the most qualified person should receive a job.

These types of “trainings” not only run counter to the fundamental belief for which our Nation has stood since its inception, but they also engender division and resentment within the Federal workforce. We can be proud that as an employer, the Federal government has employees of all races, ethnicities, and religions. We can be proud that Americans from all over the country seek to join our workforce and dedicate themselves to public service. We can be proud of our continued efforts to welcome all individuals who seek to serve their fellow Americans as Federal employees. However, we cannot accept our employees receiving training that seeks to indoctrinate our core values as Americans and divide divisions within our workforce.

The President has directed me to ensure that Federal agencies cease and desist from using taxpayer dollars to fund these divisive, anti-American propaganda training sessions. Accordingly, to that end, the Office of Management and Budget will shortly issue more detailed guidance on the permissible use of Federal dollars. Federal agencies are directed to begin to identify all contracts or other agency spending related to any training on “critical race theory,” “white privilege” or any other training or program that teaches that the United States is an inherently racist or evil country or that any race or ethnicity is inherently racist or evil. In addition, all agencies should begin to identify all available avenues within the law to cancel any such contracts and/or divest Federal dollars away from these anti-American propaganda training sessions.
Critical Race Theory
Race, Equity, & Inclusion

Best Practices
SJSU Institute for the Study of Sport, Society and Social Change
Sport, Society and Social Change Conference

Thursday & Friday, November 12-13, 2020

• (Re)Imagining Sport in the Age of COVID-19 and the Black Lives Matter Movement

• Follow ISSSSC on our website and social media for more details in the coming weeks.

#SJSUwordstoaction
SJSU Institute for the Study of Sport, Society and Social Change

Speak

Join the dialogue by attending future Institute for the Study of Sport, Society and Social Change events.

Keep the conversation going by using #SJSUwordstoaction.

Give

Support the institute and future programming that will create change.

Visit

Learn more about the intersection of sport and activism by exploring the Dr. Harry Edwards Collection at SJSU’s Dr. Martin Luther King, Jr. Library.

sjsu.edu/wordstoaction
Resources from Dr. Deniece Dortch

deniecedortch.com

https://gsehd.gwu.edu/directory/denzie-dortch

Racial Equity Tools
• https://www.racialequitytools.org/home
• https://www.racialequitytools.org/glossary
Resources from Jamall Kinard

give.classy.org/Lakeview

www.racialequityinstitute.com

www.makehistorynowbck.com
Resources from Dr. Walt Jacobs

“Wonderful/Wretched Memories of Racial Dynamics in the Twin Cities, Minnesota”

- series for The Society Pages social sciences website.
Resources from Dr. John N. Singer

- [https://www.hepg.org/hep-home/books/race,-sports,-and-education#](https://www.hepg.org/hep-home/books/race,-sports,-and-education#)

Money Making Conversations Interview on My Book
- [https://www.youtube.com/watch?v=aJqKci12MDg](https://www.youtube.com/watch?v=aJqKci12MDg)
Race and racism is a reality that so many of us grow up learning to just deal with. But if we ever hope to move past it, it can’t just be on people of color to deal with it. It’s up to all of us—Black, white, everyone—no matter how well-meaning we think we might be, to do the honest, uncomfortable work of rooting it out.

Michelle Obama
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