

SAN JOSÉ STATE UNIVERSITY

ACADEMIC AFFAIRS DIVISION

**BUDGET
ALLOCATIONS**

FISCAL YEAR
2011/2012

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SECTION 1

2011/12 BUDGETS AND ALLOCATION PLAN ACADEMIC AFFAIRS DIVISION

The Academic Affairs Division (AAD) Resource Allocation Plan describes the budgeted CSU Operating Fund (CSUOF), Continuing Education Reserve Fund (CERF), and Lottery Funds. It also describes the allocation of these resources to the colleges and units within the AAD. Provided at the end of this section is a brief description of Instructionally Related Activities (IRA) funds and Miscellaneous Course Fee funds. While IRA funds and Miscellaneous Course Fee funds complement Instruction Program resources, these revenues are generated by student fee collections, and are not funds allocated from resources within the Academic Affairs Division's available budgets.

Beginning in 2011/12, an "all funds" budget approach was used in order to provide colleges and units within the AAD sufficient resources to manage base level operations and support. The "all funds" approach includes the allocation of CSUOF, CERF, and Lottery funds. Prior to 2011/12, only CSUOF were allocated by AAD to colleges and units and reported in this publication.

This section explains the AAD base operating budgets and college enrollment targets that drive the salary allocation budget process for CSUOF. It also explains the budgets and allocations of CERF and Lottery Fund distributions.

Detailed resource allocations are provided in Sections 2 – 7 of this document. Sections 2 – 4 provide position, salary, and operating expense allocations; Section 5 provides one-time allocations from Division-Wide reserves; and Section 6 provides the Federal Work Study Program funding allocations. Section 7 provides a summary accounting for the total CSUOF (base and one-time), CERF (base and one-time), and base Lottery funds allocated to each of the colleges and other AAD units (i.e., AVPs, Academic Technology and the MLK Library).

Finally, in Section 8, a description of the "Principles of Allocation" is provided to explain the premises upon which CSUOF, CERF and Lottery budgets are assigned to colleges and other units in AAD.

ALL FUNDS BUDGET PLAN

As described above, an "all funds" budgeting approach was used for allocating 2011/12 budgets to colleges and other units in AAD. Put simply, the CSUOF alone no longer provides adequate funding needed to maintain the base levels of instructional and operational support required to meet the needs of SJSU students, faculty, and staff.

Table 1-I provides an "all funds" AAD summary of budget allocations to colleges and other units. The beginning base budgets, base budget adjustments, and various one-time allocations for CSU Operating Funds, CERF, and Lottery funds are included within the totals summarized here. Following this table are separate sub-sections for each fund category with more detailed descriptions of funding allocations for each unit.

All funds totaling \$132,569,835 are discussed in detail below. In summary, the total CSUOF allocation of \$115,458,709 includes the beginning base budget of \$108,495,017, the AAD 2010/11 roll-forward amount of \$6,641,291, plus a combination of one-time salary and operating expense allocations totaling \$256,313, and one-time Chancellor's CSUOF allocations of \$66,088 (received to date). The CERF allocation of \$15,211,126 includes the annual (on-going) commitments and one-time commitments. The total 2011/12 Lottery Fund allocation of \$1.9 million is also included and allocated in total to the MLK Library.

TABLE 1-I
2011/12 AAD ALL FUNDS ACADEMIC BUDGET PLAN

	A	B	C	D	E
	Units	CSU OF	CERF	LOTTERY	Total Budget (B + C + D)
1	Colleges				
2	Applied Sciences & Arts	\$ 14,526,580	\$ 26,852		\$ 14,553,432
3	Business	\$ 10,008,228	\$ 46,543		\$ 10,054,771
4	Education	\$ 6,150,702	\$ 178,824		\$ 6,329,526
5	Engineering	\$ 10,656,077	\$ 42,703		\$ 10,698,780
6	Humanities & the Arts	\$ 16,185,906	\$ 501,532		\$ 16,687,438
7	Science	\$ 14,432,258	\$ 166,364		\$ 14,598,622
8	Social Sciences	\$ 12,677,210	\$ 86,663		\$ 12,763,873
9	College Totals	\$ 84,636,961	\$ 1,049,481	\$ -	\$ 85,686,442
10	Other Academic Units				
11	Student Writing Skills	\$ 130,503			\$ 130,503
12	Moss Landing Marine Lab	\$ 1,675,638	\$ 44,210		\$ 1,719,848
13	Nuclear Science	\$ 154,236			\$ 154,236
14	Ctr for Economic Education	\$ 20,438			\$ 20,438
15	Other Academic Units Total	\$ 1,980,815	\$ 44,210	\$ -	\$ 2,025,025
16	Academic Administration Offices				
17	Academic Senate	\$ 74,446	\$ 10,000		\$ 84,446
18	Academic Technology	\$ 2,129,299	\$ 994,799		\$ 3,124,098
19	Faculty Affairs	\$ 592,619	\$ 60,781		\$ 653,400
20	Graduate Studies & Research	\$ 506,290	\$ 68,003		\$ 574,293
21	Center for Faculty Development	\$ 441,681	\$ 54,000		\$ 495,681
22	Institutional Research	\$ 608,198	\$ 93,647		\$ 701,845
23	International & Extended Studies	\$ 759,792	\$ 332,945		\$ 1,092,737
24	Office fo the Provost	\$ 848,084	\$ 65,004		\$ 913,088
25	Student Academic Success Services	\$ 2,429,884	\$ 1,691,878		\$ 4,121,762
26	Undergraduate Studies	\$ 1,218,415	\$ 323,311		\$ 1,541,726
27	Academic Admin Offices Total	\$ 9,608,708	\$ 3,694,368	\$ -	\$ 13,303,076
28	Library	\$ 5,229,043	\$ 792,707	\$ 1,900,000	\$ 7,921,750
29	Division Wide Commitments	\$ 709,492	\$ 2,888,727		\$ 3,598,219
30	Faculty Development	\$ 223,417	\$ 365,409		\$ 588,826
31	Provost's Reserve	\$ 22,854	\$ 265,000		\$ 287,854
32	Division Wide Reserve	\$ 12,674,058	\$ 6,111,224		\$ 18,785,282
33	Total	\$ 115,085,348	\$ 15,211,126	\$ 1,900,000	\$ 132,196,474
34	Work Study	\$ 373,361			\$ 373,361
35	AAD Total Budget	\$ 115,458,709	\$ 15,211,126	\$ 1,900,000	\$ 132,569,835

CSU OPERATING FUND RESOURCES

In FY 2011/12, the CSU budget was reduced by \$500 million initially, and again by an additional \$150 million cut resulting from a shortfall in state revenue projections. However, the CSU continues to commit itself to the service of its students and to those who qualify for admission despite the difficult challenges and limited resources facing the state. The CSU Board of Trustees passed a 10% fee increase in November, plus an additional 12% fee increase in July. The total 22% fee increase for students, effective for Fall 2011 will mitigate a portion of the CSU reductions.

The CSU allocates CSUOF resources to campuses using the base-budget concept. With each succeeding year, the base budget is adjusted to reflect changes in the following:

1. Targeted FTES
2. Fee revenue from student enrollments
3. Allocations to fund special CSU initiatives
4. Funding for campus strategic planning priorities (University Policy S05-10)
5. CSU budget reductions

For SJSU, a budget decrease of \$13.4 million resulted from the initial CSU \$650 million reduction. In addition, increased costs in benefits (\$5.4 million), student financial aid (\$8.2 million), and utilities (\$400k) accumulate to a total reduction of \$27.4 million. In anticipation of a 2011/12 budget shortfall, the campus held in reserves \$15.5 million (that was added to SJSU budget in 2010/11 for additional admissions and enrollment after our campus admission cycle was complete) to offset the \$27.4 million reduction. The remaining reduction of approximately \$12 million will be covered with campus one-time funds for 2011/12.

For AAD, the 2011/12 base CSUOF budget of \$108,495,016 is unchanged from 2010/11. Table 1-II details the CSUOF budget for colleges and other units in AAD. The 2011/12 SJSU resident enrollment target is 21,045 FTES; however, campus base funding for AAD in 2010/11 did not include funding for FTES beyond the initial base target of 20,027. The 1,018 FTES target increase (from the initial 20,027 FTES target for 2010/11 to 21,045 FTES resident target for 2011/12) is currently unfunded at the base level, and will be funded with University one-time funds for 2011/12. The non-resident assigned FTES target remains the same as last year at 1,239 FTES, for a total FTES target of 22,284. Additional one-time resources required to support the increase in the campus assigned FTES target are discussed later in this Section I.

2011/12 AAD CSU Operating Fund Base Budget

The base-budget concept is, in essence, a “Dollars-for-FTES” budget with campus autonomy to establish expenditure plans. Typically, as the university’s FTES target increases or decreases, the budget fluctuates in the same direction, although not necessarily at the same rate. College budgets are usually adjusted each year based on campus assigned FTES targets, program needs, and changes in tenured faculty salary commitments. However, for 2011/12, the CSUOF base budget was not adjusted although the FTES target was increased by 1,018 FTES. An additional one-time funding of \$7 million will be required to meet the campus assigned FTES target (See Table 7-II: 2011/12 AAD CSU Base Budget).

All other units (University Library, Academic Technology, International Programs & Services, etc.) have “fixed” base budgets that are adjusted only under special circumstances, typically not tied to enrollment. Due to the severe budget reductions in 2010/11, an operational needs analysis resulting in modifications to initial reductions was completed for the AVP Offices and the University Library last year to ensure base budget adjustments did not impact critical operations in these units.

Table 1-II provides a summary of 2011/12 AAD CSUOF for all units in AAD. It represents the entire budget for the university's instructional programs and the division, including the beginning base budget, temporary faculty salaries, 2010/11 roll-forwards, sabbatical leaves, and one-time salary funding allocations.

**TABLE 1-II
2011/12 CSU OF ACADEMIC BUDGET PLAN**

	A	B	C	D	E	F	G	H
	Units	AAD Base Funding			One-Time Funding			Total Funding (D + E + F + G)
	College/AVP Base Budgets	Temporary Faculty Salaries	Total AAD Base Budget (B + C)	10/11 Roll-Forward Allocation	Sabbatical Leaves Distribution	One-Time Allocation		
1 Colleges								
2 Applied Sciences & Arts	\$ 11,617,350	\$ 2,703,160	\$ 14,320,510	\$ 1,800	\$ 114,270	\$ 90,000	\$ 14,526,580	
3 Business	\$ 8,832,074	\$ 1,130,446	\$ 9,962,520		\$ 45,708		\$ 10,008,228	
4 Education	\$ 5,150,440	\$ 865,450	\$ 6,015,890		\$ 45,708	\$ 89,104	\$ 6,150,702	
5 Engineering	\$ 9,453,404	\$ 1,156,965	\$ 10,610,369		\$ 45,708		\$ 10,656,077	
6 Humanities & the Arts	\$ 13,018,762	\$ 2,928,230	\$ 15,946,992	\$ 5,402	\$ 228,540	\$ 4,972	\$ 16,185,906	
7 Science	\$ 12,308,130	\$ 1,872,811	\$ 14,180,941		\$ 91,416	\$ 159,901	\$ 14,432,258	
8 Social Sciences	\$ 10,379,783	\$ 2,129,334	\$ 12,509,117		\$ 137,124	\$ 30,969	\$ 12,677,210	
9 College Totals	\$ 70,759,943	\$ 12,786,396	\$ 83,546,339	\$ 7,202	\$ 708,474	\$ 374,946	\$ 84,636,961	
10 Other Academic Units								
11 Student Writing Skills	\$ 130,503		\$ 130,503				\$ 130,503	
12 Moss Landing Marine Lab	\$ 1,675,638		\$ 1,675,638				\$ 1,675,638	
13 Nuclear Science	\$ 154,236		\$ 154,236				\$ 154,236	
14 Ctr for Economic Education	\$ 20,438		\$ 20,438				\$ 20,438	
15 Other Academic Units Total	\$ 1,980,815	\$ -	\$ 1,980,815	\$ -	\$ -	\$ -	\$ 1,980,815	
16 Academic Administration Offices								
17 Academic Senate	\$ 74,446		\$ 74,446				\$ 74,446	
18 Academic Technology	\$ 2,030,774		\$ 2,030,774			\$ 98,525	\$ 2,129,299	
19 Faculty Affairs	\$ 592,619		\$ 592,619				\$ 592,619	
20 Graduate Studies & Research	\$ 483,385		\$ 483,385	\$ 22,905			\$ 506,290	
21 Center for Faculty Development	\$ 419,373		\$ 419,373			\$ 22,308	\$ 441,681	
22 Institutional Research	\$ 608,198		\$ 608,198				\$ 608,198	
23 International & Extended Studies	\$ 714,084		\$ 714,084			\$ 45,708	\$ 759,792	
24 Office fo the Provost	\$ 848,084		\$ 848,084				\$ 848,084	
25 Student Academic Success Services	\$ 2,190,337		\$ 2,190,337			\$ 239,547	\$ 2,429,884	
26 Undergraduate Studies	\$ 1,001,502		\$ 1,001,502	\$ 40,000		\$ 176,913	\$ 1,218,415	
27 Academic Admin Offices Total	\$ 8,962,802	\$ -	\$ 8,962,802	\$ 62,905	\$ -	\$ 583,001	\$ 9,608,708	
28 Library	\$ 5,126,785		\$ 5,126,785		\$ 45,708	\$ 56,550	\$ 5,229,043	
29 Division Wide Commitments	\$ 117,000		\$ 117,000	\$ 1,214	\$ (754,182)	\$ 1,345,460	\$ 709,491	
30 Faculty Development	\$ 159,423		\$ 159,423			\$ 698,683	\$ 858,106	
31 Provost's Reserve			\$ -			\$ 272,854	\$ 272,854	
32 Division Wide Reserve	\$ 2,146,404	\$ 6,093,169	\$ 8,239,573	\$ 6,569,970		\$ (3,020,174)	\$ 11,789,369	
33 Total	\$ 89,253,172	\$ 18,879,565	\$ 108,132,737	\$ 6,641,291	\$ -	\$ 311,320	\$ 115,085,348	
34 Work Study	\$ 362,280		\$ 362,280			\$ 11,081	\$ 373,361	
35 AAD Total Budget	\$ 89,615,452	\$ 18,879,565	\$ 108,495,017	\$ 6,641,291	\$ -	\$ 322,401	\$ 115,458,709	
36 University Funding Increases to AAD								
37 10-11 Roll Forward				\$ 6,641,291			\$ 6,641,291	
38 ATI			\$ -			\$ 98,525	\$ 98,525	
40 SASS			\$ -			\$ 146,707	\$ 146,707	
42 Work Study						\$ 11,081	\$ 11,081	
CSU One Time Resources						\$ 66,088	\$ 66,088	
43 Total Funding Increase	\$ -	\$ -	\$ -	\$ 6,641,291	\$ -	\$ 322,401	\$ 6,963,692	

The AAD provides one-time funding for full-time, one semester, sabbatical leaves of up to 12% of the total number of eligible campus faculty unit employees. In 2011/12, 34 full-time, one semester sabbatical leaves were approved and funded (33 in Academic Affairs Division, and 1 in Student Affairs Division). Per CSU-CFA contract, all sabbatical applications for one-half (1/2) of full salary shall be approved provided they meet the established criteria. The one-half (1/2) of full salary sabbatical leaves without pay, if any, are considered to be essentially “self-funding” since the full salaries for the faculty who are on leave remain in the college budget and are available to hire temporary replacement lecturers to teach course sections. See Table 2-V in Section 2 for details of the sabbatical leave distribution.

Temporary Faculty salaries, staff salaries, the 2010/11 roll-forward funds, and the 2011/12 one-time salary dollars allocations as detailed in Section 5 are discussed below.

Base Budget Allocation Funding Adjustments by the University

The budget allocation process uses a dollar-based budget model. The model starts with the 2010/11 **ending** base budget and applies a series of funding adjustments as appropriate to that particular year (see Table 7-III: 2011/12 AAD CSUOF Base Budgeted [Adjusted from 2010/11]). Examples of major types of changes include salary adjustments for resignations, retirements and new appointments, compensation increases, changes to budgeting practices based on new university or academic policies (such as sabbatical leaves in 2008/09), base reductions imposed by the CSU, base increases to fund state/CSU mandated programs and assigned enrollment growth targets, and campus strategic priority initiatives.

It is important to note the distinction between the **beginning** and **ending** base budget; as any given fiscal year progresses, budget reductions and/or additional allocations such as compensation increases are made to the AAD base budget, which results in the ending base budget being significantly different from the beginning base budget.

Base Budget Allocation Process and Funding Adjustments by AAD

Due to the combination of significant reductions in the state budget allocations and continuing budget constraints imposed by the ever-increasing instructional and non-instructional costs (e.g., health care and utility costs), the AAD CSU Operating Fund budget remains extremely strained in 2011/12.

Colleges are required to engage in careful strategic planning to manage enrollments in Departments and Schools in order to ensure critical course sections are provided while supporting student progress to graduation and our efforts to increase the graduation and retention rates. It will be necessary to make mid-year adjustments to college FTES assignments and corresponding funding in order to meet strategic planning enrollment goals. One-time Instructional Temporary Faculty Salary adjustments will be made to college budgets after census to accommodate the Spring 2012 shifts in enrollment.

AAD CSUOF Beginning Base Budget Resources

For 2011/12, the AAD CSUOF beginning base budget resources include 1,258.35 FTE positions and \$88,965,747 in Instruction Program salaries allocated to the colleges. The number of FTE positions remained nearly the same as those of 2010/11 at 1,259.88 FTE, but the salaries decreased from the 2010 figures of \$94,521,976 in Instruction Program salaries. Within the 2011/12 AAD beginning CSUOF base budget for the Instruction Program are 121.13 FTE and \$6,093,170 in Temporary Faculty salaries that will be distributed as a part of the final salary allocation after Spring census.

(Note that the reduction in Instruction Program salaries is due primarily to 28 exiting faculty [40 resignations, retirements, FERPs, etc. offset by 12 new tenure-track hires.]) Instruction Program allocations for operating expenses decreased slightly from \$2,718,513 in 2010/11 to \$2,654,575 in 2011/12.

In addition to the Instruction Program allocations, there are 149.93 FTE positions, \$9,250,817 in salaries and \$2,134,812 in operating expenses in the CSUOF base budgets in the related areas of the Academic Senate, Academic Planning and Budgets, Academic Technology, Faculty Affairs, Graduate Studies and Research, Institutional Research, International and Extended Studies, Office of the Provost, Student Academic Success Services, Undergraduate Studies, and the AAD Reserve. The AAD Reserve totals 31.74 FTE and \$1,496,094 in instruction program salaries, and \$926,733 in operating expenses. This reserve funds cover UPC base funded initiatives, in addition to a portion of the wide variety of one-time salary obligations previously mentioned. See Section 5 for 2011/12 One-Time salary allocations.

The MLK University Library's CSUOF base budget is 71.15 FTE, \$4,734,463 salaries, and \$392,322 in operating expenses.

Faculty Salary Dollars: As noted earlier, with the level of base reductions to instruction program budgets, a backfill of over \$7 million dollars (based on costs per FTES derived from actual 2010/11 faculty salary expenditures) will be needed to generate the assigned base target of 22,284 FTES (see Table 1-III).

**Table 1-III
2012/12 FTES Target Adjustments**

2011/12 FTES Targets			
(Prepared by the Office of Institutional Research, July 31, 2011)			
	Resident	Non-Resident	Total 2011/12 FTES Target
CASA	3,833	74	3,907
Business	2,359	147	2,505
Education	1,476	22	1,499
Engineering	1,462	596	2,058
H&A	4,460	147	4,607
Science	3,358	155	3,513
Soc Sci	4,041	96	4,137
Other	56	3	59
University Total	21,045	1,239	22,284

In order to maximize funding for enrollment, changes to the way Faculty Salaries (Tenured, Probationary, and Temporary Faculty) are budgeted have been implemented.

For Tenured and Probationary Faculty, Chairs, Directors, and MPPs, salary adjustments were made for retirements, resignations, promotions, new faculty (10 months salary at incumbent rate), and the beginning and ending FERPs. CSUOF Base funding is provided to Colleges and AVP units for all obligated costs of regular faculty employees (Tenured faculty, Chairs, Directors, and MPPs) at incumbent salary rates.

Residual salaries from those salary lines and the Temporary Faculty salary budget for Colleges were moved to the Division-level to create a central pool of salary funds. This pool is used to fund course sections for enrollment needs.

A thorough analysis of faculty salary expenditures for each college at year-end 2010/11 revealed the actual costs of delivering instruction. Table 7-II: 2011/12 AAD CSUOF Base Budget shows the budgeted cost per FTES for Tenured and Probationary, and Temporary Faculty by College. Those rates were established based on the 2010/11 actual salary costs divided by the FTES generated by each faculty category, and were used to forecast the estimated total temporary faculty salary needed for each College to fulfill their respective targets. The initial allocation to the Colleges provides 50% of the Temporary Faculty salary dollars needed, and the remaining 50% will be distributed after Spring, 2012 census.

Staff Salary Dollars: To ensure critical services in classrooms and departmental offices are maintained in 2011/12, analyses of last year's reduction to the staff salary line (position elimination and staff reassignments) and its impact on operations continue. For CSUOF, initial base budget adjustments were made in 2011/12 to restore positions required for instructional delivery and safety, and to make final adjustments from 2010/11 staff realignments.

Also, a total of \$335,311 in CSUOF was provided to restore funding for 6 Technical positions and 4 Administrative Support positions.

(Note that other essential positions were funded from CERF resources for 2011/12 and will be discussed in more detail in the following sub-section of Annual Budget [on-going] CERF Commitments. A total of \$2,116,493 was provided to fund 32.14 positions.)

One-Time Budget Allocations from AAD Resources

Most significantly for 2011/12 is the AAD roll-forward of \$6.6 million. As shown in more detail in Table 1-IV, Colleges collectively rolled forward \$4.3 million. This was due primarily to the significant faculty salary reimbursements from SJSURF (grants) and Tower Funds (\$3.2 million), and other reimbursements from CERF. Year-end balances in administrative units varied. The Provost's Division-Wide residual balance of approximately \$1.7 million is the balance from prior-year roll-forward (\$3.7 million) and stimulus funds (\$3.4 million).

However, a total of \$182,199 of the 2010-11 Roll-forwards must be returned to Colleges and units to support a combination of 2010/11 commitments and Chancellor's Office obligations. In addition, Roll-forward funds will be used to partially fund (where Division-Wide reserves fall short) over \$3 million in One-Time allocations (identified in Section 5) needed for a variety of essential one-time program salary expenses. (The one-time program Operating Expenses [OE] of over \$1.5 million will be funded from Division-Wide CERF funds.) Remaining funds from 2010/11 Roll-forward are being retained for salaries to fund course sections not funded by base, back-fill, or other one-time funding.

**TABLE I-IV
2010/11 AAD ROLL-FORWARD BALANCES**

Units	10-11 Ending Balance	Provost's Approved Commitments	Balance after Provost's Commitments
Applied Sciences & Arts	989,786	(1,800)	987,986
Business	259,147		259,147
Education	463,135		463,135
Engineering	16,887		16,887
Humanities & the Arts	345,548	(5,402)	340,146
Science	1,484,524		1,484,524
Social Sciences	797,228		797,228
College Totals	4,356,255	(7,202)	4,349,053
Academic Senate	(3,049)		(3,049)
Academic Technology	3,765		3,765
Faculty Affairs	(36,529)		(36,529)
Graduate Studies & Research	73,705	(22,905)	50,800
Institutional Research	(24,052)		(24,052)
International & Extended Studies	(24,717)		(24,717)
Student Academic Success Services	374,914	(110,878)	264,036
Undergraduate Studies	194,684	(40,000)	154,684
Academic Administrative Offices Total	558,721	(173,783)	384,938
University Library	(71,901)		(71,901)
Office of the Provost	11,141		11,141
Provost/Division-Wide	649,389	(1,214)	648,175
Division-Wide	1,137,686		1,137,686
AAD Total	6,641,291	(182,199)	6,459,092

Non-Base Budget Allocation Funding Adjustments by the University

While the preceding discussion highlighted the AAD CSU Operating Fund base and one-time budget, it does not describe sufficiently the entire AAD CSUOF budget allocations and funding status. In past years, the University has back-filled base budgets with a variety of one-time sources (excess enrollment growth funds, stimulus funds, etc.) to ensure adequate level of funds were provided to meet student demand and campus assigned targets.

Since the 2011/12 budget is essentially unchanged from 2010/11, and the campus funded FTES target has been increased by 1,018 FTES (from initial resident 20,027 target in 2010/11 to 21,045 resident target 2011/12), the University has identified supplemental one-time enrollment funding of nearly \$4.4 million (temporary faculty salary, benefits at 27.572%, and additional OE) to supplement the budget for an increased FTES target of up to 1,364 FTES for 2011/12.

Beyond the CSUOF base operating, and one-time enrollment and roll-forward funds, the AAD has received one-time funding for the Accessible Technology Initiative (\$98,525); an EOP Advisor position (\$45,000); an IES International Advisor position (\$44,748); and a .60 MPP position plus two staff positions (one from Student Affairs and one from Athletics) for SASS (\$146,707).

AAD CSU OPERATING FUND RESOURCES SUMMARY

Table 1-V provides a summary of all CSUOF resources (base and one-time) that are currently budgeted and distributed within the AAD. The CSUOF Budget Summary also provides position and salary data for the AAD beginning base budget resources, adjusted base budget resources, and CSU one-time resources.

**TABLE 1-V
CSU OPERATING FUND RESOURCES SUMMARY**

BEGINNING BASE BUDGET RESOURCES		POSITIONS	SALARIES	OE & E	TOTAL
CSUOF Budget Summary:					
Division	Instructional Faculty	1,073.22	\$75,595,879	\$0	\$75,595,879
Division	Department Chairs	33.10	3,984,378	0	3,984,378
Division	Management & Personnel	45.25	5,644,808	0	5,644,808
Division	Instructional Support Staff	327.86	17,725,962	0	17,725,962
Division	Operating Expenses & Equipment			5,181,709	5,181,709
Total CSUOF Budgets:		1,479.43	\$102,951,027	\$5,181,709	\$108,132,736
Division	Work Study (Federal Portion only)	0.00	362,280	0	362,280
Total CSUOF Budgets with Work Study:		1,479.43	\$103,313,307	\$5,181,709	\$108,495,016
ONE TIME RESOURCES		POSITIONS	SALARIES	OE & E	TOTAL
SJSU Resources:					
Division	Work Study (Federal Portion only)	0.00	\$11,081	\$0	\$11,081
Division	10-11 Roll Forward	0.00	0	6,641,291	6,641,291
Academic Technology	ATI Release Time	0.20	4,571	0	4,571
Academic Technology	ATI Student Assistant	0.00	44,800	0	44,800
Academic Technology	ATI Operating Expense	0.00	0	49,154	49,154
Total SJSU Resources:		0.20	\$60,452	\$6,690,445	\$6,750,897
Divisional Transfers:					
Student Acad Success Svcs	EOP MPP Base Salaries	0.60	\$47,196	\$0	\$47,196
Student Acad Success Svcs	Student Athlete Success Svcs MPP Salary Differential	0.00	5,400	0	5,400
Student Acad Success Svcs	Student Athlete Success Svcs SSP III	1.00	46,008	0	46,008
Student Acad Success Svcs	SSP IV	1.00	48,103	0	48,103
Total Divisional Transfers:		2.60	\$146,707	\$0	\$146,707
CSU Resources:					
Division	CSU Academic Senators Assigned Time (CPO11-0197)	0.40	\$19,887	\$0	\$19,887
Division	MIC SJSU Library Support Student Assistant (CPO11-0197)	0.00	300	0	300
Division	CA Call to Service (CPO11-0213)	0.00	0	45,000	45,000
Division	CSUPERB Spring 2011 Travel Grant (CPO11-0301)	0.00	0	901	901
Total CSU Resources:		0.40	\$20,187	\$45,901	\$66,088
TOTAL BASE AND ONE TIME RESOURCES:		1,482.63	\$103,540,653	\$11,918,055	\$115,458,708

CONTINUING EDUCATION REVENUE FUND (CERF) RESOURCES

CERF resources are generated via the International and Extended Studies (IES) unit. IES coordinates Continuing Education for credit and non-credit programs for San José State University. Credit Programs encompass Open University and Special Session, whereas Non-Credit includes International Leadership and CEU (Continuing Education Units) programs. Open University is a gateway for non-matriculated students to pursue their educational goals, while the Special Session programs offer matriculated students an opportunity to achieve both undergraduate and graduate degrees to pursue their career goals. Through its non-credit programs, IES caters to the needs of working professionals, giving them a chance to meet the ever growing and changing demands of the global economy.

On September 27, 2006, a new IES Funding Model was established based upon a percentage distribution of IES credit revenues to each of SJSU divisions that provide services to Open University, Regular Extension/Winter Session, and Special Session courses and to programs for which the CSU Operating Fund is being reimbursed. The underlying intent of creating a new model was to enable the university to fairly recover costs to the CSU Operating Fund.

The IES revenue distributions are as follows: Administration and Finance, 11%; Student Affairs, 1.50%, University-wide (Chancellor's Office Administration Fees), .50%; and Academic Affairs receives 87% (68% to the Academic Affairs and 19% to IES Central Operations; Summer 77% Academic Affairs and 10% IES Central Operations). The AAD allocates revenues to Departments, Colleges and Programs per term (Fall, Winter, Spring, Summer) as follows: Special Sessions = 68%; Winter and Summer Session = 8% of net revenues (plus salaries and benefits); and Open University = 32% of revenues).

Similar to the practice of last year, summer session was offered again as a self-support intersession in 2011/12 to accommodate student demand. IES is projecting a total credit revenue for 2011/12 of \$29.3M and Student Credit Units (SCU's) of 70,763. For Summer 2011, IES is projecting \$5.1 million for 16,200 SCUs.

Table 1-VI 2011/12 AAD CERF Academic Budget Plan

Table 1-VI provides a summary of CERF allocations for all units in AAD. It includes the Annual (on-going) Base CERF Commitment of salary and operating expense budgets, as well as various One-Time CERF allocations. The total projected revenues for 2011/12 are \$3,927,663 (Summer Intersession, \$2,350,000; Winter, \$503,616; Fall, \$479,417; and spring, 594,631) based on a two-year average of revenues generated in 2009/10 and 2010/11. The total Annual (on-going) CERF Commitment is \$3,790,020, leaving an annual fund balance of \$135,644.

The Provost has identified CERF funding in two categories: Annual Budget (On-Going CERF Commitments) and a 2011/12 One Time Budget (One-Time CERF Commitments). Funding is provided for a variety of activities and programs identified below in faculty and staff salary, and Operating Expense support. Funded programs include the Academic Senate; the Faculty Development Program; the MLK Library, Operating Expense funding for Colleges; New Faculty; Staff Development; New Staff positions; Technology and Equipment; and support for the New Student Success Services unit.

TABLE 1-VI
2011/12 CERF ACADEMIC BUDGET PLAN

	A	B	C	D	E	F	G
	Units	Annual CERF On-Going Commitments (Designated Funding)			One-Time		Total Funding (D + E + F)
		Salaries	OE&E	Total Base Funding (B + C)	OE&E (Previously funded by CSU OF)	OE&E	
1	Colleges						
2	Applied Sciences & Arts	\$ 21,352		\$ 21,352	\$ 5,500		\$ 26,852
3	Business	\$ 46,543		\$ 46,543			\$ 46,543
4	Education	\$ 47,657		\$ 47,657	\$ 81,167	\$ 50,000	\$ 178,824
5	Engineering	\$ 42,703		\$ 42,703			\$ 42,703
6	Humanities & the Arts	\$ 36,532		\$ 36,532	\$ 47,500	\$ 417,500	\$ 501,532
7	Science	\$ 85,406		\$ 85,406	\$ 80,958		\$ 166,364
8	Social Sciences	\$ 69,663		\$ 69,663	\$ 17,000		\$ 86,663
9	College Totals	\$ 349,856	\$ -	\$ 349,856	\$ 232,125	\$ 467,500	\$ 1,049,481
10	Other Academic Units						
11	Student Writing Skills			\$ -			\$ -
12	Moss Landing Marine Lab	\$ 44,210		\$ 44,210			\$ 44,210
13	Nuclear Science			\$ -			\$ -
14	Ctr for Economic Education			\$ -			\$ -
15	Other Academic Units Total	\$ 44,210	\$ -	\$ 44,210	\$ -	\$ -	\$ 44,210
16	Academic Administration Offices						
17	Academic Senate		\$ 10,000	\$ 10,000			\$ 10,000
18	Academic Technology	\$ 64,565		\$ 64,565	\$ 266,266	\$ 663,968	\$ 994,799
19	Faculty Affairs	\$ 60,781		\$ 60,781			\$ 60,781
20	Graduate Studies & Research	\$ 68,003		\$ 68,003			\$ 68,003
21	Center for Faculty Development	\$ 54,000		\$ 54,000			\$ 54,000
22	Institutional Research			\$ -	\$ 39,692	\$ 53,955	\$ 93,647
23	International & Extended Studies			\$ -	\$ 332,945		\$ 332,945
24	Office fo the Provost	\$ 65,004		\$ 65,004			\$ 65,004
25	Student Academic Success Services	\$ 626,304	\$ 588,398	\$ 1,214,702	\$ 17,000	\$ 460,176	\$ 1,691,878
26	Undergraduate Studies	\$ 180,136		\$ 180,136	\$ 129,175	\$ 14,000	\$ 323,311
27	Academic Admin Offices Total	\$ 1,118,793	\$ 598,398	\$ 1,717,191	\$ 785,078	\$ 1,192,099	\$ 3,694,368
28	Library	\$ 55,388	\$ 147,952	\$ 203,340		\$ 589,367	\$ 792,707
29	Division Wide Commitments		\$ 260,000	\$ 260,000	\$ 512,226	\$ 2,116,501	\$ 2,888,727
30	Faculty Development		\$ 340,124	\$ 340,124		\$ 25,285	\$ 365,409
31	Provost's Reserve		\$ 250,000	\$ 250,000	\$ 15,000		\$ 265,000
32	Division Wide Reserve	\$ 627,299		\$ 627,299		\$ 5,483,925	\$ 6,111,224
33	AAD Total	\$ 2,195,546	\$ 1,596,474	\$ 3,792,020	\$ 1,544,429	\$ 9,874,677	\$ 15,211,126
34	AAD Revenues						
35	IES Programs Revenue Assumption			\$ 3,927,664			\$ 3,927,664
36	Provost/Div-wide Reserves Allocated (One-Time)				\$ 1,544,429	\$ 9,874,677	\$ 11,419,106
37	Provost/Div-wide Reserves (Holding)					\$ 967,896	\$ 967,896
38	Total AAD Revenues			\$ 3,927,664	\$ 1,544,429	\$ 10,842,573	\$ 16,314,666
39	AAD Ending Fund Balance			\$ 135,644	\$ -	\$ 967,896	\$ 1,103,540

ANNUAL BUDGET (ON-GOING CERF) COMMITMENTS

Academic Senate

Supplemental on-going support of \$10,000 is provided to the Office of the Academic Senate. Upon examination of the base CSUOF, it is apparent that additional funding is needed for general office support and retreat expenses for the Senators. In the recent past, residual CERF funds were used to offset annual expenses; however, with no consistent annual CERF revenue allocation, the 2010-11 CERF year-end fund balance was nearly depleted.

Colleges Operating Expenses

Two hundred thousand dollars is set aside in the CERF Division-Wide Commitments on an annual basis to provide Colleges with crucial Operating Expense support funds. Requests for funds will receive careful review and consideration of "all funds" available for operations. Over the last three years, the AAD CUSOF budget to Colleges for Operating Expenses reduced by approximately 50%, from over \$4 million dollars in 2007/08 to just over \$2 million dollars for 2011/12.

Faculty Development

The AAD is providing Faculty Development support funding for three opportunities inspired by the principles under-girding the ACE-Sloan Faculty Career Flexibility award SJSU received in 2008. The overall intent of these initiatives is to provide support for tenure-track and tenured faculty at all stages of their careers, across the range of their professional responsibilities. In addition, the AAD has resurrected the Teacher Scholars program which focuses on teaching as a scholarly activity and to enhance teaching and learning at SJSU. A combination of faculty release time, overload, summer fellowships, and operating expense support funds are available to the faculty, and vary by grant program. For 2011/12, a total of \$1.2 million dollars from a combination of CSUOF (\$858,106) and CERF (\$365,409) base and one-time funds have been allocated. A brief description of each program follows below with resource allocations provided on the attached Table V-II.

Research, Scholarship and Creative Activity (RSCA) grant program - \$425,285. Probationary faculty, mid-career faculty and full professors are invited to submit proposals for funding to assist them as they advance an on-going RSCA project, or as they launch a new avenue of RSCA. This program was previously initiated and funded by the CSU Chancellor's Office, but has discontinued funding. For 2011/12, only campus funds will be used to continue the RSCA grant program.

Student Success grant program - \$244,127. Faculty are encouraged to submit proposals for projects that support and/or engage San José State University students in a wide variety of curricular and co-curricular experiences. The overall intent of this initiative is to provide strong and meaningful levels of engagement between students and faculty, sending the message that SJSU is distinctive, special, and student-centered campus. This program was originally funded by the campus UPC (University Planning Council) in 2007/08, discontinued during the 2009/10 budget reductions, and is restored for 2011/12.

Curricular Innovation Project grant program - \$250,000. Awards made as part of this initiative are intended to draw together inter-departmental and inter-college teams of faculty, to design new courses and curricula, or to revise current offerings in order to support inter-disciplinary learning among our students.

**TABLE 1-VII
2011/12 FACULTY DEVELOPMENT PROGRAMS**

Programs	Pos	CSU OF Base Funding	CSU OF One-Time Funding	CERF Designated Base Funding	CERF One-Time Funding	Total Funding
<u>Curricular Innovation Project</u>¹						
Instructional Faculty	2.19	100,000				100,000
OE				150,000		150,000
Subtotal CIP		100,000	-	150,000		250,000
<u>Jr. Faculty Development Grants</u>²						
Instructional Faculty	4.38	59,423	140,562			199,985
OE				40,124		40,124
Subtotal JFDG		59,423	140,562	40,124		240,109
<u>SJSU RSCA Grants</u>						
Instructional Faculty	5.47		250,000			250,000
OE				150,000	25,285	175,285
Subtotal SJSU RSCA		-	250,000	150,000	25,285	425,285
<u>Student Success</u>						
Instructional Faculty	5.34		244,127			244,127
<u>Teacher Scholar</u>						
Instructional Faculty	1.40		63,994			63,994
TOTAL FACULTY DEVELOPMENT FUNDS						
Instructional Faculty	18.77	159,423	698,683			858,106
OE		-		340,124	25,285	365,409
TOTAL	18.77	159,423	698,683	340,124	25,285	1,223,515
TOTAL BY FUND			858,106		365,409	

Footnotes:

1. LPP will become a part of the CIP beginning Spring 2012.

2. Junior Faculty Development Grant will become a part of SJSU RSCA beginning Spring 2011.

Teacher Scholars Program - \$63,994. A mid-career faculty member from each of the colleges and the library is invited to participate in a year-long program where they have the opportunity to conduct classroom observations, discuss and reflect on practice, and engage in shared research on college teaching and learning. In addition, Teacher Scholars join program alumni/ae at an annual event to discuss the improvement of teaching and learning at SJSU and to support activities within their own colleges.

MLK Library Operations Support

The MLK Library provides support to all SJSU matriculated students as well as Open University and Special Sessions students. The President's funding model described above does not include a revenue distribution to the MLK Library. After a review of the MLK total cost of operations and composition of students (SJSU matriculated, Open University and Special Sessions) receiving support, it is determined that the MLK Library will receive 3.43% of the Colleges share of Special Sessions revenue and 4.34% of the Colleges Open University revenues. In addition, \$147,952 or 50% of the Open University revenues will be provided by the Office of the Provost on an on-going basis.

New Faculty Support

For 2011/12, a total of \$37,500 in CERF Division-Wide Commitments in support funds are provided for 15 new tenure-track faculty hires to be used for professional development travel through June 30, 2013. In addition, a total of \$350,000 was set aside to support new faculty start-up costs. Requests for these funds will be carefully reviewed and funded based on direct support of faculty research, teaching, and creative activities leading to successful tenure at SJSU.

Staff Salary Commitment

AAD operations continued to struggle during 2010-11, after significant reduction in the Support Staff salaries budget allocation in 2009-10, when SJSU was forced to eliminate staff positions resulting in a layoff of SETC and CSUEU bargaining unit employees. As dictated by employee contracts, upon position elimination, employees with greater seniority by classification were reassigned to positions not eliminated by budget reductions creating compounding effects (lack of expertise in new departments) of employee losses.

Essential positions were funded from CERF resources for 2011/12. A total of \$2,116,493 (\$1,511,781 in salaries and \$604,712 in benefits) was provided to fund 32.14 positions: 7 Student Services Support Specialist positions; 1.5 Technical positions; and 23.64 Administrative Support positions. The funding per position is based on an average salary rate per position classification within AAD. Budget will be provided with the effective date of employment, and funded at the actual incumbent rate at the time of hire. Actual associated benefits costs will also be funded from AAD CERF Division-Wide Reserves. Over time, the goal is to move the CERF funded positions to CSUOF when campus funds for staff positions are restored.

(Note also that a total of \$335,311 in CSUOF was also provided to restore funding for 6 Technical positions and 4 Administrative Support positions).

Student Success Services

Beginning 2010/11, a new "Student Academic Success Services" (SASS) unit was created to support the CSU graduation and retention initiative by providing essential orientation, advising, and retention services to students. The Student Academic Success Services unit of the AAD is comprised of the Learning Assistance Resources Center (LARC), the First Year Experience and Student Writing center (UPC initiatives funded in previous years), Academic Advising and Retention Services (AARS), Student Athlete Success Services (SASS), and the Educational Opportunity Program (EOP).

With minimal CSUOF resources available to meet the needs, additional CERF resources are identified for 2011/12. A total of more than \$1.6 million (\$1.2 million on-going plus over \$400k one-time) are identified in salaries, benefits, and OE to support the establishment of an AVP Office, and additional funding for Peer Mentors, the Writing Center, the EOP and Summer Bridge Programs, as well as Student Services Professional Advisor support for Colleges.

ONE-TIME CERF COMMITMENTS

For 2011/12, One-Time CERF Commitments are allocated as described below. See Section 5, Table 5-II for details.

One-Time Operating Expense (OE) Previously Funded by CSUOF

The Academic Affairs Division also needs to internally fund a wide variety of annual obligations and one-time commitments that vary from one year to the next. Typically, the “one-time list” totals \$2.0-\$3.0 million per year. In 2011/12, the total one-time activities budget allocations are nearly \$4.5 million. Section 5 provides details of the individual items that are funded and the units to which those allocations are made. Allocations for the 2011/12 OE One-Time funds in the amount of over 1.5 million will be provided from AAD CERF. (Since CERF cannot be used to fund state-support instruction, over \$3 million in 2011/12 One-Time Salary funds will be provided from AAD CSUOF roll-forward funds.)

College Support

For 2011/12, operating expense funds of \$467,500 is committed for the following: Over \$417,500 will be used to support special projects and the restructuring of units (Theatre Arts, Radio Television and Film, Animation Illustration and Music and Dance) in the School of Music and Dance, College of Humanities and the Arts.

Also, \$50,000 has been reserved to support the launching of the new Ph.D. Program in Educational Leadership, College of Education. (Note that \$90,000 in CSUOF is also reserved for faculty support for the new Doctor of Nursing Practitioner program in the College of Applied Sciences and Arts to be launched in Fall, 2011.)

Library Operations Support

In order to implement the new CERF funding model for the MLK Library in 2011/12, the AAD will fund for the first year implementation (based on the formula discussed in the On-going CERF Commitments in the previous section) the amount of \$737,319 (\$438,157 Special Sessions plus \$299,162 Open University).

Staff Development Fund

For 2011/12 a total of \$50,000 in AAD CERF Division-Wide Commitments has been set aside to support Staff Development. The staff deserve support and recognition for their service and commitment to the AAD. The past year has been particularly challenging with increased workloads due to recent lay-offs. The Staff Development fund will be used to jointly host, with the Academic Affairs Management Team, a Staff Appreciation Breakfast where the staff will be provided gifts and celebrated for their contributions to AAD.

Technology and Equipment

For several years, funding for equipment has not been made available. For 2011/12, \$1.2 million in AAD CERF Division-Wide Commitments is reserved to fund critical equipment needs in Departments and Schools where the condition of equipment is outdated and/or dilapidated to the point of non-repair. It is imperative that our infrastructure and equipment be current with today's technologies in order to be consistent with our instructional mission.

Requests for new, upgrades, and/or refresh equipment purchases in the categories of Direct Instructional Equipment (laboratory and classroom equipment); Equipment for Faculty and Student Project Assignments; Equipment for Research related activities; and Equipment for Other Operational Needs will be funded.

Eventual restoration of the Instructional Equipment Allocation fund is essential to the successful delivery of the university's instructional programs. Equipment purchases over the past several years have been funded ad hoc and as resources became available, through sources such as CSUOF OE allocations, CSUOF roll-forward balances, and accumulated balances in funds such as CERF Trust accounts. As the university continues to evolve its "comprehensive budgeting" methodologies, the need to fund equipment purchases as an identified category should be addressed.

In addition to equipment support for specific Colleges and AVP units, a total of \$663,968 is allocated to Academic Technology for Division-Wide technology needs to: replace computers on the Stage Area for the Academic Success Center; refresh classroom computers in the Clark and IS buildings; refresh University Help Desk Equipment; and continue the rotation of upgrades for University Lecture rooms.

Division-Wide Reserves

One-time Division-Wide Reserves in the amount of nearly \$5.5 million dollars are set aside as follows: (1) \$4.4 million in MPP and Staff position salary and benefits for two years; (2) \$1 million for MPP and Staff salary Reserve for existing positions funded by Colleges for 6 months; and (3) An Operating Expense reserve fund based on 2% of current year's revenue to be used as a contingency fund.

Division-Wide Commitments

For 2011/12, the AAD Division will cover \$410,898 (68% AAD share of \$604,262 University-Wide deficit) for the IES centrally paid share of State pro-rata and Chancellor's Office administrative costs. In addition, \$38,103 will be provided to the Disability Resources Center for the first phase of purchasing furniture for classroom accommodations; \$10,000 will be contributed towards SJSU Homecoming activities; \$20,000 has been set aside for grant writing and professional development activities; and \$53,955 is provided to Institutional Research to purchase WebFOCUS software that will allow the staff to effectively aggregate, sort, and join multiple data sources before data leaves the data source platform.

LOTTERY RESOURCES

The AAD will receive \$1.9 million of Lottery Revenues for 2011/12 from the State of California via the University Budget Office. Lottery Revenue projections are conservative and vary on the sale of lottery tickets.

For 2011/12 the AAD CSUOF base budget was reduced in the MLK Library Operating Expense budget line and re-budgeted with \$1.9 million of OE Lottery Revenues. The MLK Library is the only unit in AAD that receives base budgeted Lottery Funds.

AAD "ALL FUNDS" DESIGNATED BASE UNIT FUNDING

The AAD has established a number of Designated Base funded initiatives over the years to support the overall academic mission of the University. Designated Base Unit Funding as shown on Table 1-VIII provides a summary of the nearly \$6.7 million in designated funding for programs that are currently assigned to various colleges and units, and for which funding is within the total 2011/12 Base CSU Operating and CERF Fund budgets of the Colleges and Units.

It is important to note that the Provost may reassign Designated Base Unit funds from one unit to another at any time as campus priorities change. Funding for these items are within the cumulative base budget allocations of CSUOF and CERF shown in Table 1-VIII. A more detailed description of the Designated Base Unit funding can be found in Section 7, Table 7-V.

TABLE 1-VIII: 11/12 DESIGNATED BASE UNIT FUNDING

DESIGNATED PROGRAM FUNDING SUMMARY		ALL-FUND TOTALS			
		POS	SALARIES	OE & E	TOTAL
Division	Fac Development Program: CIP (formerly LPP) *	2.19	100,000	150,000	250,000
Division	Fac Development Program: RSCA (formerly JFDG) *	1.30	59,423	190,124	249,547
Division	Benefits	0.00	627,299	0	627,299
Division	UPC Assessment	1.58	72,000	0	72,000
Division	UPC Summer Advising	0.00	0	45,000	45,000
		5.07	858,722	385,124	1,243,846
Applied Sciences & Arts	Staff	0.50	21,352.00	0	21,352
Business	Staff	1.00	46,543.00	0	46,543
Education	Master Teacher Contract	0.00	0.00	165,000	165,000
	Staff	1.00	47,657.00	0	47,657
		1.00	47,657.00	165,000	212,657
Engineering	Minority Engineering Program	0.00	0	32,177	32,177
	Staff	1.00	42,703	0	42,703
		1.00	42,703	32,177	74,880
Humanities & the Arts	Staff	1.00	36,532	0	36,532
Science	CSU PERB Charges	0.00	0	10,000	10,000
	Staff	3.00	129,616	0	129,616
		3.00	129,616	10,000	139,616
Social Sciences	Staff	1.75	69,663	0	69,663
Academic Senate	OE Allocation	0.00	0	11,200	11,200
Academic Technology	UPC FYE/ASC Tech Infrastructure	1.00	58,000	21,000	79,000
Academic Technology	UPC FYE ASC - Help Desk	0.00	0	178,531	178,531
Academic Technology	Academic Success Center	1.00	64,565	0	64,565
Academic Technology	Website Design & Maintenance	3.00	194,400	17,718	212,118
		5.00	316,965	217,249	534,214
Faculty Affairs	Faculty Training	0.00	0	2,000	2,000
Faculty Affairs	Faculty Data and Records	1.50	60,781	0	60,781
		1.50	60,781	2,000	62,781
Grad Studies & Research	Graduate Equity Fellowships	0.00	0	2,108	2,108
Grad Studies & Research	Operations	1.00	43,000	0	43,000
Grad Studies & Research	Research	0.20	25,003	0	25,003
Grad Studies & Research	UPC Invest in Fac-Assoc Dean	0.60	75,000	0	75,000
		1.80	143,003	2,108	145,111
Graduate Studies (CFD)	ATI Instructional Designer	1.00	60,708	0	60,708
Graduate Studies (CFD)	Center for Faculty Dev	3.80	252,136	29,529	281,665
Graduate Studies (CFD)	Transfer Articulation	1.00	54,000	0	54,000
Graduate Studies (CFD)	UPC Instructional Designer	1.00	57,000	0	57,000
Graduate Studies (CFD)	UPC Investment in Faculty	0.00	0	20,000	20,000
		6.80	423,844	49,529	473,373
Int'l & Extended Studies	E Campus	2.00	161,400	10,698	172,098
Int'l & Extended Studies	International Programs & Services	9.00	467,412	10,698	478,110
Int'l & Extended Studies	International Projects	1.00	63,876	0	63,876
		12.00	692,688	21,396	714,084
Provost/VP AA	Academic Planning & Budgets	4.00	301,200	11,657	312,857
Student Acad Success Svcs	UPC Writing Center	1.93	88,133	52,000	140,133
Student Acad Success Svcs	UPC FYE/ASC-Peer Mentor Dir.	0.37	17,000	0	17,000
Student Acad Success Svcs	UPC FYE ASC-Peer Mentors	0.13	5,864	115,833	121,697
Student Acad Success Svcs	SASS	1.50	70,200	29,500	99,700
Student Acad Success Svcs	Peer Mentor	0.00	0	136,286	136,286
Student Acad Success Svcs	Writing Center	1.00	31,032	10,000	41,032
Student Acad Success Svcs	EOP	5.90	279,393	64,747	344,140
Student Acad Success Svcs	Summer Bridge	0.39	18,495	276,990	295,485
Student Acad Success Svcs	College Support	5.00	227,184	70,875	298,059
Student Acad Success Svcs	Learning Assist Resource Ctr (LARC)	4.50	228,468	101,332	329,800
		20.72	965,769	857,563	1,823,332
Undergraduate Studies	Accreditation	0.00	0	77,000	77,000
Undergraduate Studies	Ctr for Comm Learning & Leadership	2.50	131,636	16,319	147,955
Undergraduate Studies	Graphic / Media	1.00	81,926	0	81,926
Undergraduate Studies	Transfer Articulation	1.00	54,000	0	54,000
Undergraduate Studies	Academic Scheduling	4.00	215,412	20,000	235,412
		8.50	482,974	113,319	596,293
University Library	Library Assistant	1.00	55,388	0	55,388
University Library	OE Allotment	0.00	0	147,952	147,952
		1.00	55,388	147,952	203,340
	TOTAL	75.64	\$4,695,400	\$2,026,274	\$6,721,674

* The Designated OE Budget for CIP and RSCA in the amount of \$90,124 was moved from CSU OF Base to CERF Base Funds.

STUDENT FEE REVENUE

While the combination of “all funds” (CSU OF, CERF Trust, and Lottery) provides a majority of financial support for the AAD, resources from instructionally-related activities (IRA) and miscellaneous course fees have become a substantial part of the financial planning of the colleges and departments. The resources generated from these sources go directly to the college or department that has earned, collected, or been allocated the revenue. Year-end balances (positive or negative) in the IRA accounts may be rolled forward as a starting balance for the next fiscal year.

Miscellaneous course fees should be spent in the term for which fees are collected. In some cases with an approved expenditure plan, year-end balances of miscellaneous course fees may be rolled forward as a starting balance for the next fiscal year.

Instructionally-Related Activities (IRA)

IRA are those activities and laboratory experiences that are at least partially sponsored by an academic discipline or department and that are, in the judgment of the University President, integrally related to its formal instructional offerings. The funding source is the IRA fee paid by enrolled students which fluctuates depending on headcount, but has averaged approximately \$1 million over the past several years. An IRA Committee, composed of four faculty/administrators appointed by the University President and four students appointed by the Associated Students President, receives and evaluates requests from eligible groups and then makes allocation recommendations to the University President. Table I-IX gives an historical overview of IRA allocations.

Beginning 2011/12, the IRA Funds Committee and the President decided to provide the total funds awarded to Departments to provide discretion to Department Chairs and School Directors as to what amounts programs should receive from total funds granted for their respective departments or schools.

Miscellaneous Course Fees

Miscellaneous course fees are a fixed amount charged to each student enrolled in a course to offset the cost of instructional materials, activities, or facilities provided by the University and are utilized in connection with the course. Requests for new fees or adjustments to existing fees are first reviewed by the university’s Chief Financial Officer (CFO) Review Team and the Campus Fee Advisory Committee (CFAC). Requests that are recommended for implementation are submitted to the President for approval. Under a new Executive Order (EO 1034) implemented in 2008, Presidents have been delegated authority to create and/or adjust many fees at the campus level that previously required system-wide approval. Funds collected as miscellaneous course fees go to the home department of the course that requires the fee.

TABLE 1-IX: History of IRA Allocations

Programs	2008/09	2009/10	2010/11	2011/12 ^(b)
Applied Sciences & Arts				
Access Magazine	\$8,829	\$8,493	\$6,749	
Dwight Bentel Hall Comm.	-----	-----	\$4,143	
Radio-TV/News (RTNC)	\$13,640	\$15,013	\$11,930	
Spartan Daily	<u>\$36,191</u>	<u>\$32,919</u>	<u>\$26,158</u>	
Department Allocation	\$58,660	\$56,425	\$48,980	<u>\$52,066</u>
Humanities & the Arts				
CADRE Laboratory	\$36,036	\$29,682	\$25,061	
Glass Blowing, Beg & Adv	-----	-----	-----	
MFA "Lift Off" Exhbt. & Catalog	-----	-----	\$2,449	
Prof Pract Art History & Visual	-----	\$2,988	\$2,523	
SJSU BFA Exhibition	-----	-----	-----	
SJSU Galleries	<u>\$36,148</u>	<u>\$29,790</u>	<u>\$25,153</u>	
Department Allocation	\$72,184	\$62,460	\$55,186	<u>\$58,664</u>
Graphic Design, Sr Portfolio	\$3,279	\$3,154	\$2,663	
Indust Dsgn Jr & Sr Portfolio	-----	-----	\$4,563	
Interior Dsgn, Sr Portfolio	-----	-----	-----	
Department Allocation	<u>\$3,279</u>	<u>\$3,154</u>	<u>\$7,226</u>	<u>\$7,681</u>
Poems Out Loud	-----	-----	-----	\$1,800 ^(c)
Center for Literary Arts	-----	\$2,291	\$1,934	
Reed Magazine	-----	<u>\$5,029</u>	<u>\$4,246</u>	
Department Allocation	\$0	\$7,320	\$6,180	<u>\$6,569</u>
Music Council/Dance	\$124,081	\$113,375	\$95,725	\$101,758
KSJS: One Time Request 11/12	-----	-----	-----	\$22,000 ^(c)
Animation/Illustration BFA Sr Shc	-----	\$19,276	\$16,275	
Drama Productions	\$27,279	\$26,239	\$22,154	
KSJS-FM	\$34,229	\$32,924	\$27,798	
RTVF Production	\$32,191	\$30,964	\$26,144	
RTVF One Time Allocation 08/09	<u>\$53,000</u> ^(a)	-----	-----	
Department Allocation	<u>\$146,699</u>	<u>\$109,403</u>	<u>\$92,371</u>	<u>\$98,193</u>
Social Sciences				
Anthro: SJSU Salzburg Scholars	\$1,400	-----	-----	-----
Comm Stds: Forensics	\$45,967	\$34,254	\$29,733	\$31,607
Pol Sci: Model United Nations	\$3,208	\$3,086	\$2,679	\$2,848
Collab Neighborhood Plng	\$9,203	\$8,852	\$7,684	
CommUniverCity	<u>\$21,120</u>	<u>\$18,322</u>	<u>\$15,904</u>	
Department Allocation	<u>\$30,323</u>	<u>\$27,174</u>	<u>\$23,588</u>	<u>\$25,075</u>
Allocation Subtotals	<u>\$485,801</u>	<u>\$416,651</u>	<u>\$361,668</u>	<u>\$408,261</u>
IRA Reserve	\$15,000	\$15,000	\$15,000	\$15,000
Interest Penalties	-----	<u>\$1,000</u>	<u>\$1,000</u>	<u>\$1,000</u>
Allocation Totals	<u>\$500,801</u>	<u>\$432,651</u>	<u>\$377,668</u>	<u>\$424,261</u>

Footnotes:

- (a) An additional one time allocation in the amount of \$53,000 was approved in 2008/09 for RTVF to purchase video equipment.
- (b) For 2011/12, the IRA Committee decided to award department allocations and allow the Department Chairs to distribute funds to programs within their departments.
- (c) Specific award amount was granted by IRA Committee.

SECTION 2

<u>Years</u>	<u>BUDGETED POSITIONS (ALL FUNDS)</u>			<u>FTES</u>	
	<u>FTEF</u>	<u>MPP & FTEA/C</u>	<u>SUPPORT STAFF</u>	<u>Budgeted</u>	<u>Actual</u>
* 2011/12	1,073.22	78.95	360.00	22,284	---
2010/11	1,086.72	76.76	299.26	22,384	22,112
2009/10	1,151.87	83.15	367.20	23,699	23,369
** 2008/09	1,177.35	78.15	375.45	23,699	26,745
2007/08	1,144.97	58.40	271.60	24,500	25,770

INFORMATION INCLUDED TO DESCRIBE THE ALLOCATION:

<u>Table</u>	<u>Title</u>	<u>Contents</u>
2-I	2011/12 FTEF and Staff Base Positions - <u>All Funds</u>	Distribution of Faculty, and Staff Positions (CSUOF and CERF Trust)
2-II	2011/12 FTEA and MPP Base Positions - <u>All Funds</u>	Distribution of FTEA, and MPP Positions (CSUOF and CERF Trust)
2-III	2011/12 CSUOF Base Positions	Distribution of FTE Positions 2007/08 through 2011/12
2-IV	Distribution of CSUOF FTEA and MPP	Distribution of FTEA, and MPP Positions 2007/08 through 2011/12
2-V	Distribution of Sabbatical Leaves	Distribution of Sabbatical Leaves
2-VI	Base FTEC Positions	Distribution of FTEC Positions (Coordinators of Teacher Education)
2-VII	Designated Base Positions - <u>All Funds</u>	Distribution of Designated FTE Positions (CSUF and CERF Trust)

* Beginning 2011/12 total positions are inclusive of "All Funds" (CSUOF, and CERF Trust).

** Beginning 2008/09 the positions noted reflect entire AAD budget. Previous years only included instruction program. Reference Table 2-I to 2-VII for break-out of Instruction Program and Base Unit positions.

**TABLE 2-I
2011/12 BASE POSITIONS - ALL FUNDS**

BASE FTE FACULTY POSITIONS	CSUOF			CERF	ALL FUNDS		
	INITIAL FTE	DESIGNATED POSITIONS	TOTAL FTEF	DESIGNATED POSITIONS	INITIAL FTE	DESIGNATED POSITIONS	TOTAL FTEF
COLLEGES							
Applied Sciences & Arts	160.82		160.82		160.82	0.00	160.82
Business	89.51		89.51		89.51	0.00	89.51
Education	62.87		62.87		62.87	0.00	62.87
Engineering	91.08		91.08		91.08	0.00	91.08
Humanities & the Arts	181.83		181.83		181.83	0.00	181.83
Science	140.51		140.51		140.51	0.00	140.51
MLML	8.07		8.07		8.07	0.00	8.07
Nuclear Science	0.20		0.20		0.20	0.00	0.20
Social Sciences	154.26		154.26		154.26	0.00	154.26
AAD - Holding	121.13		121.13		121.13	0.00	121.13
Subtotal	1,010.28	0.00	1,010.28	0.00	1,010.28	0.00	1,010.28
AVP OFFICES							
Academic Technology	0.00		0.00		0.00	0.00	0.00
Faculty Affairs	0.00		0.00		0.00	0.00	0.00
Graduate Studies & Research	0.00	0.80	0.80		0.00	0.80	0.80
Student Acad Success Svcs	0.00	2.93	2.93		0.00	2.93	2.93
Undergraduate Studies	1.00	0.50	1.50		1.00	0.50	1.50
University Library	29.34		29.34		29.34	0.00	29.34
Subtotal	30.34	4.23	34.57	0.00	30.34	4.23	34.57
AAD - Reserve	23.29	5.07	28.36		23.29	5.07	28.36
Total FTEF	1,063.91	9.30	1,073.21	0.00	1,063.91	9.30	1,073.21

BASE SUPPORT STAFF POSITIONS							
Applied Sciences & Arts	31.83		31.83	0.50	31.83	0.50	32.33
Business	14.65		14.65	1.00	14.65	1.00	15.65
Education	15.30		15.30	1.00	15.30	1.00	16.30
Engineering	27.50		27.50	1.00	27.50	1.00	28.50
Humanities & the Arts	35.38		35.38	1.00	35.38	1.00	36.38
SWS	1.00		1.00		1.00	0.00	1.00
Science	42.45		42.45	2.00	42.45	2.00	44.45
MLML	6.75		6.75	1.00	6.75	1.00	7.75
Nuclear Science	2.19		2.19		2.19	0.00	2.19
Social Sciences	19.76		19.76	1.75	19.76	1.75	21.51
Academic Senate	1.00		1.00		1.00	0.00	1.00
Academic Technology	24.00	4.00	28.00	1.00	24.00	5.00	29.00
Faculty Affairs	4.50		4.50	1.50	4.50	1.50	6.00
Grad Studies & Rsrch	2.00	4.00	6.00	2.00	2.00	6.00	8.00
Institutional Research	6.00		6.00		6.00	0.00	6.00
International & Extended Stds	0.00	10.03	10.03		0.00	10.03	10.03
Office of the Provost	3.00	2.00	5.00	1.00	3.00	3.00	6.00
Student Academic Success Svcs ⁽¹⁾	20.33	4.00	24.33	13.39	20.33	17.39	37.72
Undergraduate Studies	4.00	5.00	9.00	3.00	4.00	8.00	12.00
University Library	34.81		34.81	1.00	34.81	1.00	35.81
Acad Affairs Division - Reserve	2.38		2.38	0.00	2.38	0.00	2.38
Total Staff Positions	298.83	29.03	327.86	32.14	298.83	61.17	360.00

(1) Beginning in 2011/12 other units (LARC, SWC, AARS, SASS, EOP, and Summer Bridge) were intergated in SASS base budget from SAD and internal shifts in AAD.

TABLE 2-II
BASE FTEA & MPP POSITIONS - ALL FUNDS
(Deans, Associate Deans, AVPs, and Department Chairs)

FTEA (Department Chairs)	CSUOF			CERF	ALL FUNDS		
	FTE	DESIGNATED FTE	TOTAL FTE	DESIGNATED FTE	FTE	DESIGNATED FTE	TOTAL FTE
Applied Sciences & Arts	7.00		7.00		7.00		7.00
Business	2.80		2.80		2.80		2.80
Education	3.80		3.80		3.80		3.80
Engineering	3.30		3.30		3.30		3.30
Humanities & the Arts	5.80		5.80		5.80		5.80
Science	5.20		5.20		5.20		5.20
Social Sciences	5.20		5.20		5.20		5.20
One-Time	0.00		0.00		0.00		0.00
Total FTEA	33.10	0.00	33.10	0.00	33.10	0.00	33.10
<hr/>							
MPP (Deans, Associate Deans, & AVPs)							
Applied Sciences & Arts	2.00		2.00		2.00		2.00
Business	2.00		2.00		2.00		2.00
Education	2.00		2.00		2.00		2.00
Engineering	2.00		2.00		2.00		2.00
Humanities & the Arts	4.00		4.00		4.00		4.00
Science	2.00		2.00		2.00		2.00
MLML	2.15		2.15		2.15		2.15
Social Sciences	2.00		2.00		2.00		2.00
Academic Technology	1.00		1.00		1.00		1.00
Faculty Affairs	3.00		3.00		3.00		3.00
Graduate Studies & Research	2.00	1.60	3.60	0.20	2.00	1.80	3.80
Institutional Research	1.00		1.00		1.00		1.00
International & Extended Stds	0.00	2.00	2.00		0.00	2.00	2.00
Office of the Provost	2.00	1.00	3.00		2.00	1.00	3.00
Student Academic Success Svcs	3.50		3.50	0.40	3.50	0.40	3.90
Undergraduate Studies	2.00		2.00		2.00		2.00
University Library	7.00		7.00		7.00		7.00
Acad Affairs Division - Reserve	1.00		1.00		1.00		1.00
Total MPP	40.65	4.60	45.25	0.60	40.65	5.20	45.85

**TABLE 2-III
2011/12 AAD CSUOF BASE POSITIONS**

BASE FTE FACULTY POSITIONS	2007/08	2008/09	2009/10	2010/11	2011/12		
					INITIAL FTEF	DESIGNATED POSITIONS	TOTAL FTEF
COLLEGES							
Applied Sciences & Arts	209.49	207.54	202.56	182.46	160.82		160.82
Business	117.33	107.80	104.41	105.39	89.51		89.51
Education	90.05	90.06	88.19	78.67	62.87		62.87
Engineering	124.03	123.09	116.98	113.15	91.08		91.08
Humanities & the Arts	243.82	236.89	229.37	209.10	181.83		181.83
Science	167.96	167.28	161.68	163.43	140.51		140.51
MLML		7.10	7.00	7.20	8.07		8.07
Nuclear Science		0.20	0.20	0.20	0.20		0.20
Social Sciences	176.89	170.34	165.13	159.20	154.26		154.26
AAD - Holding					121.13		121.13
Subtotal	<u>1,129.57</u>	<u>1,110.30</u>	<u>1,075.52</u>	<u>1,018.80</u>	1,010.28	0.00	1,010.28
AVP OFFICES							
Academic Technology		0.50	0.86	0.00	0.00		0.00
Faculty Affairs		1.30	1.30	0.00	0.00		0.00
Graduate Studies & Research				0.80	0.00	0.80	0.80
Student Acad Success Svcs				2.43	0.00	2.93	2.93
Undergraduate Studies		4.00	3.78	1.50	1.00	0.50	1.50
University Library		25.44	26.60	27.12	29.34		29.34
Subtotal		<u>31.24</u>	<u>32.54</u>	<u>31.85</u>	30.34	4.23	34.57
One-Time Commitments	12.00	9.68	41.29	35.40	0.00		0.00
AAD - Reserve		26.13	2.52	0.14	23.29	5.07	28.36
Total FTEF	<u>1,141.57</u>	<u>1,177.35</u>	<u>1,151.87</u>	<u>1,086.19</u>	1,063.91	9.30	1,073.22
BASE SUPPORT STAFF POSITIONS							
Applied Sciences & Arts	40.25	41.00	39.75	31.25	31.83		31.83
Business	20.50	16.75	17.50	14.10	14.65		14.65
Education	18.50	18.63	18.43	15.06	15.30		15.30
Engineering	42.50	39.75	36.66	28.50	27.50		27.50
Humanities & the Arts	40.05	46.30	44.67	33.88	35.38		35.38
SWS		1.00	1.00	1.00	1.00		1.00
Science	55.30	52.80	50.50	40.25	42.45		42.45
MLML		8.83	8.36	6.75	6.75		6.75
Nuclear Science		2.25	2.30	2.19	2.19		2.19
Social Sciences	22.00	22.15	23.00	17.25	19.76		19.76
Academic Senate	1.00	1.00	1.00	1.00	1.00		1.00
Academic Technology		33.44	34.00	29.00	24.00	4.00	28.00
Faculty Affairs	5.50	5.70	5.56	4.52	4.50		4.50
Grad Studies & Rsrch	3.00	3.00	3.00	5.00	2.00	4.00	6.00
Institutional Research	7.00	7.00	7.00	6.00	6.00		6.00
International & Extended Stds		10.36	10.00	9.00	0.00	10.03	10.03
Office of the Provost	3.00	9.40	9.14	5.00	3.00	2.00	5.00
Academic Planning & Bdgts	7.00			0.00	0.00		0.00
Student Academic Success Svcs ⁽¹⁾				2.00	20.33	4.00	24.33
Undergraduate Studies	6.00	10.34	8.75	9.00	4.00	5.00	9.00
University Library		45.75	42.75	35.25	34.81		34.81
Acad Affairs Division - Reserve			3.83	2.26	2.38		2.38
Subtotal	<u>271.60</u>	<u>375.45</u>	<u>367.20</u>	<u>298.26</u>	298.83	29.03	327.86
ONE-TIME COMMITMENTS	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1.00</u>			0.00
Total Staff Positions	<u>271.60</u>	<u>375.45</u>	<u>367.20</u>	<u>299.26</u>	298.83	29.03	327.86

(1) Beginning in 2011/12 other units (LARC, SWC, AARS, SASS, EOP, and Summer Bridge) were intergated in SASS base budget from SAD and internal shifts in AAD.

TABLE 2-IV
AAD CSUOF BASE FTEA & MPP POSITIONS
(Deans, Associate Deans, AVPs, and Department Chairs)

FTEA (Department Chairs)	2007/08	2008/09	2009/10	2010/11	2011/12		
					FTE	DESIGNATED FTE	TOTAL FTE
Applied Sciences & Arts	6.80	6.60	6.60	7.00	7.00		7.00
Business	2.80	2.80	2.80	2.80	2.80		2.80
Education	4.20	4.00	4.00	3.80	3.80		3.80
Engineering	3.70	3.40	3.30	2.80	3.30		3.30
Humanities & the Arts	5.85	5.85	6.15	6.40	5.80		5.80
Science	4.70	4.70	4.70	4.70	5.20		5.20
Social Sciences	4.60	5.00	5.80	5.20	5.20		5.20
One-Time	0.00	0.00	0.00	0.00	0.00		0.00
Total FTEA	32.65	32.35	33.35	32.70	33.10	0.00	33.10
<hr/>							
MPP (Deans, Associate Deans, & AVPs)							
Applied Sciences & Arts	2.00	2.00	2.00	2.00	2.00		2.00
Business	2.00	2.00	2.00	2.00	2.00		2.00
Education	2.00	2.00	2.00	2.00	2.00		2.00
Engineering	2.00	2.00	2.00	2.00	2.00		2.00
Humanities & the Arts	4.00	4.00	4.00	4.00	4.00		4.00
Science	2.00	2.00	2.00	2.00	2.00		2.00
MLML		2.35	3.20	2.15	2.15		2.15
Social Sciences	2.00	2.00	2.00	2.00	2.00		2.00
Academic Technology		3.00	3.00	1.00	1.00		1.00
Faculty Affairs	3.00	3.00	3.00	3.00	3.00		3.00
Graduate Studies & Research	2.00	2.45	2.60	3.60	2.00	1.60	3.60
Survey Policy & Research Institute	0.75	0.00	0.00	0.00	0.00		0.00
Institutional Research	1.00	1.00	1.00	1.00	1.00		1.00
International & Extended Stds		1.00	2.00	2.00	0.00	2.00	2.00
Office of the Provost		5.00	5.00	3.00	2.00	1.00	3.00
Student Academic Success Svcs				1.00	3.50		3.50
Undergraduate Studies	3.00	4.00	5.00	2.00	2.00		2.00
University Library		8.00	8.00	7.13	7.00		7.00
Acad Affairs Division - Reserve			1.00	2.18	1.00		1.00
Total MPP	25.75	45.80	49.80	44.06	40.65	4.60	45.25

TABLE 2-V
DISTRIBUTION OF SABBATICAL LEAVES

<u>COLLEGE/AREA</u>	<u>.50 AY Sabbaticals funded by Colleges*</u>	<u>1.0 Sabbaticals funded by AAD</u>	<u>Total Sabbaticals</u>
Applied Sciences & Arts	0.00	5.00	5.00
Business	0.00	2.00	2.00
Education	0.00	2.00	2.00
Engineering	0.00	2.00	2.00
Humanities & the Arts	0.00	10.00	10.00
Science	0.00	4.00	4.00
Social Sciences	0.00	6.00	6.00
Library	0.00	2.00	2.00
Total	<u>0.00</u>	<u>33.00</u>	<u>33.00</u>

* Per CSU-CFA contract, .50 AY sabbaticals shall be granted for all eligible faculty who meet set established criteria. The .50 AY sabbaticals are considered essentially "self-funded" since faculty go on leave without pay and full salary remains in college budgets to hire replacement

TABLE 2-VI
BASE FTE/C POSITIONS
(Coordinators of Teacher Education)

<u>COLLEGE/AREA</u>	<u>FTEF/C</u>
Applied Sciences & Arts	0.00
Business	0.00
Education	5.90
Community Concepts	0.40
Engineering	0.00
Humanities & the Arts	0.25
Science	0.20
Social Sciences	0.10
Total	<u>6.85</u>

NOTE:

This table of actual budgeted Coordinator-Teacher Positions is provided for information only. The formula for FTE/C positions as described in Section I is used to calculate Coordinator-Teacher Education positions.

**TABLE 2-VII
DESIGNATED BASE POSITIONS**

UNIT	DESIGNATED BASE	CSUOF				CERF				ALL-FUND TOTALS			
		FACULTY	MPP	STAFF	TOTAL	FACULTY	MPP	STAFF	TOTAL	FACULTY	MPP	STAFF	TOTALS
Division	Fac Development Program: CIP (formerly LPP) *	2.19			2.19				0.00	2.19			2.19
Division	Fac Development Program: RSCA (formerly JFDG) *	1.30			1.30				0.00	1.30			1.30
Division	UPC Assessment	1.58			1.58				0.00	1.58			1.58
	DIVISION SUB-TOTAL	5.07	0.00	0.00	5.07	0.00	0.00	0.00	0.00	5.07	0.00	0.00	5.07
<i>COLLEGES</i>													
Applied Sciences & Arts	Staff							0.50	0.50			0.50	0.50
Business	Staff							1.00	1.00			1.00	1.00
Education	Staff							1.00	1.00			1.00	1.00
Engineering	Staff							1.00	1.00			1.00	1.00
Humanities & the Arts	Staff							1.00	1.00			1.00	1.00
Science	Staff							3.00	3.00			3.00	3.00
Social Sciences	Staff							1.75	1.75			1.75	1.75
	COLLEGES SUB-TOTAL	0.00	0.00	0.00	0.00	0.00	0.00	9.25	9.25	0.00	0.00	9.25	9.25
<i>AVP OFFICES</i>													
Academic Technology	UPC FYE/ASC Tech Infrastructure			1.00	1.00				0.00			1.00	1.00
Academic Technology	Website Design & Maintenance			3.00	3.00				0.00			3.00	3.00
Academic Technology	Academic Success Center							1.00	1.00			1.00	1.00
Faculty Affairs	Staff				0.00			1.50	1.50			1.50	1.50
Graduate Studies	Operations				0.00			1.00	1.00			1.00	1.00
Graduate Studies	Research				0.00		0.20		0.20		0.20	0.00	0.20
Graduate Studies	UPC Invest in Fac-Assoc Dean		0.60		0.60				0.00		0.60	0.00	0.60
Graduate Studies (CFD)	ATI Instructional Designer			1.00	1.00				0.00			1.00	1.00
Graduate Studies (CFD)	Center for Faculty Dev	0.80	1.00	2.00	3.80				0.00	0.80	1.00	2.00	3.80
Graduate Studies (CFD)	Transfer Articulation							1.00	1.00			1.00	1.00
Graduate Studies (CFD)	UPC Instructional Designer				1.00				0.00			1.00	1.00
Int'l & Extended Stds	E Campus		1.00	1.00	2.00				0.00		1.00	1.00	2.00
Int'l & Extended Stds	International Programs & Services		1.00	8.00	9.00				0.00		1.00	8.00	9.00
Int'l & Extended Stds	International Projects			1.00	1.00				0.00			1.00	1.00
Office of the Provost	Academic Planning & Budgets		1.00	2.00	3.00			1.00	1.00		1.00	3.00	4.00
Student Acad Succ Svcs	UPC Writing Center	1.93			1.93				0.00	1.93		0.00	1.93
Student Acad Succ Svcs	UPC FYE/ASC-Peer Mentor Dir.	0.37			0.37				0.00	0.37		0.00	0.37
Student Acad Succ Svcs	UPC FYE ASC-Peer Mentors	0.13			0.13				0.00	0.13		0.00	0.13
Student Acad Succ Svcs	SASS Office							1.50	1.50			1.50	1.50
Student Acad Succ Svcs	Writing Center							1.00	1.00			1.00	1.00
Student Acad Succ Svcs	EOP						0.40	5.50	5.90		0.40	5.50	5.90
Student Acad Succ Svcs	Summer Bridge							0.39	0.39			0.39	0.39
Student Acad Succ Svcs	College Support							5.00	5.00			5.00	5.00
Student Acad Succ Svcs	Learning Assist Resource Ctr (LARC)	0.50		4.00	4.50				0.00	0.50		4.00	4.50
University Library	Library Assistant							1.00	1.00			1.00	1.00
Undergraduate Stds	Ctr for Comm Learning & Leadership	0.50		1.00	1.50			1.00	1.00	0.50		2.00	2.50
Undergraduate Stds	Graphic/Media							1.00	1.00			1.00	1.00
Undergraduate Stds	Transfer Articulation							1.00	1.00	0.00	0.00	1.00	1.00
Undergraduate Stds	Academic Scheduling			4.00	4.00				0.00	0.00	0.00	4.00	4.00
	AVP OFFICES SUB-TOTAL	4.23	4.60	29.00	37.83	0.00	0.60	22.89	23.49	4.23	5.20	51.89	61.32
	TOTAL	9.30	4.60	29.00	42.90	0.00	0.60	32.14	32.74	9.30	5.20	61.14	75.64

* The Designated OE Budget for CIP and RSCA in the amount of \$90,124 was moved from CSU OF Base to CERF Base Funds.

SECTION 3

INFORMATION INCLUDED TO DESCRIBE THE ALLOCATION:

Table	Title	Contents
3-I	2011/12 Base Positions Salaries - All Funds	Summary of base positions, FTEs and Salaries by college and AVP office, all Funds.
3-II	CSUOF Designated Base Salaries	List of designated FTEs and Salaries by college and AVP office.
3-III	CERF Designated Base Salaries and Benefits	List of designated FTEs and Salaries by college and AVP office.
3-IV	All Funds Designated Base Positions and CERF Benefits	Summary of designated FTEs and Salaries by college and AVP office.

**TABLE 3-I
2011/12 BASE POSITIONS, SALARIES, AND CERF BENEFITS**

COLLEGE/AREA	CSUOF					CERF		ALL FUNDS	
	FTE POS	BASE FUNDING	INITIAL TEMP FAC FTE	INITIAL TEMP FAC FUNDING	TOTAL BASE + INITIAL TEMP FAC FUNDING	FTE POS	BASE FUNDING	FTE POS	BASE FUNDING
APPLIED SCIENCES & ARTS									
Instructional Faculty (w/Incumbents)	106.33	8,657,272			8,657,272			106.33	8,657,272
Temporary Faculty	0.00	0	54.49	2,703,160	2,703,160			54.49	2,703,160
Department Chairs/Directors	7.00	822,684			822,684			7.00	822,684
Total Instructional Allocation	113.33	9,479,956	54.49	2,703,160	12,183,116	0.00	0	167.82	12,183,116
Management Personnel	2.00	323,004			323,004			2.00	323,004
Support Staff	31.83	1,567,365			1,567,365	0.50	21,352	32.33	1,588,717
Total Base Allocation	147.16	11,370,325	54.49	2,703,160	14,073,485	0.50	21,352	202.15	14,094,837
BUSINESS									
Instructional Faculty (w/Incumbents)	70.12	7,305,749			7,305,749			70.12	7,305,749
Temporary Faculty	0.00	0	19.39	1,130,446	1,130,446			19.39	1,130,446
Department Chairs/Directors	2.80	362,427			362,427			2.80	362,427
Total Instructional Allocation	72.92	7,668,176	19.39	1,130,446	8,798,622	0.00	0	92.31	8,798,622
Management Personnel	2.00	326,016			326,016			2.00	326,016
Support Staff	14.65	762,624			762,624	1.00	46,543	15.65	809,167
Total Base Allocation	89.57	8,756,816	19.39	1,130,446	9,887,262	1.00	46,543	109.96	9,933,805
EDUCATION									
Instructional Faculty (w/Incumbents)	44.30	3,511,874			3,511,874			44.30	3,511,874
Temporary Faculty	0.00	0	18.57	865,450	865,450			18.57	865,450
Department Chairs/Directors	3.80	426,656			426,656			3.80	426,656
Total Instructional Allocation	48.10	3,938,530	18.57	865,450	4,803,980	0.00	0	66.67	4,803,980
Management Personnel	2.00	277,000			277,000			2.00	277,000
Support Staff	15.30	710,718			710,718	1.00	47,657	16.30	758,375
Total Base Allocation	65.40	4,926,248	18.57	865,450	5,791,698	1.00	47,657	84.97	5,839,355
ENGINEERING									
Instructional Faculty (w/Incumbents)	67.50	6,527,176			6,527,176			67.50	6,527,176
Temporary Faculty	0.00	0	23.58	1,156,965	1,156,965			23.58	1,156,965
Department Chairs/Directors	3.30	438,154			438,154			3.30	438,154
Total Instructional Allocation	70.80	6,965,330	23.58	1,156,965	8,122,295	0.00	0	94.38	8,122,295
Management Personnel	2.00	316,632			316,632			2.00	316,632
Support Staff	27.50	1,557,924			1,557,924	1.00	42,703	28.50	1,600,627
Total Base Allocation	100.30	8,839,886	23.58	1,156,965	9,996,851	1.00	42,703	124.88	10,039,554
HUMANITIES & THE ARTS									
Instructional Faculty (w/Incumbents)	120.75	9,620,961			9,620,961			120.75	9,620,961
Temporary Faculty	0.00	0	61.08	2,928,230	2,928,230			61.08	2,928,230
Department Chairs/Directors	5.80	725,753			725,753			5.80	725,753
Total Instructional Allocation	126.55	10,346,714	61.08	2,928,230	13,274,944	0.00	0	187.63	13,274,944
Management Personnel	4.00	456,876			456,876			4.00	456,876
Support Staff	35.38	1,827,968			1,827,968	1.00	36,532	36.38	1,864,500
Base Allocation Total	165.93	12,631,558	61.08	2,928,230	15,559,788	1.00	36,532	228.01	15,596,320
SCIENCE									
Instructional Faculty (w/Incumbents)	98.30	8,417,270			8,417,270			98.30	8,417,270
Temporary Faculty	0.00	0	42.21	1,872,811	1,872,811			42.21	1,872,811
Department Chairs/Directors	5.20	632,088			632,088			5.20	632,088
Total Instructional Allocation	103.50	9,049,358	42.21	1,872,811	10,922,169	0.00	0	145.71	10,922,169
Management Personnel	2.00	270,228			270,228			2.00	270,228
Support Staff	42.45	2,432,915			2,432,915	2.00	85,406	44.45	2,518,321
Base Allocation Total	147.95	11,752,501	42.21	1,872,811	13,625,312	2.00	85,406	192.16	13,710,718
SOCIAL SCIENCES									
Instructional Faculty (w/Incumbents)	104.50	8,483,932			8,483,932			104.50	8,483,932
Temporary Faculty	0.00	0	49.76	2,129,334	2,129,334			49.76	2,129,334
Department Chairs/Directors	5.20	576,616			576,616			5.20	576,616
Total Instructional Allocation	109.70	9,060,548	49.76	2,129,334	11,189,882	0.00	0	159.46	11,189,882
Management Personnel	2.00	269,014			269,014			2.00	269,014
Support Staff	19.76	937,248			937,248	1.75	69,663	21.51	1,006,911
Total Base Allocation	131.46	10,266,810	49.76	2,129,334	12,396,144	1.75	69,663	182.97	12,465,807
ACADEMIC AFFAIRS DIVISION 1417 - HOLDING									
Temporary Faculty	390.22	18,879,564	121.13	6,093,170	6,093,170			121.13	6,093,170
Total Instructional Allocation	390.22	18,879,564	121.13	6,093,170	6,093,170	0.00	0	121.13	6,093,170

**TABLE 3-I
2011/12 BASE POSITIONS, SALARIES, AND CERF BENEFITS**

COLLEGE/AREA	CSUOF					CERF		ALL FUNDS	
	FTE POS	BASE FUNDING	INITIAL TEMP FAC FTE	INITIAL TEMP FAC FUNDING	TOTAL BASE + INITIAL TEMP FAC FUNDING	FTE POS	BASE FUNDING	FTE POS	BASE FUNDING
TOTAL COLLEGE SALARY ALLOCATION									
Instructional Faculty	611.80	52,524,234	0.00	0	52,524,234	0.00	0	611.80	52,524,234
Temporary Faculty	390.22	18,879,564	390.22	18,879,564	18,879,564	0.00	0	390.22	18,879,564
Department Chairs/Directors	33.10	3,984,378	0.00	0	3,984,378	0.00	0	33.10	3,984,378
Total Instructional Allocation	1035.12	75,388,176	390.22	18,879,564	75,388,176	0.00	0	1035.12	75,388,176
Management Personnel	16.00	2,238,770	0.00	0	2,238,770	0.00	0	16.00	2,238,770
Support Staff	186.87	9,796,762	0.00	0	9,796,762	8.25	349,856	195.12	10,146,618
Total Base Allocation	1237.99	87,423,708	390.22	18,879,564	87,423,708	8.25	349,856	1246.24	87,773,564
HUMANITIES & THE ARTS									
STUDENT WRITING SKILLS									
Instructional Faculty (w/Incumbents)	0.00	0			0			0.00	0
Management Personnel	0.00	0			0			0.00	0
Support Staff	1.00	48,792			48,792			1.00	48,792
Base Allocation Total	1.00	48,792			48,792	0.00	0	1.00	48,792
SCIENCE									
NUCLEAR SCIENCE									
Instructional Faculty (w/Incumbents)	0.20	37,212			37,212			0.20	37,212
Management Personnel	0.00	0			0			0.00	0
Support Staff	2.19	117,024			117,024			2.19	117,024
Base Allocation Total	2.39	154,236			154,236	0.00	0	2.39	154,236
MOSS LANDING MARINE LABS									
Instructional Faculty (w/Incumbents)	8.00	684,410			684,410			8.00	684,410
Temporary Faculty	0.07	3,113			3,113			0.07	3,113
Management Personnel	2.15	228,596			228,596			2.15	228,596
Support Staff	6.75	422,892			422,892	1.00	44,210	7.75	467,102
Base Allocation Total	16.97	1,339,011			1,339,011	1.00	44,210	17.97	1,383,221
SOCIAL SCIENCES									
CENTER FOR ECONOMIC EDUCATION									
Instructional Faculty (w/Incumbents)	0.00	0			0			0.00	0
Management Personnel	0.00	0			0			0.00	0
Support Staff	0.00	0			0			0.00	0
Base Allocation Total	0.00	0			0	0.00	0	0.00	0
TOTAL									
Instructional Faculty	8.20	721,622			721,622	0.00	0	8.20	721,622
Temporary Faculty	0.07	3,113			3,113	0.00	0	0.07	3,113
Management Personnel	2.15	228,596			228,596	0.00	0	2.15	228,596
Support Staff	9.94	588,708			588,708	1.00	44,210	10.94	632,918
Base Allocation Total	20.36	1,542,039			1,542,039	1.00	44,210	21.36	1,586,249
ACADEMIC SENATE									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	0.00	0			0			0.00	0
Support Staff	1.00	57,924			57,924			1.00	57,924
Base Allocation Total	1.00	57,924			57,924	0.00	0	1.00	57,924
ACADEMIC TECHNOLOGY									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	1.00	114,696			114,696			1.00	114,696
Support Staff	28.00	1,593,432			1,593,432	1.00	64,565	29.00	1,657,997
Base Allocation Total	29.00	1,708,128			1,708,128	1.00	64,565	30.00	1,772,693
FACULTY AFFAIRS									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	3.00	333,684			333,684			3.00	333,684
Support Staff	4.50	218,946			218,946	1.50	60,781	6.00	279,727
Base Allocation Total	7.50	552,630			552,630	1.50	60,781	9.00	613,411
GRADUATE STUDIES & RESEARCH									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	2.60	348,622			348,622	0.20	25,003	2.80	373,625
Support Staff	2.00	120,708			120,708	1.00	43,000	3.00	163,708
Base Allocation Total	4.60	469,330			469,330	1.20	68,003	5.80	537,333
CENTER FOR FACULTY DEVELOPMENT									

**TABLE 3-1
2011/12 BASE POSITIONS, SALARIES, AND CERF BENEFITS**

COLLEGE/AREA	CSUOF				CERF		ALL FUNDS		
	FTE POS	BASE FUNDING	INITIAL TEMP FAC FTE	INITIAL TEMP FAC FUNDING	TOTAL BASE + INITIAL TEMP FAC FUNDING	FTE POS	BASE FUNDING	FTE POS	BASE FUNDING
Temporary Faculty	0.80	36,568			36,568			0.80	36,568
Management Personnel	1.00	110,952			110,952			1.00	110,952
Support Staff	4.00	222,324			222,324	1.00	54,000	5.00	276,324
Base Allocation Total	5.80	369,844			369,844	1.00	54,000	6.80	423,844
INSTITUTIONAL RESEARCH									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	1.00	134,004			134,004			1.00	134,004
Support Staff	6.00	402,408			402,408			6.00	402,408
Base Allocation Total	7.00	536,412			536,412	0.00	0	7.00	536,412
INTERNATIONAL & EXTENDED STDS									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	2.00	176,988			176,988			2.00	176,988
Support Staff	10.03	515,700			515,700			10.03	515,700
Base Allocation Total	12.03	692,688			692,688	0.00	0	12.03	692,688
OFFICE OF THE PROVOST									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	2.00	379,632			379,632			2.00	379,632
Support Staff	3.00	187,356			187,356			3.00	187,356
Base Allocation Total	5.00	566,988			566,988	0.00	0	5.00	566,988
ACADEMIC PLANNING & BUDGETS									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	1.00	111,576			111,576			1.00	111,576
Support Staff	2.00	124,620			124,620	1.00	65,004	3.00	189,624
Base Allocation Total	3.00	236,196			236,196	1.00	65,004	4.00	301,200
STUDENT ACADEMIC SUCCESS SERVICES									
Temporary Faculty	0.50	22,864			22,864			0.50	22,864
Management Personnel	1.00	142,008			142,008			1.00	142,008
Support Staff	0.00	0			0	6.50	297,384	6.50	297,384
Base Allocation Total	1.50	164,872			164,872	6.50	297,384	8.00	462,256
LEARNING ASSISTANCE RESOURCE CTR (LARC)									
Temporary Faculty	0.50	22,668			22,668			0.50	22,668
Management Personnel	0.00	0			0			0.00	0
Support Staff	4.00	205,800			205,800			4.00	205,800
Base Allocation Total	4.50	228,468			228,468	0.00	0	4.50	228,468
STUDENT WRITING CENTER (SWC)									
Temporary Faculty	1.93	88,133			88,133			1.93	88,133
Management Personnel	0.00	0			0			0.00	0
Support Staff	0.00	0			0	1.00	31,032	1.00	31,032
Base Allocation Total	1.93	88,133			88,133	1.00	31,032	2.93	119,165
ACADEMIC ADVISING & RETENTION SVCS									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	1.00	91,008			91,008			1.00	91,008
Support Staff	13.00	653,380			653,380			13.00	653,380
Base Allocation Total	14.00	744,388			744,388	0.00	0	14.00	744,388
STUDENT ATHLETE SUCCESS SVCS									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	0.50	39,600			39,600			0.50	39,600
Support Staff	4.00	189,156			189,156			4.00	189,156
Base Allocation Total	4.50	228,756			228,756	0.00	0	4.50	228,756
EDUC OPPORTUNITY PROGRAM									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	1.00	94,640			94,640	0.40	31,464	1.40	126,104
Support Staff	3.33	156,324			156,324	5.50	247,929	8.83	404,253
Base Allocation Total	4.33	250,964			250,964	5.90	279,393	10.23	530,357
SUMMER BRIDGE PROGRAM									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	0.00	0			0			0.00	0
Support Staff	0.00	0			0	0.39	18,496	0.39	18,496
Base Allocation Total	0.00	0			0	0.39	18,496	0.39	18,496

**TABLE 3-I
2011/12 BASE POSITIONS, SALARIES, AND CERF BENEFITS**

COLLEGE/AREA	CSUOF				CERF		ALL FUNDS		
	FTE POS	BASE FUNDING	INITIAL TEMP FAC FTE	INITIAL TEMP FAC FUNDING	TOTAL BASE + INITIAL TEMP FAC FUNDING	FTE POS	BASE FUNDING	FTE POS	BASE FUNDING
UNDERGRADUATE STUDIES									
Temporary Faculty	1.50	68,562			68,562			1.50	68,562
Management Personnel	2.00	270,960			270,960			2.00	270,960
Support Staff	5.00	304,068			304,068	3.00	180,136	8.00	484,204
Base Allocation Total	8.50	643,590			643,590	3.00	180,136	11.50	823,726
ACADEMIC SCHEDULING									
Temporary Faculty	0.00	0			0			0.00	0
Management Personnel	0.00	0			0			0.00	0
Support Staff	4.00	215,412			215,412			4.00	215,412
Base Allocation Total	4.00	215,412			215,412	0.00	0	4.00	215,412
ACADEMIC AFFAIRS DIVISION - RESERVE									
Temporary Faculty	28.36	1,296,094			1,296,094			28.36	1,296,094
Management Personnel	1.00	100,000			100,000			1.00	100,000
Support Staff	2.38	100,000			100,000			2.38	100,000
Benefits	0.00	0			0	0.00	627,299	0.00	627,299
Base Allocation Total	31.74	1,496,094			1,496,094	0.00	627,299	31.74	2,123,393
TOTAL NON-COLLEGE SALARY ALLOCATION									
Temporary Faculty	33.59	1,534,889			1,534,889	0.00	0	33.59	1,534,889
Management Personnel	20.10	2,448,370			2,448,370	0.60	56,467	20.70	2,504,837
Support Staff	96.24	5,267,558			5,267,558	21.89	1,062,327	118.13	6,329,885
Benefits		0			0	0.00	627,299	0.00	627,299
Total Base Allocation	149.93	9,250,817			9,250,817	22.49	1,746,093	172.42	10,996,910
TOTAL ALLOCATION w/o UNIVERSITY LIBRARY									
Instructional Faculty	620.00	53,245,856			53,245,856	0.00	0	620.00	53,245,856
Temporary Faculty	423.88	20,417,566			20,417,566	0.00	0	423.88	20,417,566
Department Chairs/Directors	33.10	3,984,378			3,984,378	0.00	0	33.10	3,984,378
Management Personnel	38.25	4,915,736			4,915,736	0.60	56,467	38.85	4,972,203
Support Staff	293.05	15,653,028			15,653,028	31.14	1,456,393	324.19	17,109,421
Benefits		0			0	0.00	627,299	0.00	627,299
Base Allocation Total	1,408.28	98,216,564			98,216,564	31.74	2,140,159	1,440.02	100,356,723
UNIVERSITY LIBRARY									
Instructional Faculty	19.00	1,460,059			1,460,059			19.00	1,460,059
Temporary Faculty	10.34	472,398			472,398			10.34	472,398
Management Personnel	7.00	729,072			729,072			7.00	729,072
Support Staff	34.81	2,072,934			2,072,934	1.00	55,388	35.81	2,128,322
Base Allocation Total	71.15	4,734,463			4,734,463	1.00	55,388	72.15	4,789,851
GRAND TOTAL SALARY ALLOCATION									
Instructional Faculty	639.00	54,705,915			54,705,915	0.00	0	639.00	54,705,915
Temporary Faculty	434.22	20,889,964			20,889,964	0.00	0	434.22	20,889,964
Department Chairs/Directors	33.10	3,984,378			3,984,378	0.00	0	33.10	3,984,378
Management Personnel	45.25	5,644,808			5,644,808	0.60	56,467	45.85	5,701,275
Support Staff	327.86	17,725,962			17,725,962	32.14	1,511,781	360.00	19,237,743
Benefits	0.00	0			0	0.00	627,299	0.00	627,299
Base Allocation Total	1,479.43	102,951,027			102,951,027	32.74	2,195,547	1,512.17	105,146,574

**TABLE 3-II
CSUOF DESIGNATED BASE SALARIES**

<u>UNIT</u>	<u>DESIGNATED BASE</u>	<u>FACULTY</u>	<u>SALARY</u>	<u>MPP</u>	<u>SALARY</u>	<u>STAFF</u>	<u>SALARY</u>	<u>FTE</u> <u>TOTALS</u>	<u>SALARY</u> <u>TOTALS</u>
Division	Fac Development Program: CIP (formerly LPP) *	2.19	100,000					2.19	100,000
Division	Fac Development Program: RSCA (formerly JFDG) †	1.30	59,423					1.30	59,423
Division	UPC Assessment	1.58	72,000					1.58	72,000
	DIVISION SUB-TOTAL	5.07	231,423	0.00	0	0.00	0	5.07	231,423
<i>AVP OFFICES</i>									
Academic Technology	UPC FYE/ASC Tech Infrastructure					1.00	58,000	1.00	58,000
Academic Technology	Website Design & Maintenance					3.00	194,400	3.00	194,400
Graduate Studies	UPC Invest in Fac-Assoc Dean			0.60	75,000			0.60	75,000
Graduate Studies (CFD)	ATI Instructional Designer	0.00	0	0.00	0	1.00	60,708	1.00	60,708
Graduate Studies (CFD)	Center for Faculty Dev	0.80	36,568	1.00	110,952	2.00	104,616	3.80	252,136
Graduate Studies (CFD)	UPC Instructional Designer					1.00	57,000	1.00	57,000
Int'l & Extended Stds	E Campus			1.00	82,200	1.00	79,200	2.00	161,400
Int'l & Extended Stds	International Programs & Services			1.00	94,788	8.00	372,624	9.00	467,412
Int'l & Extended Stds	International Projects					1.00	63,876	1.00	63,876
Office of the Provost	Academic Planning & Budgets			1.00	111,576	2.00	124,620	3.00	236,196
Student Acad Succ Svcs	UPC Writing Center	1.93	88,133					1.93	88,133
Student Acad Succ Svcs	UPC FYE/ASC-Peer Mentor Dir.	0.37	17,000					0.37	17,000
Student Acad Succ Svcs	UPC FYE ASC-Peer Mentors	0.13	5,864					0.13	5,864
Student Acad Succ Svcs	Learning Assist Resource Ctr (LARC)	0.50	22,668	0.00	0	4.00	205,800	4.50	228,468
Undergraduate Stds	Ctr for Comm Learning & Leadership	0.50	27,426			1.00	60,000	1.50	87,426
Undergraduate Stds	Academic Scheduling					4.00	215,412	4.00	215,412
	AVP OFFICES SUB-TOTAL	4.23	197,659	4.60	474,516	29.00	1,596,256	37.83	2,268,431
	TOTAL	9.30	429,082	4.60	474,516	29.00	1,596,256	42.90	2,499,854

* The Designated OE Budget for CIP and RSCA in the amount of \$90,124 was moved from CSU OF Base to CERF Base Funds.

**TABLE 3-III
CERF DESIGNATED BASE SALARIES AND BENEFITS**

UNIT	DESIGNATED BASE	FACULTY	SALARY	MPP	SALARY	STAFF	SALARY	FTE TOTALS	SALARY TOTALS
Division	Benefits				22,587		604,712	0.00	627,299
	DIVISION SUB-TOTAL	0.00	0	0.00	22,587	0.00	604,712	0.00	627,299
<i>COLLEGES</i>									
Applied Sciences & Arts	Staff					0.50	21,352	0.50	21,352
Business	Staff					1.00	46,543	1.00	46,543
Education	Staff					1.00	47,657	1.00	47,657
Engineering	Staff					1.00	42,703	1.00	42,703
Humanities & the Arts	Staff					1.00	36,532	1.00	36,532
Science	Staff					3.00	129,616	3.00	129,616
Social Sciences	Staff					1.75	69,663	1.75	69,663
	COLLEGES SUB-TOTAL	0.00	0	0.00	0	9.25	394,066	9.25	394,066
<i>AVP OFFICES</i>									
Academic Technology	Academic Success Center					1.00	64,565	1.00	64,565
Faculty Affairs	Staff					1.50	60,781	1.50	60,781
Graduate Studies	Operations					1.00	43,000	1.00	43,000
Graduate Studies	Research			0.20	25,003			0.20	25,003
Graduate Studies (CFD)	Transfer Articulation					1.00	54,000	1.00	54,000
Provost/VP AA	Academic Planning & Budgets					1.00	65,004	1.00	65,004
Student Acad Succ Svcs	SASS Office					1.50	70,200	1.50	70,200
Student Acad Succ Svcs	College Support					5.00	227,184	5.00	227,184
Student Acad Succ Svcs	Writing Center					1.00	31,032	1.00	31,032
Student Acad Succ Svcs	EOP			0.40	31,464	5.50	247,929	5.90	279,393
Student Acad Succ Svcs	Summer Bridge					0.39	18,495	0.39	18,495
Undergraduate Studies	Ctr for Comm Learning & Leadership					1.00	44,210	1.00	44,210
Undergraduate Studies	Graphic/Media					1.00	81,926	1.00	81,926
Undergraduate Studies	Transfer Articulation					1.00	54,000	1.00	54,000
University Library	Library Assistant					1.00	55,388	1.00	55,388
	AVP OFFICES SUB-TOTAL	0.00	0	0.60	56,467	22.89	1,117,714	23.49	1,174,181
	TOTAL	0.00	0	0.60	79,054	32.14	2,116,492	32.74	2,195,546

**TABLE 3-IV
ALL FUNDS DESIGNATED BASE POSITIONS AND CERF BENEFITS**

UNIT	DESIGNATED BASE	FACULTY	SALARY	MPP	SALARY	STAFF	SALARY	FTE TOTALS	SALARY TOTALS
Division	Fac Development Program: CIP (formerly LPP) *	2.19	100,000					2.19	100,000
Division	Fac Development Program: RSCA (formerly JFDG) *	1.30	59,423					1.30	59,423
Division	Benefits					22,587	604,712	0.00	627,299
Division	UPC Assessment	1.58	72,000					1.58	72,000
	DIVISION SUB-TOTAL	5.07	231,423	0.00	22,587	0.00	604,712	5.07	858,722
<i>COLLEGES</i>									
Applied Sciences & Arts	Staff					0.50	21,352	0.50	21,352
Business	Staff					1.00	46,543	1.00	46,543
Education	Staff					1.00	47,657	1.00	47,657
Engineering	Staff					1.00	42,703	1.00	42,703
Humanities & the Arts	Staff					1.00	36,532	1.00	36,532
Science	Staff					3.00	129,616	3.00	129,616
Social Sciences	Staff					1.75	69,663	1.75	69,663
	COLLEGES SUB-TOTAL	0.00	0	0.00	0	9.25	394,066	9.25	394,066
<i>AVP OFFICES</i>									
Academic Technology	UPC FYE/ASC Tech Infrastructure					1.00	58,000	1.00	58,000
Academic Technology	Website Design & Maintenance					3.00	194,400	3.00	194,400
Academic Technology	Academic Success Center					1.00	64,565	1.00	64,565
Faculty Affairs	Staff					1.50	60,781	1.50	60,781
Graduate Studies	Operations					1.00	43,000	1.00	43,000
Graduate Studies	Research			0.20	25,003			0.20	25,003
Graduate Studies	UPC Invest in Fac-Assoc Dean			0.60	75,000			0.60	75,000
Graduate Studies (CFD)	ATI Instructional Designer					1.00	60,708	1.00	60,708
Graduate Studies (CFD)	Center for Faculty Dev	0.80	36,568	1.00	110,952	2.00	104,616	3.80	252,136
Graduate Studies (CFD)	Transfer Articulation					1.00	54,000	1.00	54,000
Graduate Studies (CFD)	UPC Instructional Designer					1.00	57,000	1.00	57,000
Int'l & Extended Stds	E Campus			1.00	82,200	1.00	79,200	2.00	161,400
Int'l & Extended Stds	International Programs & Services			1.00	94,788	8.00	372,624	9.00	467,412
Int'l & Extended Stds	International Projects					1.00	63,876	1.00	63,876
Office of the Provost	Academic Planning & Budgets			1.00	111,576	3.00	189,624	4.00	301,200
Student Acad Succ Svcs	UPC Writing Center	1.93	88,133					1.93	88,133
Student Acad Succ Svcs	UPC FYE/ASC-Peer Mentor Dir.	0.37	17,000					0.37	17,000
Student Acad Succ Svcs	UPC FYE ASC-Peer Mentors	0.13	5,864					0.13	5,864
Student Acad Succ Svcs	SASS Office					1.50	70,200	1.50	70,200
Student Acad Succ Svcs	Writing Center					1.00	31,032	1.00	31,032
Student Acad Succ Svcs	College Support					5.00	227,184	5.00	227,184
Student Acad Succ Svcs	EOP			0.40	31,464	5.50	247,929	5.90	279,393
Student Acad Succ Svcs	Summer Bridge					0.39	18,495	0.39	18,495
Student Acad Succ Svcs	Learning Assist Resource Ctr (LARC)	0.50	22,668			4.00	205,800	4.50	228,468
Undergraduate Stds	Ctr for Comm Learning & Leadership	0.50	27,426			2.00	104,210	2.50	131,636
Undergraduate Stds	Graphic/Media					1.00	81,926	1.00	81,926
Undergraduate Stds	Transfer Articulation					1.00	54,000	1.00	54,000
Undergraduate Stds	Academic Scheduling					4.00	215,412	4.00	215,412
University Library	Library Assistant					1.00	55,388	1.00	55,388
	AVP OFFICES SUB-TOTAL	4.23	197,659	5.20	530,983	51.89	2,713,970	61.32	3,442,612
	TOTAL	9.30	429,082	5.20	553,570	61.14	3,712,748	75.64	4,695,400

* The Designated OE Budget for CIP and RSCA in the amount of \$90,124 was moved from CSU OF Base to CERF Base Funds.

SECTION 4

HISTORY OF BASE OPERATING EXPENSE (OE) FUNDS:

<u>Years</u>	<u>Operating Funds</u>	
2011/12	\$6,268,183	Beginning 2011/12 an Annual (on-going) CERF Trust amount of \$1,275,599 is being added to the CSUOF base amount of \$5,181,709.
2010/11	\$6,866,118	In 2010/11 OE was reduced by \$1,766,074 after \$12.2m AAD budget reductions and other base budget adjustments.
2009/10	\$8,660,378	In 2009/10 OE allocations totaled \$8,664,378.
2008/09	\$8,735,621	The 2008/09 Base OE allocation for Academic Technology, Library, and Student Writing Skills (SWS) includes the previous year Student Assistant budget amount. OE budget reductions include the following amounts: Applied Sciences & Arts -\$135,733; Business -\$94,481; Engineering -\$148,133; Humanities & the Arts -\$53,250; Science -\$67,218; Social Sciences -\$2,178; Academic Technology -\$27,753; Faculty Affairs -\$24,431; Graduate Studies & Research -\$12,000; SPRI -\$74,560; Institutional Research -\$36,072; International & Extended Studies -\$36,677; Provost -\$61,182; Undergraduate Studies -\$25,621; Academic Senate -\$4,062; and the Library -\$158,552.
2007/08	\$5,229,075	

INFORMATION INCLUDED TO DESCRIBE THE ALLOCATION:

<u>Table</u>	<u>Title</u>	<u>Contents</u>
4-I	2011/12 Base OE Budget Allocations	Summary of base budget allocations by college and AVP office, all Funds.
4-II	Designated OE Funds	List of designated OE funds by college and AVP office, all Funds.

TABLE 4-I
2011/12 BASE OE BUDGET ALLOCATIONS - ALL FUNDS

	CSUOF			CERF	Total Base OE Allocations
	Base Allocation	Designated Base Allocation	Total CSUOF Base Allocation	Designated Base Allocation	
COLLEGES					
Applied Sciences & Arts	247,025		247,025		247,025
Business	75,258		75,258		75,258
Education	59,192	165,000	224,192		224,192
Engineering	581,341	32,177	613,518		613,518
Humanities & the Arts	387,204		387,204		387,204
Student Writing Skills	81,711		81,711		81,711
Science	545,629	10,000	555,629		555,629
Moss Landing Marine Labs	336,627		336,627		336,627
Social Sciences	112,973		112,973		112,973
Center for Economic Education	20,438		20,438		20,438
Subtotal	2,447,398	207,177	2,654,575	0	2,654,575
AVP OFFICES					
Academic Senate	15,322	1,200	16,522	10,000	26,522
Academic Technology	105,397	217,249	322,646		322,646
Faculty Affairs	37,989	2,000	39,989		39,989
Grad Studies & Research	11,947	2,108	14,055		14,055
Center for Faculty Development		49,529	49,529		49,529
Institutional Research	71,786		71,786		71,786
International & Extended Stds		21,396	21,396		21,396
Office of the Provost	33,243	11,657	44,900		44,900
Student Academic Success Svcs.	215,591	269,165	484,756	588,398	1,073,154
Undergraduate Studies	29,181	93,319	122,500		122,500
Academic Scheduling		20,000	20,000		20,000
Subtotal	520,456	687,623	1,208,079	598,398	1,806,477
Library	392,322		392,322	147,952	540,274
AA DIVISION-WIDE	881,733	45,000	926,733	340,124	1,266,857
TOTAL ALLOCATED	4,241,909	939,800	5,181,709	1,086,474	6,268,183

**TABLE 4-II
DESIGNATED BASE OE FUNDS**

<u>Unit</u>	<u>Type of Funding</u>	<u>CSUOF Base Budget</u>	<u>CERF Base Budget</u>	<u>TOTAL Base Budget</u>
Division	Fac Development Program: CIP (formerly LPP) *	\$0	\$150,000	\$150,000
Division	Fac Development Program: RSCA (formerly JFDG) *	\$0	\$190,124	\$190,124
Division	UPC Summer Advising	\$45,000	\$0	\$45,000
		<u>\$45,000</u>	<u>\$340,124</u>	<u>\$385,124</u>
Education	Master Teacher Contract	\$165,000		\$165,000
Engineering	Minority Engineering Program	\$32,177		\$32,177
Science	CSU PERB Charges	\$10,000		\$10,000
Academic Senate	OE Allocation	\$1,200	\$10,000	\$11,200
Academic Technology	UPC FYE/ASC Tech Infrastructure	\$21,000		\$21,000
Academic Technology	UPC FYE ASC - Help Desk	\$178,531		\$178,531
Academic Technology	Website Design & Maintenance	\$17,718		\$17,718
		<u>\$217,249</u>	<u>\$0</u>	<u>\$217,249</u>
Faculty Affairs	Faculty Training	\$2,000		\$2,000
Grad Studies	Graduate Equity Fellowships	\$2,108		\$2,108
Graduate Studies (CFD)	ATI Instructional Designer	\$0		\$0
Graduate Studies (CFD)	Center for Faculty Dev	\$29,529		\$29,529
Graduate Studies (CFD)	UPC Investment in Faculty	\$20,000		\$20,000
		<u>\$29,529</u>	<u>\$0</u>	<u>\$29,529</u>
International & Ext Studies	E Campus	\$10,698		\$10,698
International & Ext Studies	International Programs & Services	\$10,698		\$10,698
		<u>\$21,396</u>	<u>\$0</u>	<u>\$21,396</u>
Office of the Provost	Academic Planning & Budgets	\$11,657		\$11,657
Student Academic Succ Svcs	UPC Writing Center	\$52,000		\$52,000
Student Academic Succ Svcs	UPC FYE ASC-Peer Mentors	\$115,833		\$115,833
Student Academic Succ Svcs	SASS Office		\$29,500	\$29,500
Student Academic Succ Svcs	Peer Mentor		\$136,286	\$136,286
Student Academic Succ Svcs	College Support		\$70,875	\$70,875
Student Academic Succ Svcs	Writing Center		\$10,000	\$10,000
Student Academic Succ Svcs	EOP		\$64,747	\$64,747
Student Academic Succ Svcs	Summer Bridge		\$276,990	\$276,990
Student Academic Succ Svcs	Learning Assist Resource Ctr (LARC)	\$101,332		\$101,332
		<u>\$269,165</u>	<u>\$588,398</u>	<u>\$786,688</u>
Undergraduate Studies	Accreditation	\$77,000		\$77,000
Undergraduate Studies	Ctr for Comm Learning & Leadership	\$16,319		\$16,319
Undergraduate Studies	Academic Scheduling	\$20,000		\$20,000
		<u>\$113,319</u>	<u>\$0</u>	<u>\$113,319</u>
University Library	OE Allotment		\$147,952	\$147,952
	Total	\$939,800	\$1,086,474	\$1,955,399

* The Designated OE Budget for CIP and RSCA in the amount of \$90,124 was moved from CSU OF Base to CERF Base Funds.

SECTION 5

One-Times and Provost's Reserves

Table 5-I: 2011/12 AAD One-Times and Provost's Reserves

Table 5-II: 2011/12 AAD CERF One-Times and Provost's Reserves

**TABLE 5-1
Academic Affairs Division
2011/12 One-Times and Provost's Reserves**

Unit	Description	CSUOF			OE (To be Funded by CERF)	Sub-Total	Total
		Staff	Faculty	Faculty / Staff Salaries			
Applied Sciences & Arts	ROTC				\$ 5,500	\$ 5,500	
	DNP		1.97	\$ 90,000		\$ 90,000	
	Sub-total, Applied Sciences & Arts	0.00	1.97	\$ 90,000	\$ 5,500		\$ 95,500
Education	PACT		0.70	\$ 31,996	\$ 81,167	\$ 113,163	
	Ctr for Faculty Development Director Support		1.14	\$ 52,136		\$ 52,136	
	Sub-total, Education	0.00	1.84	\$ 84,132	\$ 81,167		\$ 165,299
Humanities & the Arts	Marching Band				\$ 47,500	\$ 47,500	\$ 47,500
Science	AMP				\$ 50,000	\$ 50,000	
	Bio Tech Support		0.50	\$ 40,000		\$ 40,000	
	CIRM (Cell Grant Proposal Support)				\$ 5,958	\$ 5,958	
	CSUPERB				\$ 8,000	\$ 8,000	
	Licensing Fee - Radioactive Materials (state)				\$ 6,500	\$ 6,500	
	Math Laboratory				\$ 10,500	\$ 10,500	
	MLML Director Support		1.00	\$ 119,000		\$ 119,000	
	Sub-total Science	0.00	1.50	\$ 159,000	\$ 80,958		\$ 239,958
Social Sciences	CommUniversity Executive Director		0.40	\$ 21,026	\$ 17,000	\$ 38,026	\$ 38,026
Academic Technology	ATI (per budget request)				\$ 74,754	\$ 74,754	
	Instr Tech (per budget request)				\$ 81,629	\$ 81,629	
	Software Licenses (SPSS, SAS, GIS & SSDBA, Turnitin.com)				\$ 109,883	\$ 109,883	
	Sub-total Academic Technology	0.00	0.00	\$ -	\$ 266,266		\$ 266,266
GS&R/Ctr for Fac Development	CFD Tech Project Coordination		0.40	\$ 18,283		\$ 18,283	
	CFD Interim Director Summer Support			\$ 4,025		\$ 4,025	
	Sub-total Graduate Studies & Research	0.00	0.40	\$ 22,308	\$ -		\$ 22,308
Institutional Research	CIRP Survey (processing fees)				\$ 7,500	\$ 7,500	
	CLA Faculty Incentives/Faculty Student Recruitment				\$ 7,160	\$ 7,160	
	Cognos Licensing				\$ 20,463	\$ 20,463	
	HERI Faculty Survey				\$ 1,569	\$ 1,569	
	SNAPS (Student needs & Priorities) Incentives				\$ 3,000	\$ 3,000	
	Sub-total Institutional Research	0.00	0.00	\$ -	\$ 39,692		\$ 39,692
International & Extended Studies	Global Studies		1.00	\$ 45,708	\$ 25,000	\$ 70,708	
	LMS/Blackboard Software License				\$ 11,970	\$ 11,970	
	LMS/Desire2Learn				\$ 295,975	\$ 295,975	
	Sub-total Int'l & Extended Studies	0.00	1.00	\$ 45,708	\$ 332,945		\$ 378,653
Student Academic Success Svcs	EOP - EDCO 4		0.10	\$ 4,859		\$ 4,859	
	EOP - LLD 1		0.20	\$ 10,278		\$ 10,278	
	Faculty Liaisons		1.40	\$ 63,991	\$ 17,000	\$ 80,991	
	Prelaw FIR		0.30	\$ 13,712	\$ -	\$ 13,712	
	Sub-total SASS	0.00	2.00	\$ 92,840	\$ 17,000		\$ 109,840
Undergraduate Studies	AAC&U Conferences and Publications				\$ 6,500	\$ 6,500	
	Academic Scheduling Classroom Furniture				\$ 50,000	\$ 50,000	
	Accreditation Program Reviews				\$ 12,675	\$ 12,675	
	BOGS		1.40	\$ 63,992		\$ 63,992	
	Chair, Program Planning Committee		0.20	\$ 9,142		\$ 9,142	
	Chair, UGS Committee		0.20	\$ 9,142		\$ 9,142	
	Program Review/External Reviewers				\$ 9,000	\$ 9,000	
	Self Study Release time (5 @ .20)		0.50	\$ 22,854	\$ -	\$ 22,854	
	Team Travel WASC regional Workshops				\$ 15,000	\$ 15,000	
	WASC Accreditation				\$ 36,000	\$ 36,000	
	WST Coordinator		0.40	\$ 26,784		\$ 26,784	
		Sub-total UGS	0.00	2.70	\$ 131,913	\$ 129,175	
Library	Director of Development	0.63		\$ 56,250		\$ 56,250	\$ 56,250
Provost/Division-Wide	4th Street Lease (exp. 2/24/2013)				\$ 150,000	\$ 150,000	
	Academic Senate Policy Chairs		2.30	\$ 105,128		\$ 105,128	
	Campus CFA Chapter		0.60	\$ 27,425		\$ 27,425	
	City/University Career Initiatives		0.20	\$ 9,142	\$ 5,000	\$ 14,142	
	Coordinator Teacher Educ (Credential Candidate Support)		6.85	\$ 313,100		\$ 313,100	
	EARC				\$ 25,000	\$ 25,000	
	EO 665 Remediation (Math)		1.00	\$ 26,784		\$ 26,784	
	Honors Convocation				\$ 25,000	\$ 25,000	
	Risk Management				\$ 150,000	\$ 150,000	
	Sabbaticals		18.50	\$ 845,598		\$ 845,598	
	UCCD Chair Support				\$ 1,500	\$ 1,500	
	University Athletic Rep (Business)		0.40	\$ 18,283		\$ 18,283	
	Workstudy Matching O&E				\$ 155,726	\$ 155,726	
		Sub-total Provost/Division-Wide	0.00	29.85	\$ 1,345,460	\$ 512,226	
Provost/Div-Wide/Fac Dev (GS&R)	CIP (formerly LPP)			\$ -		\$ -	
	RSCA (formerly Jr. Fac. Dev. Grant)		3.08	\$ 140,562		\$ 140,562	
	RSCA		5.47	\$ 250,000		\$ 250,000	
	Student Success		5.34	\$ 244,127		\$ 244,127	
	Teacher Scholar		1.40	\$ 63,994		\$ 63,994	
	Sub-Total Provost/Div-Wide/Fac Development (GS&R)	0.00	15.29	\$ 698,683	\$ -		\$ 698,683
Provost/Reserve	Contingency Fund			\$ 250,000		\$ 250,000	
	Special Assistant to the Provost		0.50	\$ 22,854	\$ 15,000	\$ 37,854	
	Sub-Total Provost's Reserve	0.00	0.50	\$ 272,854	\$ 15,000		\$ 287,854
TOTAL ONE-TIME FUNDS		0.63	57.45	\$ 3,020,174	\$ 1,544,429		\$ 4,564,603

TABLE 5-II
Academic Affairs Division
2011/12 CERF One-Times and Provost's Reserves

Unit	Description	OE	Total
Education	Ed.D Educational Leadership	\$ 50,000	\$ 50,000
Humanities & the Arts	MSR Agreement	\$ 7,500	
	School of Performing Arts Merger	\$ 410,000	
	Sub-total Humanities & the Arts		\$ 417,500
Academic Technology	Academic Success Center, Stage Area	\$ 37,410	
	Classroom Computer Refresh (Clark and IS)	\$ 113,078	
	University Help Desk Equipment	\$ 35,280	
	University Lecture Room Refresh	\$ 478,200	
	Sub-total Academic Technology		\$ 663,968
Institutional Research	WebFOCUS	\$ 53,955	\$ 53,955
Student Academic Success Svcs	Clark Renovation	\$ 379,976	
	PASS Office Start-up	\$ 20,200	
	EOP Tutors	\$ 60,000	
	Sub-total SASS		\$ 460,176
Undergraduate Studies	Transfer Articulation DB SA	\$ 10,000	
	WPA Writing Program	\$ 4,000	
	Sub-total UGS		\$ 14,000
Library	Operations Allotment	\$ 589,367	\$ 589,367
Provost/Division-Wide	Accommodation Furniture	\$ 38,103	
	Division Proposal Development (Writing Priority Conference)	\$ 20,000	
	Equipment Funds	\$ 1,200,000	
	Homecoming	\$ 10,000	
	New Faculty Startup	\$ 350,000	
	New Faculty Travel	\$ 37,500	
	Staff Development Fund	\$ 50,000	
	University-Wide CERF Deficit	\$ 410,898	
	One-Times formerly funded by CSUOF	\$ 1,544,429	
	Sub-total Provost/Division-Wide		\$ 3,660,930
Provost/Div-Wide/Fac Dev (GS&R)	RSCA (formerly Jr. Fac. Dev. Grant)	\$ 25,285	\$ 25,285
Provost/Reserve	MPP & Staff 2 Years Reserve for Positions Funded by Provost	\$ 4,391,092	
	MPP & Staff 6 Months Reserve for Positions Funded by Colleges	\$ 1,014,280	
	Operating Expense Reserve	\$ 78,553	
	Sub-Total Provost's Reserve		\$ 5,483,925
TOTAL ONE-TIME FUNDS		\$ 11,419,106	\$ 11,419,106

SECTION 6

RESOURCE: WORK STUDY FUNDS

SOURCES OF WORK STUDY: Work Study funds to the campus are received in the form of a Federal Allocation Letter. These funds have two components: a federal portion and a 30 percent CSU Operating Fund matching component.

	Base Budget
Federal College Work Study, Academic Affairs Division	<u>\$352,280</u>
30% Matching Funds, Academic Affairs Division	<u>\$150,977</u>
Total:	\$503,257

America Reads Program: \$10,000

HISTORY OF BASE FUNDING FOR THE DIVISION:

<u>Years</u>	<u>Base Budgeted FTES</u>	<u>Work Study Funding</u>	<u>America Reads WS Program</u>
2011/12	22,284	\$503,257	\$10,000
2010/11	22,384	\$474,420	\$10,000
2009/10	23,699	\$473,131	\$10,000
2008/09	23,699	\$473,131	\$10,000
2007/08	24,500	\$423,132	\$10,000

INFORMATION INCLUDED TO DESCRIBE THE ALLOCATION:

<u>Table</u>	<u>Title</u>	<u>Contents</u>
6-I	Work Study Allocations for the Academic Affairs Division, 2007/08 through 2011/12 and Expenditures for the Academic Affairs Division, 2007/08 through 2010/11	Allocation by college and area and history of allocations and expenditures by college and area.

**TABLE 6-I
WORK STUDY ALLOCATIONS FOR THE ACADEMIC AFFAIRS DIVISION
2007/08 THROUGH 2011/12**

COLLEGE/AREA	ORIGINAL ALLOCATIONS				2011/12 BASE ALLOCATION
	2007/08	2008/09	2009/10	2010/11	
Applied Sciences & Arts	44,643	44,643	48,256	48,256	48,256
Business	45,973	45,973	40,266	40,266	40,266
Education	39,508	39,508	48,168	48,168	48,168
Engineering	14,782	14,782	15,372	15,751	15,751
Humanities & the Arts	48,976	48,976	55,075	55,075	55,075
Science	30,655	30,655	31,262	31,262	31,262
Social Sciences	39,836	39,836	44,005	44,005	44,005
Subtotal	264,373	264,373	282,404	282,783	282,783
Academic Technology	16,200	16,200	16,244	11,500	11,500
Faculty Affairs	7,500	7,500	5,409	10,000	10,000
Graduate Stds & Research			2,000	2,000	0
Institutional Research	16,000	16,000	17,349	17,349	17,349
International Prog & Svcs	4,200	4,200	4,211	4,211	4,211
Student Academic Success Svcs (a)	0	50,000	51,813	51,813	70,651 (b)
Undergrad Studies	0	0	0	0	10,000 (b)
University Library	90,000	90,000	90,245	90,000	90,000
Acad Affrs Division Reserve	24,859	24,858	4,745	4,763	6,763
Total	423,132	473,131	474,420	474,419	503,257
UGS-Ctr for Comm Lrng & Leader (CCLL)					
America Reads Program	10,000	10,000	10,000	10,000	10,000

COLLEGE/AREA	2007/08 Expenditures	2008/09 Expenditures	2009/10 Expenditures	2010/11 Expenditures
Applied Sciences & Arts	54,240	44,927	45,264	57,629
Business	35,471	30,060	35,975	37,724
Education	59,470	49,492	47,117	58,622
Engineering	15,819	14,664	23,701	26,285
Humanities & the Arts	58,485	58,595	49,509	63,479
Science	28,683	32,137	31,558	31,894
Social Sciences	49,013	43,142	34,992	43,975
Subtotal	301,181	273,017	268,116	319,607
Academic Technology	18,860	6,757	9,860	7,113
Faculty Affairs	3,444	2,745	5,394	6,222
Grad Studies & Research			1,995	0
Institutional Research	19,702	16,050	17,390	22,614
International Prog & Svcs	4,076	3,944	2,937	8,220
Library	93,915	105,334	95,858	91,129
Student Academic Succ Svcs (a)	42,202	60,193	42,431	104,627
Undergrad Stds	0	0	0	7,179
AAD Wide Reserve	(19,441)	19,441	0	0
Total	463,940	487,481	443,981	566,710
UGS-Ctr for Comm Lrng & Leader (CCLL)				
America Reads Program	10,731	10,026	7,273	10,821

Notes: Matching funds of 30% is required for Work Study Allocations.

(a) LARC was transferred to SASS from UGS in 2010/11. Allocation and expense amounts listed under SASS prior to 2010/11 belong to LARC.

(b) Moved \$10,000 work study allocation from LARC to UGS per agreement between units.

SECTION 7

BUDGET SUMMARIES

- Table 7-I: 2011/12 AAD CSUOF Base Budget Allocation Summary
- Table 7-II: 2011/12 AAD CSUOF Base Budget
- Table 7-III: 2011/12 AAD CSUOF Base Budget (Adjusted from 2010/11)
- Table 7-IV: 2011/12 AAD CSUOF Designated Base Unit Funding
(2011/12 Adjustments)
- Table 7-V: 2011/12 AAD CERF Designated Base Unit Funding
- Table 7-VI: 2011/12 AAD Designated Base Unit Funding, all Funds

TABLE 7 - I
2011/12 AAD CSU OPERATING FUND BASE BUDGET ALLOCATION SUMMARY

	FACULTY/LIBRARIANS		FTEA/C		MPP		SUPPORT STAFF		Operating Expenses	TOTAL POSITIONS	TOTAL \$ AMOUNTS
	Initial FTEF	Initial Salaries	FTEA	Salaries	Positions	Salaries	Positions	Salaries			
AAD BASE BUDGET:	1,073.22	\$75,595,879	33.10	\$3,984,378	45.25	\$5,644,808	327.86	\$17,725,962	\$5,181,709	1,479.43	\$108,132,736 *
AAD BASE ALLOCATIONS:											
College/Area											
Applied Sciences & Arts	160.82	\$11,360,432	7.00	\$822,684	2.00	\$323,004	31.83	\$1,567,365	\$247,025	201.65	\$14,320,510
Business	89.51	\$8,436,195	2.80	\$362,427	2.00	\$326,016	14.65	\$762,624	\$75,258	108.96	\$9,962,520
Education	62.87	\$4,377,324	3.80	\$426,656	2.00	\$277,000	15.30	\$710,718	\$224,192	83.97	\$6,015,890
Engineering	91.08	\$7,684,141	3.30	\$438,154	2.00	\$316,632	27.50	\$1,557,924	\$613,518	123.88	\$10,610,369
Humanities & the Arts	181.83	\$12,549,191	5.80	\$725,753	4.00	\$456,876	35.38	\$1,827,968	\$387,204	227.01	\$15,946,992
Student Writing Skills	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$48,792	\$81,711	1.00	\$130,503
Science	140.51	\$10,290,081	5.20	\$632,088	2.00	\$270,228	42.45	\$2,432,915	\$555,629	190.16	\$14,180,941
Moss Landing Marine Labs	8.07	\$687,523	0.00	\$0	2.15	\$228,596	6.75	\$422,892	\$336,627	16.97	\$1,675,638
Nuclear Science	0.20	\$37,212	0.00	\$0	0.00	\$0	2.19	\$117,024	\$0	2.39	\$154,236
Social Sciences	154.26	\$10,613,266	5.20	\$576,616	2.00	\$269,014	19.76	\$937,248	\$112,973	181.22	\$12,509,117
Ctr for Economic Education	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	\$20,438	0.00	\$20,438
AAD - Holding	121.13	\$6,093,170	0.00	\$0	0.00	\$0	0.00	\$0	\$0	121.13	\$6,093,170
Subtotal	1,010.29	\$72,128,533	33.10	\$3,984,378	18.15	\$2,467,366	196.81	\$10,385,470	\$2,654,575	1,258.34	\$91,620,322
AVP Offices											
Academic Senate	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$57,924	\$16,522	1.00	\$74,446
Academic Technology	0.00	\$0	0.00	\$0	1.00	\$114,696	28.00	\$1,593,432	\$322,646	29.00	\$2,030,774
Faculty Affairs	0.00	\$0	0.00	\$0	3.00	\$333,684	4.50	\$218,946	\$39,989	7.50	\$592,619
Grad Studies & Research	0.00	\$0	0.00	\$0	2.60	\$348,622	2.00	\$120,708	\$14,055	4.60	\$483,385
Center for Faculty Dev	0.80	\$36,568	0.00	\$0	1.00	\$110,952	4.00	\$222,324	\$49,529	5.80	\$419,373
Institutional Research	0.00	\$0	0.00	\$0	1.00	\$134,004	6.00	\$402,408	\$71,786	7.00	\$608,198
International & Extended Studies	0.00	\$0	0.00	\$0	2.00	\$176,988	10.03	\$515,700	\$21,396	12.03	\$714,084
Provost/VP for Academic Affairs	0.00	\$0	0.00	\$0	3.00	\$491,208	5.00	\$311,976	\$44,900	8.00	\$848,084
Student Academic Success Svcs	0.50	\$22,864	0.00	\$0	3.50	\$367,256	20.33	\$998,860	\$331,424	24.33	\$1,720,404
LARC	0.50	\$22,668	0.00	\$0	0.00	\$0	4.00	\$205,800	\$101,332	4.50	\$329,800
Student Writing Ctr	1.93	\$88,133	0.00	\$0	0.00	\$0	0.00	\$0	\$52,000	1.93	\$140,133
Undergraduate Studies	1.50	\$68,562	0.00	\$0	2.00	\$270,960	5.00	\$304,068	\$122,500	8.50	\$766,090
Academic Scheduling	0.00	\$0	0.00	\$0	0.00	\$0	4.00	\$215,412	\$20,000	4.00	\$235,412
AAD - Reserve	28.36	\$1,296,094	0.00	\$0	1.00	\$100,000	2.38	\$100,000	\$926,733	31.74	\$2,422,827
Subtotal	33.59	\$1,534,889	0.00	\$0	20.10	\$2,448,370	96.24	\$5,267,558	\$2,134,812	149.93	\$11,385,629
Related Areas											
University Library	29.34	\$1,932,457	0.00	\$0	7.00	\$729,072	34.81	\$2,072,934	\$392,322	71.15	\$5,126,785
Subtotal	29.34	\$1,932,457	0.00	\$0	7.00	\$729,072	34.81	\$2,072,934	\$392,322	71.15	\$5,126,785
TOTAL BASE ALLOCATED:	1,073.22	\$75,595,879	33.10	\$3,984,378	45.25	\$5,644,808	327.86	\$17,725,962	\$5,181,709	1,479.43	\$108,132,736
AAD BASE RESERVE:	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	\$0	0.00	\$0

* Excludes \$362,280 Federal Work Study funding amount.

TABLE 7 - II
2011-12 AAD CSUOF BASE BUDGET

College	A		B		C		D		E		F		G		H		I		J		K		L		M		N		O		P		
	2010-11: Actuals																2011-12: Beginning Base						2011-12: Budget per Campus Assigned Target (22,284)										
	10-11 FTES Generated	10-11 FTEF Used	10-11 Base Expenses	10-11 Actual SFR (A / B)	10-11 Actual \$ / FTES for 11-12 Budget Planning	10-11 Actual \$ / FTEF for 11 12 Budget Planning	Attainable FTES per Prelim Begin Base (H * D)	Prelim Base FTEF	Preliminary Begin Base Budget after FA Updates	SFR (G / H)	Campus Assigned FTES Target	FTEF per Budget @ 22,284 Target	Preliminary Budget per 22,284 Target +\$373 OE per Excess FTES	SFR (K / L)	Budget Difference - Funded vs. Needed to Generate Targeted FTES (I - M)	2011-12 Initial Budget Allocation																	
APPLIED SCIENCES & ARTS 1013																																	
Tenured & Probationary Faculty	1,475.49	106.53	\$ 7,407,947	13.85	\$ 5,021	\$ 69,539	1,472.72	106.33	\$ 8,657,272	13.85	1,472.72	106.33	8,657,272	13.85	0	8,657,272																	
Temporary Faculty	2,401.10	107.49	\$ 5,332,629	22.34	\$ 2,221	\$ 49,610	-	-	\$ 2,434.28	-	108.98	5,406,319	22.34	(5,406,319)	2,703,160																		
Department Chairs/Directors			\$ 873,238				7.00	\$ 822,684		7.00	822,684	7.00	822,684	0	822,684																		
Total Instructional Allocation	3,876.59	214.02	\$ 13,613,815	18.11	\$ 3,512		1,472.72	113.33	\$ 9,479,956	12.99	3,907.00	222.31	14,886,275	17.57	(5,406,319)	12,183,116																	
Management Personnel			\$ 333,254					\$ 323,004					323,004			323,004																	
Support Staff			\$ 1,486,961					\$ 1,567,365					1,567,365			1,567,365																	
OE & E			\$ 329,606					\$ 247,025					313,589		(66,564)	247,025																	
Total Base Allocation			\$ 15,763,635					\$ 11,617,350					17,090,233		(5,472,883)	14,320,510																	
BUSINESS 1117																																	
Tenured & Probationary Faculty	1,208.68	71.07	\$ 6,460,195	17.01	\$ 5,345	\$ 90,899	1,192.52	70.12	\$ 7,305,749	17.01	1,192.52	70.12	7,305,749	17.01	0	7,305,749																	
Temporary Faculty	1,279.30	37.80	\$ 2,203,741	33.84	\$ 1,723	\$ 58,300	-	-	\$ 2,260,892	-	38.78	2,260,892	33.84	(2,260,892)	1,130,446																		
Department Chairs/Directors			\$ 381,524				2.80	\$ 362,427		2.80	362,427	2.80	362,427	0	362,427																		
Total Instructional Allocation	2,487.98	108.87	\$ 9,045,460	22.85	\$ 3,636		1,192.52	72.92	\$ 7,668,176	16.35	2,505.00	111.70	9,929,068	22.43	(2,260,892)	8,798,622																	
Management Personnel			\$ 337,152					\$ 326,016					326,016			326,016																	
Support Staff			\$ 783,868					\$ 762,624					762,624			762,624																	
OE & E			\$ 104,909					\$ 75,258					117,938		(42,680)	75,258																	
Total Base Allocation			\$ 10,271,389					\$ 8,832,074					11,135,646		(2,303,572)	9,962,520																	
EDUCATION 1176																																	
Tenured & Probationary Faculty	737.53	42.56	\$ 3,422,262	17.33	\$ 4,640	\$ 80,410	767.68	44.30	\$ 3,511,874	17.33	767.68	44.30	3,511,874	17.33	0	3,511,874																	
Temporary Faculty	752.62	38.22	\$ 1,781,320	19.69	\$ 2,367	\$ 46,607	-	-	\$ 731.32	-	37.14	1,730,900	19.69	(1,730,900)	865,450																		
Department Chairs/Directors			\$ 438,860				3.80	\$ 426,656		3.80	426,656	3.80	426,656	0	426,656																		
Total Instructional Allocation	1,490.15	80.78	\$ 5,642,442	18.45	\$ 3,786		767.68	48.10	\$ 3,938,530	15.96	1,499.00	85.24	5,669,430	17.59	(1,730,900)	4,803,980																	
Management Personnel			\$ 267,000					\$ 277,000					277,000			277,000																	
Support Staff			\$ 648,488					\$ 710,718					710,718			710,718																	
OE & E			\$ 303,522					\$ 224,192					249,747		(25,555)	224,192																	
Total Base Allocation			\$ 6,861,452.2					\$ 5,150,440					6,906,895		(1,756,455)	6,015,890																	
ENGINEERING 1171																																	
Tenured & Probationary Faculty	1,150.76	70.98	\$ 6,316,073	16.21	\$ 5,489	\$ 88,984	1,094.34	67.50	\$ 6,527,176	16.21	1,094.34	67.50	6,527,176	16.21	0	6,527,176																	
Temporary Faculty	892.34	43.67	\$ 2,142,678	20.43	\$ 2,401	\$ 49,065	-	-	\$ 963.66	-	47.16	2,313,929	20.43	(2,313,929)	1,156,965																		
Department Chairs/Directors			\$ 404,562				3.30	\$ 438,154		3.30	438,154	3.30	438,154	0	438,154																		
Total Instructional Allocation	2,043.10	114.65	\$ 8,863,312	17.82	\$ 4,338		1,094.34	70.80	\$ 6,965,330	15.46	2,058.00	117.96	9,279,259	17.45	(2,313,929)	8,122,295																	
Management Personnel			\$ 316,632					\$ 316,632					316,632			316,632																	
Support Staff			\$ 1,502,257					\$ 1,557,924					1,557,924			1,557,924																	
OE & E			\$ 841,238					\$ 613,518					648,604		(35,086)	613,518																	
Total Base Allocation			\$ 11,523,440					\$ 9,453,404					11,802,419		(2,349,015)	10,610,369																	
HUMANITIES & THE ARTS 1026																																	
Tenured & Probationary Faculty	1,744.27	123.56	\$ 9,472,909	14.12	\$ 5,431	\$ 76,666	1,704.60	120.75	\$ 9,620,961	14.12	1,704.60	120.75	9,620,961	14.12	0	9,620,961																	
Temporary Faculty	2,824.47	118.89	\$ 5,699,216	23.76	\$ 2,018	\$ 47,937	-	-	\$ 2,902.40	-	122.17	5,856,459	23.76	(5,856,459)	2,928,230																		
Department Chairs/Directors			\$ 767,853				5.80	\$ 725,753		5.80	725,753	5.80	725,753	0	725,753																		
Total Instructional Allocation	4,568.74	242.45	\$ 15,939,978	18.84	\$ 3,489		1,704.60	126.55	\$ 10,346,714	13.47	4,607.00	248.72	16,203,173	18.52	(5,856,459)	13,274,944																	
Management Personnel			\$ 456,876					\$ 456,876					456,876			456,876																	
Support Staff			\$ 1,768,379					\$ 1,827,968					1,827,968			1,827,968																	
OE & E			\$ 373,971					\$ 387,204					465,691		(78,487)	387,204																	
Base Allocation Total			\$ 18,539,204					\$ 13,018,762					18,953,708		(5,934,946)	15,946,992																	
SCIENCE 1177																																	
Tenured & Probationary Faculty	1,566.93	108.92	\$ 8,320,214	14.39	\$ 5,310	\$ 76,388	1,414.15	98.30	\$ 8,417,270	14.39	1,414.15	98.30	8,417,270	14.39	0	8,417,270																	
Temporary Faculty	1,918.15	77.16	\$ 3,423,143	24.86	\$ 1,785	\$ 44,364	-	-	\$ 2,098.85	-	84.43	3,745,621	24.86	(3,745,621)	1,872,811																		
Department Chairs/Directors			\$ 593,077				5.20	\$ 632,088		5.20	632,088	5.20	632,088	0	632,088																		
Total Instructional Allocation	3,485.08	186.08	\$ 12,336,434	18.73	\$ 3,540		1,414.15	103.50	\$ 9,049,358	13.66	3,513.00	187.93	12,794,979	18.69	(3,745,621)	10,922,169																	
Management Personnel			\$ 156,228					\$ 270,228					270,228			270,228																	
Support Staff			\$ 2,254,131					\$ 2,432,915					2,432,915			2,432,915																	
OE & E			\$ 1,193,452					\$ 555,629					615,472		(59,843)	555,629																	
Base Allocation Total			\$ 15,940,245					\$ 12,308,130					16,113,594		(3,805,464)	14,180,941																	

TABLE 7 - II
2011-12 AAD CSUOF BASE BUDGET

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	2010-11: Actuals						2011-12: Beginning Base				2011-12: Budget per Campus Assigned Target (22,284)					2011-12 Initial Budget Allocation
College	10-11 FTEs Generated	10-11 FTEF Used	10-11 Base Expenses	10-11 Actual SFR (A / B)	10-11 Actual \$/FTEs for 11-12 Budget Planning	10-11 Actual \$/FTEF for 11-12 Budget Planning	Attainable FTEs per Prelim Begin Base (H * D)	Prelim Base FTEF	Preliminary Begin Base Budget after FA Updates	SFR (G / H)	Campus Assigned FTEs Target	FTEF per Budget @ 22,284 Target	Preliminary Budget per 22,284 Target +\$373 OE per Excess FTEs	SFR (K / L)	Budget Difference - Funded vs. Needed to Generate Targeted FTEs (I - M)	
SOCIAL SCIENCES 1124																
Tenured & Probationary Faculty	1,673.97	104.38	\$ 7,713,853	16.04	\$ 4,608	\$ 73,902	1,675.89	104.50	\$ 8,483,932	16.04	1,675.89	104.50	8,483,932	16.04	0	8,483,932
Temporary Faculty	2,430.73	98.30	\$ 4,206,107	24.73	\$ 1,730	\$ 42,788	-	-			2,461.11	99.53	4,258,668	24.73	(4,258,668)	2,129,334
Department Chairs/Directors			\$ 611,234					5.20	\$ 576,616			5.20	576,616		0	576,616
Total Instructional Allocation	4,104.70	202.68	\$ 12,531,193	20.25	\$ 3,053		1,675.89	109.70	\$ 9,060,548	15.28	4,137.00	209.23	13,319,216	19.77	(4,258,668)	11,189,882
Management Personnel			\$ 281,603						\$ 269,014				269,014			269,014
Support Staff			\$ 828,508						\$ 937,248				937,248			937,248
OE & E			\$ 145,994						\$ 112,973				183,448		(70,475)	112,973
Total Base Allocation			\$ 13,787,298						\$ 10,379,783				14,708,926		(4,329,143)	12,509,117
ACADEMIC AFFAIRS DIVISION 1417 - HOLDING (PS Class Code 1170)																
Temporary Faculty							9,519.21	390.22	\$ 18,879,564	24.39			(6,693,225)		18,879,564	6,093,169
Total Instructional Allocation							9,519.21	390.22	\$ 18,879,564	24.39			(6,693,225)		18,879,564	6,093,169
Other							55.00					58.00				
Total FTEs							18,896.13					22,284.00				
T&PF \$/FTEs					\$ 5,139				\$ 5,634				5,634			
TF \$/FTEs					\$ 1,983				\$ 1,972				1,457			
AAD INSTR \$/FTEs					\$ 3,535				\$ 3,990				3,383			
AAD TOTAL \$/FTEs					\$ 4,202				\$ 4,744				4,040			
AAD OE \$/FTEs					\$ 149				\$ 117				116			
TOTAL COLLEGE ALLOCATION																
Tenured & Probationary Faculty	9,557.63	628.00	\$ 49,113,454	15.22	\$ 5,139	\$ 78,206	9,321.91	611.80	\$ 52,524,234	15.24	9,321.91	611.80	52,524,234	15.24	0	52,524,234
Temporary Faculty	12,498.71	521.53	\$ 24,788,834	23.97	\$ 1,983	\$ 47,531	9,574.21	390.22	\$ 18,879,564	24.54	12,962.09	538.18	18,879,564	24.08	(6,693,225)	18,879,564
Department Chairs/Directors			\$ 4,070,347					33.10	\$ 3,984,378			33.10	3,984,378		0	3,984,378
Total Instructional Allocation	22,056.34	1,149.53	\$ 77,972,635	19.19	\$ 3,535		18,896.13	1,035.12	\$ 75,388,176	18.25	22,284.00	1,183.08	75,388,176	18.84	(6,693,225)	75,388,176
Management Personnel			\$ 2,148,745						\$ 2,238,770				2,238,770		0	2,238,770
Support Staff			\$ 9,272,593						\$ 9,796,762				9,796,762		0	9,796,762
OE & E			\$ 3,292,692						\$ 2,215,799				2,594,488		(378,689)	2,215,799
Total Allocation			\$ 92,686,664						\$ 89,639,507				90,018,196		(7,071,914)	89,639,507
HUMANITIES & THE ARTS																
STUDENT WRITING SKILLS 1243																
Tenured & Probationary Faculty									\$ -				\$ -			\$ -
Management Personnel									\$ -				\$ -			\$ -
Support Staff									\$ 48,792				\$ 48,792			\$ 48,792
OE & E									\$ 81,711				\$ 81,711			\$ 81,711
Base Allocation Total									\$ 130,503				\$ 130,503			\$ 130,503
SCIENCE																
NUCLEAR SCIENCE 1085																
Tenured & Probationary Faculty									\$ 37,212				\$ 37,212			\$ 37,212
Management Personnel									\$ -				\$ -			\$ -
Support Staff									\$ 117,024				\$ 117,024			\$ 117,024
OE & E									\$ -				\$ -			\$ -
Base Allocation Total									\$ 154,236				\$ 154,236			\$ 154,236
MOSS LANDING MARINE LABS 1153																
Tenured & Probationary Faculty									\$ 684,410				\$ 684,410			\$ 684,410
Temporary Faculty									\$ 3,113				\$ 3,113			\$ 3,113
Management Personnel									\$ 228,596				\$ 228,596			\$ 228,596
Support Staff									\$ 422,892				\$ 422,892			\$ 422,892
OE & E									\$ 336,627				\$ 336,627			\$ 336,627
Base Allocation Total									\$ 1,675,638				\$ 1,675,638			\$ 1,675,638
SOCIAL SCIENCES																
CENTER FOR ECONOMIC EDUCATION 1281																
Tenured & Probationary Faculty									\$ -				\$ -			\$ -
Management Personnel									\$ -				\$ -			\$ -
Support Staff									\$ -				\$ -			\$ -
OE & E									\$ 20,438				\$ 20,438			\$ 20,438
Base Allocation Total									\$ 20,438				\$ 20,438			\$ 20,438

**TABLE 7 - II
2011-12 AAD CSUOF BASE BUDGET**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
	2010-11: Actuals						2011-12: Beginning Base				2011-12: Budget per Campus Assigned Target (22,284)					2011-12 Initial Budget Allocation	
	10-11 FTEs Generated	10-11 FTEF Used	10-11 Base Expenses	10-11 Actual SFR (A / B)	10-11 Actual \$/FTEs for 11-12 Budget Planning	10-11 Actual \$/FTEF for 11-12 Budget Planning	Attainable FTEs per Prelim Begin Base (H * D)	Prelim Base FTEF	Preliminary Begin Base Budget after FA Updates	SFR (G / H)	Campus Assigned FTEs Target	FTEF per Budget @ 22,284 Target	Preliminary Budget per 22,284 Target +\$373 OE per Excess FTEs	SFR (K / L)	Budget Difference - Funded vs. Needed to Generate Targeted FTEs (I - M)		
College																	
Total College Base Units Allocation																	
Tenured & Probationary Faculty									\$	721,622						\$	721,622
Temp Faculty									\$	3,113						\$	3,113
Management Personnel									\$	228,596						\$	228,596
Support Staff									\$	588,708						\$	588,708
OE & E									\$	438,776						\$	438,776
Base Allocation Total									\$	1,980,815						\$	1,980,815
ACADEMIC SENATE 1270																	
Temporary Faculty									\$	-						\$	-
Management Personnel									\$	-						\$	-
Support Staff									\$	57,924						\$	57,924
OE & E									\$	16,522						\$	16,522
Base Allocation Total									\$	74,446						\$	74,446
ACADEMIC TECHNOLOGY 1169																	
Temporary Faculty									\$	-						\$	-
Management Personnel									\$	114,696						\$	114,696
Support Staff									\$	1,593,432						\$	1,593,432
OE & E									\$	322,646						\$	322,646
Base Allocation Total									\$	2,030,774						\$	2,030,774
FACULTY AFFAIRS 1058																	
Temporary Faculty									\$	-						\$	-
Management Personnel									\$	333,684						\$	333,684
Support Staff									\$	218,946						\$	218,946
OE & E									\$	39,989						\$	39,989
Base Allocation Total									\$	592,619						\$	592,619
GRADUATE STUDIES & RESEARCH 1048																	
Temporary Faculty									\$	-						\$	-
Management Personnel									\$	348,622						\$	348,622
Support Staff									\$	120,708						\$	120,708
OE & E									\$	14,055						\$	14,055
Base Allocation Total									\$	483,385						\$	483,385
CENTER FOR FACULTY DEV 1265																	
Temporary Faculty									\$	36,568						\$	36,568
Management Personnel									\$	110,952						\$	110,952
Support Staff									\$	222,324						\$	222,324
OE & E									\$	49,529						\$	49,529
Base Allocation Total									\$	419,373						\$	419,373
INSTITUTIONAL RESEARCH 1195																	
Temporary Faculty									\$	-						\$	-
Management Personnel									\$	134,004						\$	134,004
Support Staff									\$	402,408						\$	402,408
OE & E									\$	71,786						\$	71,786
Base Allocation Total									\$	608,198						\$	608,198
INTERNATIONAL & EXTENDED STDS 1371																	
Temporary Faculty									\$	-						\$	-
Management Personnel									\$	176,988						\$	176,988
Support Staff									\$	515,700						\$	515,700
OE & E									\$	21,396						\$	21,396
Base Allocation Total									\$	714,084						\$	714,084
OFFICE OF THE PROVOST 1274																	
Temporary Faculty									\$	-						\$	-
Management Personnel									\$	379,632						\$	379,632
Support Staff									\$	187,356						\$	187,356
OE & E									\$	33,243						\$	33,243
Base Allocation Total									\$	600,231						\$	600,231

**TABLE 7 - II
2011-12 AAD CSUOF BASE BUDGET**

College	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	2010-11: Actuals						2011-12: Beginning Base				2011-12: Budget per Campus Assigned Target (22,284)					2011-12 Initial Budget Allocation
	10-11 FTEs Generated	10-11 FTEF Used	10-11 Base Expenses	10-11 Actual SFR (A / B)	10-11 Actual \$/FTEs for 11-12 Budget Planning	10-11 Actual \$/FTEF for 11-12 Budget Planning	Attainable FTEs per Prelim Begin Base (H * D)	Prelim Base FTEF	Preliminary Begin Base Budget after FA Updates	SFR (G / H)	Campus Assigned FTEs Target	FTEF per Budget @ 22,284 Target	Preliminary Budget per 22,284 Target +\$373 OE per Excess FTEs	SFR (K / L)	Budget Difference - Funded vs. Needed to Generate Targeted FTEs (I - M)	
ACADEMIC PLANNING & BUDGETS 1149																
Temporary Faculty									\$ -							\$ -
Management Personnel									\$ 111,576							\$ 111,576
Support Staff									\$ 124,620							\$ 124,620
OE & E									\$ 11,657							\$ 11,657
Base Allocation Total									\$ 247,853							\$ 247,853
STUDENT ACADEMIC SUCCESS SVCS 1531																
Temporary Faculty									\$ 22,864							\$ 22,864
Management Personnel									\$ 142,008							\$ 142,008
Support Staff									\$ -							\$ -
OE & E									\$ 115,833							\$ 115,833
Base Allocation Total									\$ 280,705							\$ 280,705
LEARNING ASSISTANCE RESOURCE CTR (LARC) 1238																
Temporary Faculty									\$ 22,668							\$ 22,668
Management Personnel									\$ -							\$ -
Support Staff									\$ 205,800							\$ 205,800
OE & E									\$ 101,332							\$ 101,332
Base Allocation Total									\$ 329,800							\$ 329,800
STUDENT WRITING CENTER 1522																
Temporary Faculty									\$ 88,133							\$ 88,133
Management Personnel									\$ -							\$ -
Support Staff									\$ -							\$ -
OE & E									\$ 52,000							\$ 52,000
Base Allocation Total									\$ 140,133							\$ 140,133
ACADEMIC ADV & RETENTION SVCS 1008																
Temporary Faculty									\$ -							\$ -
Management Personnel									\$ 91,008							\$ 91,008
Support Staff									\$ 653,380							\$ 653,380
OE & E									\$ 61,472							\$ 61,472
Base Allocation Total									\$ 805,860							\$ 805,860
STUDENT ATHLETE SUCCESS SVCS 1347																
Temporary Faculty									\$ -							\$ -
Management Personnel									\$ 39,600							\$ 39,600
Support Staff									\$ 189,156							\$ 189,156
OE & E									\$ 1,362							\$ 1,362
Base Allocation Total									\$ 230,118							\$ 230,118
EDUC OPPORTUNITY PROG (EOP) 1201																
Temporary Faculty									\$ -							\$ -
Management Personnel									\$ 94,640							\$ 94,640
Support Staff									\$ 156,324							\$ 156,324
OE & E									\$ 45,273							\$ 45,273
Base Allocation Total									\$ 296,237							\$ 296,237
SUMMER BRIDGE PROG 1264																
OE & E									\$ 107,484							\$ 107,484
Base Allocation Total									\$ 107,484							\$ 107,484
UNDERGRADUATE STUDIES 1029																
Temporary Faculty									\$ 68,562							\$ 68,562
Management Personnel									\$ 270,960							\$ 270,960
Support Staff									\$ 304,068							\$ 304,068
OE & E									\$ 122,500							\$ 122,500
Base Allocation Total									\$ 766,090							\$ 766,090
ACADEMIC SCHEDULING 1532																
Temporary Faculty									\$ -							\$ -
Management Personnel									\$ -							\$ -
Support Staff									\$ 215,412							\$ 215,412
OE & E									\$ 20,000							\$ 20,000
Base Allocation Total									\$ 235,412							\$ 235,412

**TABLE 7 - II
2011-12 AAD CSUOF BASE BUDGET**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
	2010-11: Actuals						2011-12: Beginning Base				2011-12: Budget per Campus Assigned Target (22,284)					2011-12 Initial Budget Allocation	
	10-11 FTEs Generated	10-11 FTEF Used	10-11 Base Expenses	10-11 Actual SFR (A / B)	10-11 Actual \$/FTEs for 11-12 Budget Planning	10-11 Actual \$/FTEF for 11-12 Budget Planning	Attainable FTEs per Prelim Begin Base (H * D)	Prelim Base FTEF	Preliminary Begin Base Budget after FA Updates	SFR (G / H)	Campus Assigned FTEs Target	FTEF per Budget @ 22,284 Target	Preliminary Budget per 22,284 Target +\$373 OE per Excess FTEs	SFR (K / L)	Budget Difference - Funded vs. Needed to Generate Targeted FTEs (I - M)		
College																	
ACADEMIC AFFAIRS DIVISION 1417 - RESERVE (PS Class Code 1144)																	
Temporary Faculty									\$	1,296,094						\$	1,296,094
Management Personnel									\$	100,000						\$	100,000
Support Staff									\$	100,000						\$	100,000
OE & E									\$	926,733						\$	926,733
Base Allocation Total									\$	2,422,827						\$	2,422,827
TOTAL AVP ALLOCATION																	
Temporary Faculty									\$	1,534,889						\$	1,534,889
Management Personnel									\$	2,448,370						\$	2,448,370
Support Staff									\$	5,267,558						\$	5,267,558
OE & E									\$	2,134,812						\$	2,134,812
Total Base Allocation									\$	11,385,629						\$	11,385,629
GRAND TOTAL ALLOCATION																	
Tenured & Probationary Faculty									\$	53,245,856						\$	53,245,856
Temporary Faculty									\$	20,417,566						\$	20,417,566
Department Chairs/Directors									\$	3,984,378						\$	3,984,378
Management Personnel									\$	4,915,736						\$	4,915,736
Support Staff									\$	15,653,028						\$	15,653,028
OE & E									\$	4,789,387						\$	4,789,387
Base Allocation Total									\$	103,005,951						\$	103,005,951
UNIVERSITY LIBRARY 1015																	
Tenured & Probationary Faculty									\$	1,460,059						\$	1,460,059
Temporary Faculty									\$	472,398						\$	472,398
Management Personnel									\$	729,072						\$	729,072
Support Staff									\$	2,072,934						\$	2,072,934
OE & E									\$	392,322						\$	392,322
Base Allocation Total									\$	5,126,785						\$	5,126,785
AAD TOTAL BUDGET w/o WORK STUDY																	
Tenured & Probationary Faculty									\$	54,705,915						\$	54,705,915
Temporary Faculty									\$	20,889,964						\$	20,889,964
Department Chairs/Directors									\$	3,984,378						\$	3,984,378
Management Personnel									\$	5,644,808						\$	5,644,808
Support Staff									\$	17,725,962						\$	17,725,962
OE & E									\$	5,181,709						\$	5,181,709
Base Allocation Total									\$	108,132,736						\$	108,132,736
AAD 70% Federal Work Study									\$	332,094						\$	332,094
Work Study (AARS)									\$	14,768						\$	14,768
Work Study (Stdnt Athl)									\$	3,178						\$	3,178
Work Study (EOP)									\$	2,240						\$	2,240
America Reads (CCLL - 30% matching NOT required)									\$	10,000						\$	10,000
Total 70% Federal Work Study									\$	362,280						\$	362,280
TOTAL BUDGET w/WORK STUDY									\$	108,495,016						\$	108,495,016

TABLE 7-III
2011/12 AAD CSUOF BASE BUDGET - ADJUSTED
(Adjusted from 2010/11)

A	B	C	D	E	F	G	H	I	J	K	L	M	N
College/AVP	2010/11 Final Base Budget	RO3 GSI Comp Increase (Sep-Jun) + (Pending Jul- Aug)	R03 Equity Comp Increase	Staff Reassign- ments (Includes \$3,960 for EOP Pos.)	University Base Budget Adjustments / Transfers	2011/12 Preliminary Begin Base Budget after University Adjustments (B+C+D+E+F)	AAD Base Budget Adjustments (Provost Commitments)	Salary Realignment for Budget Submission	Benefits @ 37% (Charge/Credit) <u>only</u> for Budget Submission Process	2011/12 Preliminary Begin Base Budget Reconciled for Budget Submission (G + H + I + J)	Position Data Realignment based on Fac Affairs Data & Updates from Analysts	2011/12 Preliminary Begin Base Budget <u>after</u> Faculty Affairs Data Updates	2011/12 Initial Budget Allocation
APPLIED SCIENCES & ARTS 1013													
Tenured & Probationary Faculty	8,835,550	6,576				8,842,126		(578,508)		8,263,618	393,654	8,657,272	8,657,272
Temporary Faculty	3,353,980					3,353,980	(3,579,897)	619,571		393,654	(393,654)	0	2,703,160
Department Chairs/Directors	863,747					863,747		(41,063)		822,684		822,684	822,684
Total Instructional Allocation	13,053,277	6,576	0	0	0	13,059,853	(3,579,897)	0	0	9,479,956	0	9,479,956	12,183,116
Management Personnel	323,004					323,004				323,004		323,004	323,004
Support Staff	1,517,403			(4,758)		1,512,645	54,720			1,567,365		1,567,365	1,567,365
OE & E	247,025					247,025				247,025		247,025	247,025
Total Base Allocation	15,140,709	6,576	0	(4,758)	0	15,142,527	(3,525,177)	0	0	11,617,350	0	11,617,350	14,320,510
BUSINESS 1117													
Tenured & Probationary Faculty	7,440,406	4,395				7,444,801		(81,488)		7,363,313	(57,564)	7,305,749	7,305,749
Temporary Faculty	1,486,314					1,486,314	(1,586,349)	87,449		(12,586)	12,586	0	1,130,446
Department Chairs/Directors	380,974					380,974		(5,961)		375,013	(12,586)	362,427	362,427
Total Instructional Allocation	9,307,694	4,395	0	0	0	9,312,089	(1,586,349)	0	0	7,725,740	(57,564)	7,668,176	8,798,622
Management Personnel	337,152					337,152		(11,136)		326,016		326,016	326,016
Support Staff	754,603			8,021		762,624				762,624		762,624	762,624
OE & E	75,258					75,258				75,258		75,258	75,258
Total Base Allocation	10,474,707	4,395	0	8,021	0	10,487,123	(1,597,485)	0	0	8,889,638	(57,564)	8,832,074	9,962,520
EDUCATION 1176													
Tenured & Probationary Faculty	3,741,252	2,512				3,743,764		(107,601)		3,636,163	(124,289)	3,511,874	3,511,874
Temporary Faculty	1,433,969					1,433,969	(1,540,854)	106,885		0		0	865,450
Department Chairs/Directors	425,940					425,940		716		426,656		426,656	426,656
Total Instructional Allocation	5,601,161	2,512	0	0	0	5,603,673	(1,540,854)	0	0	4,062,819	(124,289)	3,938,530	4,803,980
Management Personnel	267,000					267,000	10,000			277,000		277,000	277,000
Support Staff	715,270			(7,170)		708,100	2,618			710,718		710,718	710,718
OE & E	224,192					224,192				224,192		224,192	224,192
Total Base Allocation	6,807,623	2,512	0	(7,170)	0	6,802,965	(1,528,236)	0	0	5,274,729	(124,289)	5,150,440	6,015,890
ENGINEERING 1171													
Tenured & Probationary Faculty	6,579,149	3,611				6,582,760		(85,671)		6,497,089	30,087	6,527,176	6,527,176
Temporary Faculty	2,031,545					2,031,545	(2,053,035)	51,577		30,087	(30,087)	0	1,156,965
Department Chairs/Directors	404,060					404,060		34,094		438,154		438,154	438,154
Total Instructional Allocation	9,014,754	3,611	0	0	0	9,018,365	(2,053,035)	0	0	6,965,330	0	6,965,330	8,122,295
Management Personnel	316,632					316,632				316,632		316,632	316,632
Support Staff	1,560,804			(2,880)		1,557,924				1,557,924		1,557,924	1,557,924
OE & E	613,518					613,518				613,518		613,518	613,518
Total Base Allocation	11,505,708	3,611	0	(2,880)	0	11,506,439	(2,053,035)	0	0	9,453,404	0	9,453,404	10,610,369
HUMANITIES & THE ARTS 1026													
Tenured & Probationary Faculty	9,981,191	6,475				9,987,666		(324,810)		9,662,856	(41,895)	9,620,961	9,620,961
Temporary Faculty	3,903,309					3,903,309	(4,261,197)	357,888		0		0	2,928,230
Department Chairs/Directors	784,737					784,737		(33,078)		751,659	(25,906)	725,753	725,753
Total Instructional Allocation	14,669,237	6,475	0	0	0	14,675,712	(4,261,197)	0	0	10,414,515	(67,801)	10,346,714	13,274,944
Management Personnel	456,876					456,876				456,876		456,876	456,876
Support Staff	1,776,700			(6,732)		1,769,968	58,000			1,827,968		1,827,968	1,827,968

TABLE 7-III
2011/12 AAD CSUOF BASE BUDGET - ADJUSTED
(Adjusted from 2010/11)

A	B	C	D	E	F	G	H	I	J	K	L	M	N
College/AVP	2010/11 Final Base Budget	RO3 GSI Comp Increase (Sep-Jun) + (Pending Jul-Aug)	R03 Equity Comp Increase	Staff Reassignments (Includes \$3,960 for EOP Pos.)	University Base Budget Adjustments / Transfers	2011/12 Preliminary Begin Base Budget after University Adjustments (B+C+D+E+F)	AAD Base Budget Adjustments (Provost Commitments)	Salary Realignment for Budget Submission	Benefits @ 37% (Charge/Credit) only for Budget Submission Process	2011/12 Preliminary Begin Base Budget Reconciled for Budget Submission (G + H + I + J)	Position Data Realignment based on Fac Affairs Data & Updates from Analysts	2011/12 Preliminary Begin Base Budget after Faculty Affairs Data Updates	2011/12 Initial Budget Allocation
OE & E	387,204					387,204				387,204		387,204	387,204
Base Allocation Total	17,290,017	6,475	0	(6,732)	0	17,289,760	(4,203,197)	0	0	13,086,563	(67,801)	13,018,762	15,946,992
SCIENCE 1177													
Tenured & Probationary Faculty	8,959,154	4,676				8,963,830		(4,676)		8,959,154	(541,884)	8,417,270	8,417,270
Temporary Faculty	2,675,180					2,675,180	(2,614,856)	4,676		65,000	(65,000)	0	1,872,811
Department Chairs/Directors	567,088					567,088				567,088	65,000	632,088	632,088
Total Instructional Allocation	12,201,422	4,676	0	0	0	12,206,098	(2,614,856)	0	0	9,591,242	(541,884)	9,049,358	10,922,169
Management Personnel	274,236					274,236	(4,008)			270,228		270,228	270,228
Support Staff	2,306,471			8,184		2,314,655	118,260			2,432,915		2,432,915	2,432,915
OE & E	555,629					555,629				555,629		555,629	555,629
Base Allocation Total	15,337,758	4,676	0	8,184	0	15,350,618	(2,500,604)	0	0	12,850,014	(541,884)	12,308,130	14,180,941
SOCIAL SCIENCES 1124													
Tenured & Probationary Faculty	8,375,635	5,320				8,380,955		13,577		8,394,532	89,400	8,483,932	8,483,932
Temporary Faculty	2,486,347					2,486,347	(2,415,418)	18,471		89,400	(89,400)	0	2,129,334
Department Chairs/Directors	608,664					608,664		(32,048)		576,616		576,616	576,616
Total Instructional Allocation	11,470,646	5,320	0	0	0	11,475,966	(2,415,418)	0	0	9,060,548	0	9,060,548	11,189,882
Management Personnel	279,250					279,250	(10,236)			269,014		269,014	269,014
Support Staff	815,085			7,563		822,648	114,600			937,248		937,248	937,248
OE & E	112,973					112,973				112,973		112,973	112,973
Total Base Allocation	12,677,954	5,320	0	7,563	0	12,690,837	(2,311,054)	0	0	10,379,783	0	10,379,783	12,509,117
ACADEMIC AFFAIRS DIVISION 1417 - HOLDING (PS Class Code 1170)													
Temporary Faculty	0	0	0	0	0	0	18,051,606	0	0	18,051,606	827,958	18,879,564	6,093,168
Total Base Allocation	0	0	0	0	0	0	18,051,606	0	0	18,051,606	827,958	18,879,564	6,093,168
TOTAL COLLEGE ALLOCATION													
Tenured & Probationary Faculty	53,912,337	33,565	0	0	0	53,945,902	0	(1,169,177)	0	52,776,725	(252,491)	52,524,234	52,524,234
Temporary Faculty	17,370,644	0	0	0	0	17,370,644	0	1,246,517	0	18,617,161	262,403	18,879,564	18,879,564
Department Chairs/Directors	4,035,210	0	0	0	0	4,035,210	0	(77,340)	0	3,957,870	26,508	3,984,378	3,984,378
Total Instructional Allocation	75,318,191	33,565	0	0	0	75,351,756	0	0	0	75,351,756	36,420	75,388,176	75,388,176
Management Personnel	2,254,150	0	0	0	0	2,254,150	(15,380)	0	0	2,238,770	0	2,238,770	2,238,770
Support Staff	9,446,336	0	0	2,228	0	9,448,564	348,198	0	0	9,796,762	0	9,796,762	9,796,762
OE & E	2,215,799	0	0	0	0	2,215,799	0	0	0	2,215,799	0	2,215,799	2,215,799
Total Base Allocation	89,234,476	33,565	0	2,228	0	89,270,269	332,818	0	0	89,603,087	36,420	89,639,507	89,639,507
HUMANITIES & THE ARTS													
STUDENT WRITING SKILLS 1243													
Tenured & Probationary Faculty	0					0				0		0	0
Management Personnel	0					0				0		0	0
Support Staff	48,792					48,792				48,792		48,792	48,792
OE & E	81,711					81,711				81,711		81,711	81,711
Base Allocation Total	130,503	0	0	0	0	130,503	0	0	0	130,503	0	130,503	130,503
SCIENCE													
NUCLEAR SCIENCE 1085													
Tenured & Probationary Faculty	37,212					37,212				37,212		37,212	37,212

TABLE 7-III
2011/12 AAD CSUOF BASE BUDGET - ADJUSTED
(Adjusted from 2010/11)

A	B	C	D	E	F	G	H	I	J	K	L	M	N
College/AVP	2010/11 Final Base Budget	RO3 GSI Comp Increase (Sep-Jun) + (Pending Jul-Aug)	R03 Equity Comp Increase	Staff Reassignments (Includes \$3,960 for EOP Pos.)	University Base Budget Adjustments / Transfers	2011/12 Preliminary Begin Base Budget after University Adjustments (B+C+D+E+F)	AAD Base Budget Adjustments (Provost Commitments)	Salary Realignment for Budget Submission	Benefits @ 37% (Charge/Credit) <u>only</u> for Budget Submission Process	2011/12 Preliminary Begin Base Budget Reconciled for Budget Submission (G + H + I + J)	Position Data Realignment based on Fac Affairs Data & Updates from Analysts	2011/12 Preliminary Begin Base Budget <u>after</u> Faculty Affairs Data Updates	2011/12 Initial Budget Allocation
Management Personnel	0					0				0		0	0
Support Staff	117,024					117,024				117,024		117,024	117,024
OE & E	0					0				0		0	0
Base Allocation Total	154,236	0	0	0	0	154,236	0	0	0	154,236	0	154,236	154,236
MOSS LANDING MARINE LABS 1153													
Tenured & Probationary Faculty	614,008	292				614,300	64,008	(292)		678,016	6,394	684,410	684,410
Temporary Faculty	9,215					9,215		292		9,507	(6,394)	3,113	3,113
Management Personnel	228,596					228,596				228,596		228,596	228,596
Support Staff	422,892					422,892				422,892		422,892	422,892
OE & E	400,635					400,635	(64,008)			336,627		336,627	336,627
Base Allocation Total	1,675,346	292	0	0	0	1,675,638	0	0	0	1,675,638	0	1,675,638	1,675,638
SOCIAL SCIENCES													
CENTER FOR ECONOMIC EDUCATION 1281													
Tenured & Probationary Faculty	0					0				0		0	0
Management Personnel	0					0				0		0	0
Support Staff	0					0				0		0	0
OE & E	20,438					20,438				20,438		20,438	20,438
Base Allocation Total	20,438	0	0	0	0	20,438	0	0	0	20,438	0	20,438	20,438
Total College Base Units Allocation													
Tenured & Probationary Faculty	651,220	292	0	0	0	651,512	64,008	(292)	0	715,228	6,394	721,622	721,622
Temp Faculty	9,215	0	0	0	0	9,215	0	292	0	9,507	(6,394)	3,113	3,113
Management Personnel	228,596	0	0	0	0	228,596	0	0	0	228,596	0	228,596	228,596
Support Staff	588,708	0	0	0	0	588,708	0	0	0	588,708	0	588,708	588,708
OE & E	502,784	0	0	0	0	502,784	(64,008)	0	0	438,776	0	438,776	438,776
Base Allocation Total	1,980,523	292	0	0	0	1,980,815	0	0	0	1,980,815	0	1,980,815	1,980,815
ACADEMIC SENATE 1270													
Temporary Faculty	0					0				0		0	0
Management Personnel	0					0				0		0	0
Support Staff	57,924					57,924				57,924		57,924	57,924
OE & E	16,522					16,522				16,522		16,522	16,522
Base Allocation Total	74,446	0	0	0	0	74,446	0	0	0	74,446	0	74,446	74,446
ACADEMIC TECHNOLOGY 1169													
Temporary Faculty	0					0				0		0	0
Management Personnel	114,696					114,696				114,696		114,696	114,696
Support Staff	1,589,304			44,208		1,633,512		(40,080)		1,593,432		1,593,432	1,593,432
OE & E (inc \$123,718 stdnt asst)	322,646					322,646				322,646		322,646	322,646
Base Allocation Total	2,026,646	0	0	44,208	0	2,070,854	0	(40,080)	0	2,030,774	0	2,030,774	2,030,774
FACULTY AFFAIRS 1058													
Temporary Faculty	0					0				0		0	0
Management Personnel	333,684					333,684				333,684		333,684	333,684
Support Staff	219,669					219,669	(723)			218,946		218,946	218,946
OE & E	37,989					37,989		2,000		39,989		39,989	39,989

TABLE 7-III
2011/12 AAD CSUOF BASE BUDGET - ADJUSTED
(Adjusted from 2010/11)

A	B	C	D	E	F	G	H	I	J	K	L	M	N
College/AVP	2010/11 Final Base Budget	RO3 GSI Comp Increase (Sep-Jun) + (Pending Jul-Aug)	R03 Equity Comp Increase	Staff Reassignments (Includes \$3,960 for EOP Pos.)	University Base Budget Adjustments / Transfers	2011/12 Preliminary Begin Base Budget after University Adjustments (B+C+D+E+F)	AAD Base Budget Adjustments (Provost Commitments)	Salary Realignment for Budget Submission	Benefits @ 37% (Charge/Credit) <u>only</u> for Budget Submission Process	2011/12 Preliminary Begin Base Budget Reconciled for Budget Submission (G + H + I + J)	Position Data Realignment based on Fac Affairs Data & Updates from Analysts	2011/12 Preliminary Begin Base Budget <u>after</u> Faculty Affairs Data Updates	2011/12 Initial Budget Allocation
Base Allocation Total	591,342	0	0	0	0	591,342	(723)	2,000	0	592,619	0	592,619	592,619
GRADUATE STUDIES & RESEARCH 1048													
Temporary Faculty	0					0				0		0	0
Management Personnel	332,338					332,338	16,284			348,622		348,622	348,622
Support Staff	120,708					120,708				120,708		120,708	120,708
OE & E	14,055					14,055				14,055		14,055	14,055
Base Allocation Total	467,101	0	0	0	0	467,101	16,284	0	0	483,385	0	483,385	483,385
CENTER FOR FACULTY DEV 1265													
Temporary Faculty	36,568					36,568				36,568		36,568	36,568
Management Personnel	90,948					90,948	20,004			110,952		110,952	110,952
Support Staff	182,244			(1,704)		180,540	1,704	40,080		222,324		222,324	222,324
OE & E	49,529					49,529				49,529		49,529	49,529
Base Allocation Total	359,289	0	0	(1,704)	0	357,585	21,708	40,080	0	419,373	0	419,373	419,373
INSTITUTIONAL RESEARCH 1195													
Temporary Faculty	0					0				0		0	0
Management Personnel	134,004					134,004				134,004		134,004	134,004
Support Staff	402,408					402,408				402,408		402,408	402,408
OE & E	71,786					71,786				71,786		71,786	71,786
Base Allocation Total	608,198	0	0	0	0	608,198	0	0	0	608,198	0	608,198	608,198
INTERNATIONAL & EXTENDED STDS 1371													
Temporary Faculty	0					0				0		0	0
Management Personnel	176,988					176,988				176,988		176,988	176,988
Support Staff	464,820				44,748	509,568	6,132			515,700		515,700	515,700
OE & E	21,396					21,396				21,396		21,396	21,396
Base Allocation Total	663,204	0	0	0	44,748	707,952	6,132	0	0	714,084	0	714,084	714,084
OFFICE OF THE PROVOST 1274													
Temporary Faculty	0					0				0		0	0
Management Personnel	379,632					379,632				379,632		379,632	379,632
Support Staff	187,356					187,356				187,356		187,356	187,356
OE & E	33,243					33,243				33,243		33,243	33,243
Base Allocation Total	600,231	0	0	0	0	600,231	0	0	0	600,231	0	600,231	600,231
ACADEMIC PLANNING & BUDGETS 1149													
Temporary Faculty	0					0				0		0	0
Management Personnel	111,576					111,576				111,576		111,576	111,576
Support Staff	124,620					124,620				124,620		124,620	124,620
OE & E	11,657					11,657				11,657		11,657	11,657
Base Allocation Total	247,853	0	0	0	0	247,853	0	0	0	247,853	0	247,853	247,853
STUDENT ACADEMIC SUCCESS SVCS 1531													
Temporary Faculty	0	10				10		22,854		22,864		22,864	22,864
Management Personnel	0					0	142,008			142,008		142,008	142,008
Support Staff	0					0				0		0	0

TABLE 7-III
2011/12 AAD CSUOF BASE BUDGET - ADJUSTED
(Adjusted from 2010/11)

A	B	C	D	E	F	G	H	I	J	K	L	M	N
College/AVP	2010/11 Final Base Budget	RO3 GSI Comp Increase (Sep-Jun) + (Pending Jul-Aug)	R03 Equity Comp Increase	Staff Reassignments (Includes \$3,960 for EOP Pos.)	University Base Budget Adjustments / Transfers	2011/12 Preliminary Begin Base Budget after University Adjustments (B+C+D+E+F)	AAD Base Budget Adjustments (Provost Commitments)	Salary Realignment for Budget Submission	Benefits @ 37% (Charge/Credit) <u>only</u> for Budget Submission Process	2011/12 Preliminary Begin Base Budget Reconciled for Budget Submission (G + H + I + J)	Position Data Realignment based on Fac Affairs Data & Updates from Analysts	2011/12 Preliminary Begin Base Budget <u>after</u> Faculty Affairs Data Updates	2011/12 Initial Budget Allocation
OE & E	0					0		115,833		115,833		115,833	115,833
Base Allocation Total	0	10	0	0	0	10	142,008	138,687	0	280,705	0	280,705	280,705
LEARNING ASSISTANCE RESOURCE CTR (LARC) 1238													
Temporary Faculty	22,665	3				22,668				22,668		22,668	22,668
Management Personnel	74,940					74,940		(74,940)		0		0	0
Support Staff	100,200					100,200		105,600		205,800		205,800	205,800
OE & E	143,336					143,336		(42,004)		101,332		101,332	101,332
Base Allocation Total	341,141	3	0	0	0	341,144	0	(11,344)	0	329,800	0	329,800	329,800
STUDENT WRITING CENTER 1522													
Temporary Faculty	88,133					88,133				88,133		88,133	88,133
Management Personnel	0					0				0		0	0
Support Staff	0					0				0		0	0
OE & E	52,000					52,000				52,000		52,000	52,000
Base Allocation Total	140,133	0	0	0	0	140,133	0	0	0	140,133	0	140,133	140,133
ACADEMIC ADV & RETENTION SVCS 1008													
Temporary Faculty	0					0				0		0	0
Management Personnel	91,008					91,008				91,008		91,008	91,008
Support Staff	653,380					653,380				653,380		653,380	653,380
OE & E (Includes: \$14,959 Stdr	61,472					61,472				61,472		61,472	61,472
Base Allocation Total	805,860	0	0	0	0	805,860	0	0	0	805,860	0	805,860	805,860
STUDENT ATHLETE SUCCESS SVCS 1347													
Temporary Faculty	0					0				0		0	0
Management Personnel	39,600					39,600				39,600		39,600	39,600
Support Staff	189,156					189,156				189,156		189,156	189,156
OE & E (Includes: \$1,362 WS N	1,362					1,362				1,362		1,362	1,362
Base Allocation Total	230,118	0	0	0	0	230,118	0	0	0	230,118	0	230,118	230,118
EDUC OPPORTUNITY PROG (EOP) 1201													
Temporary Faculty	0					0				0		0	0
Management Personnel	85,008					85,008	9,632			94,640		94,640	94,640
Support Staff	107,364			3,960	45,000	156,324				156,324		156,324	156,324
OE & E (Includes: \$20,180 Stdr	45,273					45,273				45,273		45,273	45,273
Base Allocation Total	237,645	0	0	3,960	45,000	286,605	9,632	0	0	296,237	0	296,237	296,237
SUMMER BRIDGE PROG 1264													
OE & E	107,484					107,484				107,484		107,484	107,484
Base Allocation Total	107,484	0	0	0	0	107,484	0	0	0	107,484	0	107,484	107,484
UNDERGRADUATE STUDIES 1029													
Temporary Faculty	68,562	0				68,562				68,562		68,562	68,562
Management Personnel	270,960					270,960				270,960		270,960	270,960
Support Staff	304,068					304,068				304,068		304,068	304,068
OE & E	122,500					122,500				122,500		122,500	122,500
Base Allocation Total	766,090	0	0	0	0	766,090	0	0	0	766,090	0	766,090	766,090

TABLE 7-III
2011/12 AAD CSUOF BASE BUDGET - ADJUSTED
(Adjusted from 2010/11)

A	B	C	D	E	F	G	H	I	J	K	L	M	N
College/AVP	2010/11 Final Base Budget	RO3 GSI Comp Increase (Sep-Jun) + (Pending Jul-Aug)	R03 Equity Comp Increase	Staff Reassignments (Includes \$3,960 for EOP Pos.)	University Base Budget Adjustments / Transfers	2011/12 Preliminary Begin Base Budget after University Adjustments (B+C+D+E+F)	AAD Base Budget Adjustments (Provost Commitments)	Salary Realignment for Budget Submission	Benefits @ 37% (Charge/Credit) only for Budget Submission Process	2011/12 Preliminary Begin Base Budget Reconciled for Budget Submission (G + H + I + J)	Position Data Realignment based on Fac Affairs Data & Updates from Analysts	2011/12 Preliminary Begin Base Budget after Faculty Affairs Data Updates	2011/12 Initial Budget Allocation
ACADEMIC SCHEDULING 1532													
Temporary Faculty	0					0				0		0	0
Management Personnel	0					0				0		0	0
Support Staff	215,412					215,412				215,412		215,412	215,412
OE & E	20,000					20,000				20,000		20,000	20,000
Base Allocation Total	235,412	0	0	0	0	235,412	0	0	0	235,412	0	235,412	235,412
ACADEMIC AFFAIRS DIVISION 1417 - RESERVE (PS Class Code 1144)													
Temporary Faculty	1,624,361		154,188			1,778,549	(64,008)	(418,447)		1,296,094		1,296,094	1,296,094
Management Personnel	217,815					217,815	(164,523)	46,708		100,000		100,000	100,000
Support Staff	137,086					137,086	(355,311)	318,225		100,000		100,000	100,000
OE & E	938,554					938,554	64,008	(75,829)		926,733		926,733	926,733
Base Allocation Total	2,917,816	0	154,188	0	0	3,072,004	(519,834)	(129,343)	0	2,422,827	0	2,422,827	2,422,827
TOTAL AVP ALLOCATION													
Temporary Faculty	1,840,289	13	154,188	0	0	1,994,490	(64,008)	(395,593)	0	1,534,889	0	1,534,889	1,534,889
Management Personnel	2,453,197	0	0	0	0	2,453,197	23,405	(28,232)	0	2,448,370	0	2,448,370	2,448,370
Support Staff	5,055,719	0	0	46,464	89,748	5,191,931	(348,198)	423,825	0	5,267,558	0	5,267,558	5,267,558
OE & E	2,070,804	0	0	0	0	2,070,804	64,008	0	0	2,134,812	0	2,134,812	2,134,812
Total Base Allocation	11,420,009	13	154,188	46,464	89,748	11,710,422	(324,793)	0	0	11,385,629	0	11,385,629	11,385,629
GRAND TOTAL ALLOCATION													
Tenured & Probationary Faculty	54,563,557	33,857	0	0	0	54,597,414	64,008	(1,169,469)	0	53,491,953	(246,097)	53,245,856	53,245,856
Temporary Faculty	19,220,148	13	154,188	0	0	19,374,349	(64,008)	851,216	0	20,161,557	256,009	20,417,566	20,417,566
Department Chairs/Directors	4,035,210	0	0	0	0	4,035,210	0	(77,340)	0	3,957,870	26,508	3,984,378	3,984,378
Management Personnel	4,935,943	0	0	0	0	4,935,943	8,025	(28,232)	0	4,915,736	0	4,915,736	4,915,736
Support Staff	15,090,763	0	0	48,692	89,748	15,229,203	0	423,825	0	15,653,028	0	15,653,028	15,653,028
OE & E	4,789,387	0	0	0	0	4,789,387	0	0	0	4,789,387	0	4,789,387	4,789,387
Base Allocation Total	102,635,008	33,870	154,188	48,692	89,748	102,961,506	8,025	0	0	102,969,531	36,420	103,005,951	103,005,951
UNIVERSITY LIBRARY 1015													
Tenured & Probationary Faculty	1,595,673	712				1,596,385		(99,906)		1,496,479	(36,420)	1,460,059	1,460,059
Temporary Faculty	372,492					372,492		99,906		472,398		472,398	472,398
Management Personnel	737,097					737,097	(8,025)			729,072		729,072	729,072
Support Staff	2,088,382			(15,448)		2,072,934				2,072,934		2,072,934	2,072,934
OE & E (inc \$410,516 Stdnt Assist)	2,292,322				(1,900,000)	392,322				392,322		392,322	392,322
Base Allocation Total	7,085,966	712	0	(15,448)	(1,900,000)	5,171,230	(8,025)	0	0	5,163,205	(36,420)	5,126,785	5,126,785
AAD TOTAL BUDGET w/o WORK STUDY													
Tenured & Probationary Faculty	56,159,230	34,569	0	0	0	56,193,799	64,008	(1,269,375)	0	54,988,432	(282,517)	54,705,915	54,705,915
Temporary Faculty	19,592,640	13	154,188	0	0	19,746,841	(64,008)	951,122	0	20,633,955	256,009	20,889,964	20,889,964
Department Chairs/Directors	4,035,210	0	0	0	0	4,035,210	0	(77,340)	0	3,957,870	26,508	3,984,378	3,984,378
Management Personnel	5,673,040	0	0	0	0	5,673,040	0	(28,232)	0	5,644,808	0	5,644,808	5,644,808
Support Staff	17,179,145	0	0	33,244	89,748	17,302,137	0	423,825	0	17,725,962	0	17,725,962	17,725,962
OE & E	7,081,709	0	0	0	(1,900,000)	5,181,709	0	0	0	5,181,709	0	5,181,709	5,181,709
Base Allocation Total	109,720,974	34,582	154,188	33,244	(1,810,252)	108,132,736	0	0	0	108,132,736	0	108,132,736	108,132,736

TABLE 7-III
2011/12 AAD CSUOF BASE BUDGET - ADJUSTED
(Adjusted from 2010/11)

A	B	C	D	E	F	G	H	I	J	K	L	M	N
College/AVP	2010/11 Final Base Budget	RO3 GSI Comp Increase (Sep-Jun) + (Pending Jul- Aug)	R03 Equity Comp Increase	Staff Reassign- ments (Includes \$3,960 for EOP Pos.)	University Base Budget Adjustments / Transfers	2011/12 Preliminary Begin Base Budget after University Adjustments (B+C+D+E+F)	AAD Base Budget Adjustments (Provost Commitments)	Salary Realignment for Budget Submission	Benefits @ 37% (Charge/Credit) only for Budget Submission Process	2011/12 Preliminary Begin Base Budget Reconciled for Budget Submission (G + H + I + J)	Position Data Realignment based on Fac Affairs Data & Updates from Analysts	2011/12 Preliminary Begin Base Budget after Faculty Affairs Data Updates	2011/12 Initial Budget Allocation
AAD 70% Federal Work Study	332,094					332,094				332,094		332,094	332,094
Work Study (AARS)	14,768					14,768				14,768		14,768	14,768
Work Study (Stdnt Athl)	3,178					3,178				3,178		3,178	3,178
Work Study (EOP)	2,240					2,240				2,240		2,240	2,240
America Reads (CCLL) *					10,000	10,000				10,000		10,000	10,000
Total 70% Federal Work Study	352,280	0	0	0	10,000	362,280	0	0	0	362,280	0	362,280	362,280
TOTAL BUDGET w/WORK STUDY	110,073,254	34,582	154,188	33,244	(1,800,252)	108,495,016	0	0	0	108,495,016	0	108,495,016	108,495,016
* America Reads (CCLL) Work Study does not require the 30% Matching Funds.													

**TABLE 7-IV
CSUOF DESIGNATED BASE UNIT FUNDING**

UNIT	DESIGNATED FUNDING	2010/11 ALLOCATIONS								2011/12 CHANGES						2011/12 ALLOCATIONS										
		OLD UNIT	FTE	FACULTY	FTE	MPP	FTE	STAFF	OE & E	TOTAL	FTE	FACULTY	FTE	MPP	FTE	STAFF	OE & E	FTE	FACULTY	FTE	MPP	FTE	STAFF	OE & E	TOTAL	
Division	Fac Development Program: CIP (formerly LPP) *	GS&R	2.19	100,000					50,000	150,000						(50,000)	2.19	100,000	0.00	0	0.00	0	0	0	0	100,000
Division	Fac Development Program: RSCA (formerly JFDG)		1.30	59,423					40,124	99,547						(40,124)	1.30	59,423	0.00	0	0.00	0	0	0	0	59,423
Division	UPC Assessment		1.58	72,000						72,000							1.58	72,000	0.00	0	0.00	0	0	0	0	72,000
Division	UPC Summer Advising								45,000	45,000							0.00	0	0.00	0	0.00	0	0	0	45,000	
			5.07	231,423	0.00	0	0.00	0	135,124	366,547	0.00	0	0.00	0	0.00	0	(90,124)	5.07	231,423	0.00	0	0.00	0	0	45,000	276,423
Education	Master Teacher Contract								165,000	165,000							0.00	0	0.00	0	0.00	0	0	0	165,000	165,000
Engineering	Minority Engineering Program								32,177	32,177							0.00	0	0.00	0	0.00	0	0	0	32,177	32,177
Hum & the Arts	Intensive Learning Experience (ILE) **		1.00	45,708						45,708	(1.00)	(45,708)					0.00	0	0.00	0	0.00	0	0	0	0	0
Science	CSU PERB Charges								10,000	10,000							0.00	0	0.00	0	0.00	0	0	10,000	10,000	
Science	Intensive Learning Experience (ILE) **		1.00	45,708					0	45,708	(1.00)	(45,708)					0.00	0	0.00	0	0.00	0	0	0	0	
			1.00	45,708	0.00	0	0.00	0	10,000	55,708	(1.00)	(45,708)	0.00	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0	10,000	10,000
Academic Senate	OE Allocation								1,200	1,200							0.00	0	0.00	0	0.00	0	0	0	1,200	1,200
Acad Tech	UPC FYE/ASC Tech Infrastructure						1.00	58,000	21,000	79,000							0.00	0	0.00	0	1.00	58,000	21,000	0	79,000	
Acad Tech	UPC FYE ASC - Help Desk								178,531	178,531							0.00	0	0.00	0	0.00	0	0	0	178,531	178,531
Acad Tech	Website Design & Maintenance					3.00	194,400		17,718	212,118							0.00	0	0.00	0	3.00	194,400	17,718	0	212,118	
			0.00	0	0.00	0	4.00	252,400	217,249	469,649	0.00	0	0.00	0	0.00	0	0	0.00	0	0.00	0	4.00	252,400	217,249	469,649	
Faculty Affairs	Faculty Training	GS&R							2,000	2,000							0.00	0	0.00	0	0.00	0	0	0	2,000	2,000
Graduate Studies	Graduate Equity Fellowships								2,108	2,108							0.00	0	0.00	0	0.00	0	0	0	2,108	2,108
Graduate Studies	UPC Invest in Fac-Assoc Dean			0.60	75,000					75,000							0.00	0	0.60	75,000	0.00	0	0	0	75,000	
			0.00	0	0.60	75,000	0.00	0	2,108	77,108	0.00	0	0.00	0	0.00	0	0	0.00	0	0.60	75,000	0.00	0	0	2,108	77,108
Graduate Studies (CFD)	ATI Instructional Designer						1.00	60,708		60,708							0.00	0	0.00	0	1.00	60,708		0	60,708	
Graduate Studies (CFD)	Center for Faculty Dev		0.80	36,568	1.00	90,948	1.00	64,536	29,529	221,581			20,004	1.00	40,080		0.80	36,568	1.00	110,952	2.00	104,616	29,529	0	281,665	
Graduate Studies (CFD)	UPC Instructional Designer						1.00	57,000		57,000							0.00	0	0.00	0	1.00	57,000		0	57,000	
Graduate Studies (CFD)	UPC Investment in Faculty								20,000	20,000							0.00	0	0.00	0	0.00	0	0	0	20,000	
			0.80	36,568	1.00	90,948	3.00	182,244	49,529	359,289	0.00	0	0.00	20,004	1.00	40,080	0	0.80	36,568	1.00	110,952	4.00	222,324	49,529	0	419,373
Int'l & Ext Studies	E Campus				1.00	82,200	1.00	73,068	10,698	165,966							0.00	0	1.00	82,200	1.00	79,200	10,698	0	172,098	
Int'l & Ext Studies	International Programs & Services				1.00	94,788	7.00	327,876	10,698	433,362				1.00	44,748		0.00	0	1.00	94,788	8.00	372,624	10,698	0	478,110	
Int'l & Ext Studies	International Projects				1.00	63,876				63,876							0.00	0	0.00	0	1.00	63,876	0	0	63,876	
			0.00	0	2.00	176,988	9.00	464,820	21,396	663,204	0.00	0	0.00	0	1.00	50,880	0	0.00	0	2.00	176,988	10.00	515,700	21,396	714,084	
Provost/VP AA	Academic Planning & Budgets				1.00	111,576	2.00	124,620	11,657	247,853							0.00	0	1.00	111,576	2.00	124,620	11,657	0	247,853	
SASS	UPC Writing Center		1.93	88,133					52,000	140,133							1.93	88,133	0.00	0	0.00	0	0	0	140,133	
SASS	UPC FYE/ASC-Peer Mentor Dir.		0.37	17,000						17,000							0.37	17,000	0.00	0	0.00	0	0	0	17,000	
SASS	UPC FYE ASC-Peer Mentors		0.13	5,854					115,833	121,687		10					0.13	5,864	0.00	0	0.00	0	0	115,833	121,697	
SASS	Learning Assist Resource Ctr (LARC)		0.50	22,665	1.00	74,940	2.00	100,200	143,336	341,141		3	(1.00)	(74,940)	2.00	105,600	(42,004)	0.50	22,668	0.00	0	4.00	205,800	101,332	329,800	
			2.93	133,652	1.00	74,940	2.00	100,200	311,169	619,961	0.00	13	(1.00)	(74,940)	2.00	105,600	(42,004)	2.93	133,665	0.00	0	4.00	205,800	269,165	608,630	
Undergrad Studies	Accreditation								77,000	77,000							0.00	0	0.00	0	0.00	0	0	0	77,000	
Undergrad Studies	Ctr for Comm Learning & Leadership		0.50	27,426			1.00	60,000	16,319	103,745							0.50	27,426	0.00	0	1.00	60,000	16,319	0	103,745	
Undergrad Studies	Academic Scheduling						4.00	215,412	20,000	235,412							0.00	0	0.00	0	4.00	215,412	20,000	0	235,412	
			0.50	27,426	0.00	0	5.00	275,412	113,319	416,157	0.00	0	0.00	0	0.00	0	0	0.50	27,426	0.00	0	5.00	275,412	113,319	0	416,157
TOTAL			11.30	520,485	5.60	529,452	25.00	1,399,696	1,071,928	3,521,561	(2.00)	(91,403)	(1.00)	(54,936)	4.00	196,560	(132,128)	9.30	429,082	4.60	474,516	29.00	1,596,256	939,800	3,439,654	

* The Designated OE Budget for CIP and RSCA in the amount of \$90,124 was moved from CSU OF Base to CERF Base Funds.

** ILE designated funding has been discontinued effective 2011/12 with launching of College Student Academic Advising Services. Advising support positions funded in colleges will provide workload release to faculty who can then provide ILE graduate supervision to students.

**TABLE 7-V
CERF DESIGNATED BASE UNIT FUNDING**

UNIT	DESIGNATED FUNDING	2011/12 ALLOCATIONS							
		FTE	FACULTY	FTE	MPP	FTE	STAFF	OE & E	TOTAL
Division	Fac Development Program: CIP (formerly LPP)							150,000	150,000
Division	Fac Development Program: RSCA							190,124	190,124
Division	Benefits				22,587		604,712		627,299
		0.00	0	0.00	22,587	0.00	604,712	340,124	967,423
Applied Sciences & Arts	Staff					0.50	21,352		21,352
Business	Staff					1.00	46,543		46,543
Education	Staff					1.00	47,657		47,657
Engineering	Staff					1.00	42,703		42,703
Humanities & the Arts	Staff					1.00	36,532		36,532
Science	Staff					3.00	129,616		129,616
Social Sciences	Staff					1.75	69,663		69,663
Academic Senate	OE Support							10,000	10,000
Academic Technology	Academic Success Center					1.00	64,565		64,565
Faculty Affairs	Staff					1.50	60,781		60,781
Graduate Studies	Operations					1.00	43,000		43,000
Graduate Studies	Research			0.20	25,003				25,003
		0.00	0	0.20	25,003	1.00	43,000	0	68,003
Graduate Studies (CFD)	Transfer Articulation					1.00	54,000		54,000
Provost/VP AA	Academic Planning & Budgets					1.00	65,004		65,004
SASS	SASS Office					1.50	70,200	29,500	99,700
SASS	Peer Mentor							136,286	136,286
SASS	College Support					5.00	227,184	70,875	298,059
SASS	Writing Center					1.00	31,032	10,000	41,032
SASS	EOP			0.40	31,464	5.50	247,929	64,747	344,140
SASS	Summer Bridge					0.39	18,495	276,990	295,485
		0.00	0	0.40	31,464	13.39	594,840	588,398	1,214,702
Undergraduate Studies	Ctr for Comm Learning & Leadership					1.00	44,210		44,210
	Graphic/Media					1.00	81,926		81,926
	Transfer Articulation					1.00	54,000		54,000
		0.00	0	0.00	0	3.00	180,136	0	180,136
University Library	Library Assistant					1.00	55,388		55,388
	OE Allotment							147,952	147,952
		0.00	0	0.00	0	1.00	55,388	147,952	203,340
	TOTAL	0.00	0	0.60	79,054	32.14	2,116,492	1,086,474	3,282,020

TABLE 7-VI: 11/12 DESIGNATED BASE UNIT FUNDING

DESIGNATED PROGRAM FUNDING SUMMARY		CSUOF				CERF				ALL-FUND TOTALS			
		POS	SALARIES	OE & E	TOTAL	POS	SALARIES	OE & E	TOTAL	POS	SALARIES	OE & E	TOTAL
Division	Fac Development Program: CIP (formerly LPP) *	2.19	100,000	0	100,000			150,000	150,000	2.19	100,000	150,000	250,000
Division	Fac Development Program: RSCA (formerly JFDG) *	1.30	59,423	0	59,423			190,124	190,124	1.30	59,423	190,124	249,547
Division	Benefits						627,299		627,299	0.00	627,299	0	627,299
Division	UPC Assessment	1.58	72,000	0	72,000				0	1.58	72,000	0	72,000
Division	UPC Summer Advising	0.00	0	45,000	45,000				0	0.00	0	45,000	45,000
		5.07	231,423	45,000	276,423	0.00	627,299	340,124	967,423	5.07	858,722	385,124	1,243,846
Applied Sciences & Arts	Staff					0.50	21,352		21,352	0.50	21,352.00	0	21,352
Business	Staff					1.00	46,543		46,543	1.00	46,543.00	0	46,543
Education	Master Teacher Contract			165,000	165,000				0	0.00	0.00	165,000	165,000
	Staff				0	1.00	47,657		47,657	1.00	47,657.00	0	47,657
		0.00	0.00	165,000	165,000	1.00	47,657	0	47,657	1.00	47,657.00	165,000	212,657
Engineering	Minority Engineering Program			32,177	32,177				0	0.00	0	32,177	32,177
	Staff					1.00	42,703		42,703	1.00	42,703	0	42,703
		0.00	0	32,177	32,177	1.00	42,703	0	42,703	1.00	42,703	32,177	74,880
Humanities & the Arts	Staff					1.00	36,532		36,532	1.00	36,532	0	36,532
Science	CSU PERB Charges	0.00	0	10,000	10,000				0	0.00	0	10,000	10,000
	Staff				0	3.00	129,616		129,616	3.00	129,616	0	129,616
		0.00	0	10,000	10,000	3.00	129,616	0	129,616	3.00	129,616	10,000	139,616
Social Sciences	Staff					1.75	69,663		69,663	1.75	69,663	0	69,663
Academic Senate	OE Allocation			1,200	1,200			10,000	10,000	0.00	0	11,200	11,200
Academic Technology	UPC FYE/ASC Tech Infrastructure	1.00	58,000	21,000	79,000				0	1.00	58,000	21,000	79,000
Academic Technology	UPC FYE ASC - Help Desk	0.00	0	178,531	178,531				0	0.00	0	178,531	178,531
Academic Technology	Academic Success Center					1.00	64,565		64,565	1.00	64,565	0	64,565
Academic Technology	Website Design & Maintenance	3.00	194,400	17,718	212,118				0	3.00	194,400	17,718	212,118
		4.00	252,400	217,249	469,649	1.00	64,565	0	64,565	5.00	316,965	217,249	534,214
Faculty Affairs	Faculty Training			2,000	2,000				0	0.00	0	2,000	2,000
Faculty Affairs	Faculty Data and Records					1.50	60,781		60,781	1.50	60,781	0	60,781
		0.00	0	2,000	2,000	1.50	60,781	0	60,781	1.50	60,781	2,000	62,781
Grad Studies & Research	Graduate Equity Fellowships	0.00	0	2,108	2,108				0	0.00	0	2,108	2,108
Grad Studies & Research	Operations				0	1.00	43,000		43,000	1.00	43,000	0	43,000
Grad Studies & Research	Research				0	0.20	25,003		25,003	0.20	25,003	0	25,003
Grad Studies & Research	UPC Invest in Fac-Assoc Dean	0.60	75,000	0	75,000				0	0.60	75,000	0	75,000
		0.60	75,000	2,108	77,108	1.20	68,003	0	68,003	1.80	143,003	2,108	145,111
Graduate Studies (CFD)	ATI Instructional Designer	1.00	60,708	0	60,708				0	1.00	60,708	0	60,708
Graduate Studies (CFD)	Center for Faculty Dev	3.80	252,136	29,529	281,665				0	3.80	252,136	29,529	281,665
Graduate Studies (CFD)	Transfer Articulation					1.00	54,000		54,000	1.00	54,000	0	54,000
Graduate Studies (CFD)	UPC Instructional Designer	1.00	57,000	0	57,000				0	1.00	57,000	0	57,000
Graduate Studies (CFD)	UPC Investment in Faculty	0.00	0	20,000	20,000				0	0.00	0	20,000	20,000
		5.80	369,844	49,529	419,373	1.00	54,000	0	54,000	6.80	423,844	49,529	473,373
Int'l & Extended Studies	E Campus	2.00	161,400	10,698	172,098				0	2.00	161,400	10,698	172,098
Int'l & Extended Studies	International Programs & Services	9.00	467,412	10,698	478,110				0	9.00	467,412	10,698	478,110
Int'l & Extended Studies	International Projects	1.00	63,876	0	63,876				0	1.00	63,876	0	63,876
		12.00	692,688	21,396	714,084	0.00	0	0	0	12.00	692,688	21,396	714,084
Provost/VP AA	Academic Planning & Budgets	3.00	236,196	11,657	247,853	1.00	65,004		65,004	4.00	301,200	11,657	312,857
Student Acad Success Svcs	UPC Writing Center	1.93	88,133	52,000	140,133				0	1.93	88,133	52,000	140,133
Student Acad Success Svcs	UPC FYE/ASC-Peer Mentor Dir.	0.37	17,000	0	17,000				0	0.37	17,000	0	17,000
Student Acad Success Svcs	UPC FYE ASC-Peer Mentors	0.13	5,864	115,833	121,697				0	0.13	5,864	115,833	121,697
Student Acad Success Svcs	SASS				0	1.50	70,200	29,500	99,700	1.50	70,200	29,500	99,700
Student Acad Success Svcs	Peer Mentor				0	0.00	0	136,286	136,286	0.00	0	136,286	136,286
Student Acad Success Svcs	Writing Center				0	1.00	31,032	10,000	41,032	1.00	31,032	10,000	41,032
Student Acad Success Svcs	EOP				0	5.90	279,393	64,747	344,140	5.90	279,393	64,747	344,140
Student Acad Success Svcs	Summer Bridge				0	0.39	18,495	276,990	295,485	0.39	18,495	276,990	295,485
Student Acad Success Svcs	College Support				0	5.00	227,184	70,875	298,059	5.00	227,184	70,875	298,059
Student Acad Success Svcs	Learning Assist Resource Ctr (LARC)	4.50	228,468	101,332	329,800				0	4.50	228,468	101,332	329,800
		6.93	339,465	269,165	608,630	13.79	626,304	588,398	1,214,702	20.72	965,769	857,563	1,823,332
Undergraduate Studies	Accreditation	0.00	0	77,000	77,000				0	0.00	0	77,000	77,000
Undergraduate Studies	Ctr for Comm Learning & Leadership	1.50	87,426	16,319	103,745	1.00	44,210		44,210	2.50	131,636	16,319	147,955
Undergraduate Studies	Graphic / Media				0	1.00	81,926		81,926	1.00	81,926	0	81,926
Undergraduate Studies	Transfer Articulation				0	1.00	54,000		54,000	1.00	54,000	0	54,000
Undergraduate Studies	Academic Scheduling	4.00	215,412	20,000	235,412				0	4.00	215,412	20,000	235,412
		5.50	302,838	113,319	416,157	3.00	180,136	0	180,136	8.50	482,974	113,319	596,293
University Library	Library Assistant					1.00	55,388		55,388	1.00	55,388	0	55,388
University Library	OE Allotment							147,952	147,952	0.00	0	147,952	147,952
		0.00	0	0	0	1.00	55,388	147,952	203,340	1.00	55,388	147,952	203,340
	TOTAL	42.90	\$2,499,854	\$939,800	\$3,439,654	32.74	\$2,195,546	\$1,086,474	\$3,282,020	75.64	\$4,695,400	\$2,026,274	\$6,721,674

* The Designated OE Budget for CIP and RSCA in the amount of \$90,124 was moved from CSU OF Base to CERF Base Funds.

SECTION 8

FY 2011/12 CSUOF PRINCIPLES OF ALLOCATION ACADEMIC AFFAIRS DIVISION

To assure the most equitable distribution of the resources available, the CSU Operating Fund allocation process is based on the following principles.

- ❑ The allocation process must allow adjustments for on-going program costs and must provide flexibility so that units can adapt to changes in student enrollment patterns (i.e., one goal is to avoid introducing instability in college or department level planning).
- ❑ The allocation process must be responsive to new academic initiatives, differences in the curricular structure of the academic departments and programs, faculty workload patterns, and unique organizational requirements of the colleges and support units.
- ❑ The allocation process must consider performance and workload indicators (e.g., assigned FTES, SFR, majors, mode and level FTES, equipment inventory, positions, prior year expenditures, and special program needs) to determine the resources to be allocated.
- ❑ The allocation process must identify resource categories for allocation (e.g., salaries, operating expenses, work study, etc.) that enable maximum flexibility at the college and department level for management of allocated resources, including expenditures across multiple fiscal periods and consideration of roll forward of allocation balances (surpluses or deficits).

Resources allocated are identified as base-budget or one-time allocations:

- ❑ Base-budget allocations are ongoing budget allocations based on one of the following:
 - a. Allocations resulting from the performance and workload indicators for colleges;
 - b. Prior year final base budget for the Academic Senate, Academic Advising and Retention Services, Academic Planning and Budgets, Academic Technology, Center for Economic Education, Educational Opportunity Program, Faculty Affairs, Graduate Studies and Research, Institutional Research, International and Extended Studies, Moss Landing Marine Laboratories, Nuclear Science, Office of the Provost, Student Academic Success Services, Student Athlete Success Services, Student Writing Skills, Undergraduate Studies, and the University Library;
 - c. Established allocation levels to cover the needs of administrative offices and the Academic Senate; or
 - d. Budgeted funding designated for a specific program or initiative.
- ❑ One-time allocations are annual allocations for a specific instructional need or academic priority not covered by the base-budget allocation but critical to delivering quality instruction and student support (e.g., faculty search support, WASC administrative support, faculty development, peer advisors, etc.). One-time allocations carry no future funding commitment.

PREMISES ON WHICH INSTRUCTIONAL PROGRAM RESOURCES ARE ALLOCATED

The Academic Affairs Division has and will continue to reevaluate its allocation policies and procedures on an on-going basis.

Faculty Salary Allocations

Due to the severe budget shortfall, the Budgeted Costs per FTES model is used for 2011/12. Funding for the FTES target is calculated by multiplying the college's budgeted costs per FTES rate by the assigned target. Budgeted costs per FTES rates for regular tenured and probationary full-time equivalent faculty (FTEF) are calculated separately from the temporary instructional faculty rate; therefore, there are two different rates per College. The College's two budgeted rates per FTES are derived from prior-year (2010/11) actual base instructional faculty salary costs. Also, an SRF is established for each College from the FTES and FTEF data provided by the Office of Institutional Research showing the total FTES generated by the Tenured and Probationary faculty vs. the Temporary Faculty.

The Tenured and Probationary incumbent salary and FTEF line is adjusted each year for compensation increases (when applicable), retirements and resignations, FERPS, promotions, and new hires. The incumbent salary amounts for Tenured and Probationary are the budgeted amounts per College. Residual salaries from the Tenured and Probationary Faculty salary line are moved to a central pool of Temporary Faculty Salary held at the Division-level and redistributed to support FTES assignments (course sections for enrollment). The 2010/11 SFR rate is then used to calculate the 2011/12 FTES assignment for the Tenured and Probationary faculty line.

For Colleges, the Temporary Faculty salary has been moved to a central pool, at the Division-level to be used to fund course enrollment to meet the assigned FTES targets, and to fund new tenure track hires.

FTEF for temporary faculty is calculated by dividing the temporary faculty assigned FTES target by the temporary faculty Student Faculty Ratio ($FTES/SFR = FTEF$). The SFR (like budgeted cost per FTES) is derived from prior year actual SFR data. The budgeted cost is multiplied by the assigned FTES target to arrive at the funding needed to generate the FTES target. For 2011/12 only 50% of the total funding needed to generate the FTES target is provided to Colleges. Additional enrollment funding will be provided to Colleges at the budgeted cost rate per FTES, after Spring census.

Additional one-time funding allocations of faculty positions (vacant rate of \$45,708 per FTEF) are made to those programs that serve an all-university purpose.

Assigned targets are determined in consultation with the Provost, to support enrollment management strategies, enrollment patterns, supply/demand for course enrollments, decanal feedback regarding college capacity to meet enrollment demand, and other budget necessities. The allocation policies and procedures are defined in the remainder of this section.

Sabbatical Leaves

The AAD provides one-time funding for full-time, one semester, sabbatical leaves of up to 12% of the total number of eligible campus faculty unit employees. In 2011/12, 34 full-time, one semester sabbatical leaves were approved and funded (33 in Academic Affairs Division, and 1 in Student Affairs Division). Per CSU-CFA contract, all sabbatical applications for one-half (1/2) of full salary shall be approved provided they meet established criteria. The one-half (1/2) of full salary sabbatical leaves without pay, if any, are considered to be essentially "self-funding" since the full salaries for the faculty

who are on leave remain in the college budget and are available to hire temporary replacement lecturers to teach course sections. See Table 2-V in Section 2 for details of the sabbatical leave distribution.

MPP Administration

MPP Administration positions are required in order to perform administrative management functions for the division and the university. The number of MPP positions to be staffed is based on the complexity of colleges and units. They are used in colleges and AVP offices. At a minimum, MPP positions are assigned as follows:

- ❑ 1.00 MPP position for a dean in each college.
- ❑ 1.00 MPP position for an associate dean in each college.
- ❑ 1.00 MPP position for each AVP office.

Funding will be adjusted for changes in MPP position appointments (including interim and acting MPP appointments). The incumbent salary amounts for MPPs are the budgeted amounts per College and AVP office. Table 2-II shows the MPP FTE allocations in each unit.

FTE Administration (FTEA)

College base budgets include funding for FTE Administration at the college, school, division, and department levels. FTEA is provided for assignments such as non-MPP associate deans, school directors, and department chairs. It is typically funded as twelve-month administrative time based on the number of college and department units to be staffed and the size and complexity of the units. Table 2-II shows the FTEA allocations to the colleges.

In past years, the colleges typically distribute the allocated FTEA to meet the particular needs within the college. The recommended FTEA for each department is based on the number of FTEF used in the previous fall semester, using the following figures as a guideline:

- ❑ 0.20 FTEA for each department that used 10.0 or less FTEF.
- ❑ 0.40 FTEA for each department that used 10.1-20.0 FTEF.
- ❑ 0.60 FTEA for each department that used 20.1-30.0 FTEF.
- ❑ 0.80 FTEA for each department that used 30.1-40.0 FTEF.
- ❑ 1.00 FTEA for each department that used 40.1+ FTEF.

FTEF Used with FTEA

The salary allocated for the FTEF appointment fraction joined with an FTEA appointment (for a total 1.00 appointment) for school directors, division directors, and department chairs is funded at either the academic year or the twelve-month salary rate depending on the size and complexity of the department. **Changes to the FTEA fraction or appointment status (12-month or AY) require prior approval by the Provost.**

In past years, the following criteria were used only as a guideline for college resource allocations and should not be construed as appointment or personnel practices.

1. The chair of a department with fewer than twenty-five FTE faculty positions receives FTEF funding based on the academic year salary schedule.

2. The chair of a department with more than twenty-five FTE faculty positions receives FTEF funding based on the twelve-month salary schedule.

Funding will be adjusted for changes in FTEF and FTEA appointments (including interim and acting FTEA appointments). The incumbent salary amounts for FTEF and FTEA appointments are the budgeted amounts per College and AVP office. Table 2-II shows the FTEA allocations in each unit.

Department Chair Stipends

Beginning in 2004/05 (effective September 1, 2003), department chair stipends were set at \$120.00 per pay period, regardless of department size. The stipend is incorporated into the base salary for the period of service as department chair. Chair salaries for FTEA were increased in 2002/03 by 3.5 percent of their FTEA salary, and were increased by an additional 4.5 percent in 2005/06. Currently, FTEA increase in Chair salaries is 8% (3.5% for 2002/03 and 4.5% for 2005/06).

Coordinator-Teacher Education (FTEC)

The number of FTEC positions for each college is determined using the following two components:

- ❑ The first component is calculated using the formula $(([\# \text{ of Credential Candidates}] - [\# \text{ of Single-subject credentials}] / 200) + 0.25 = \text{FTEC}$. This budget component is allocated to the College of Education, with the Community Concepts program receiving .40 FTEC of this amount.
- ❑ The second component is calculated using the formula $[\# \text{ of Single Subject Credential Candidates} / 200 = \text{FTEC}]$. The FTEC positions from this budget component have the following distribution: 40 percent to the College of Education and 60 percent to the other colleges proportionally distributed by the number of single-subject credential students in each college.

Faculty Salaries

Once the salary budget is determined, salaries are calculated to fund positions using the steps that follow.

1. Position with Incumbent. The salary allocation for a position with an incumbent is the incumbent's actual projected salary at the appointment fraction for the next fiscal year. For new positions, 10 months of funding is provided for the first year, and 12 months of salary is provided for future years.
2. Temporary Faculty Position. The temporary faculty salary budget is determined by multiplying the assigned FTES by the budgeted cost per FTES.
3. Vacant Position. The Vacant Temporary faculty positions that serve an all-university purpose are funded at the vacant rate (currently \$45,708).
4. The base salary allocation *is adjusted* each year for:
 - a. Retirements or separations.
 - b. FERP (beginning and ending).
 - c. New faculty hires.
 - d. Compensation increases.
 - e. Promotions (2 months at old rate, 10 months at new rate).

- f. Positions received via Allocation Orders from the Chancellor's Office.
- g. Changes to budgeting practices based on new university or academic policies (such as sabbatical leaves in 2008/09).

Staff Salaries

Once the salary budget is determined, salaries are calculated to fund positions using the steps that follow.

- 5. Position with Incumbent. The salary allocation for a position with an incumbent is the incumbent's actual projected salary at the appointment fraction for the next fiscal year. For new positions, funding will be provided for actual salary expenses incurred during the first year, then 12 months of salary will be provided for future years.
- 6. Temporary Employees, Permanent Compensation Increases, and Temporary Increases (stipends). Although requests must have prior approval by the Provost for any HR action, Colleges fund as follows:
 - a. Temporary Employees are funded from residual funding in Colleges and other AAD units from Staff resignations and retirements, or other employee status changes resulting in salary savings.
 - b. Permanent Compensation Increases (reclassifications, in-range progressions, etc.) are funded with College resources from same funding source used for funding the position e.g., permanent increases to compensation for CSUOF funded positions are to be base 100% budgeted from CSUOF, not CERF. Units may convert OE to salaries to support compensation decisions.
 - c. Temporary Increases (stipends) may be funded from resources available in Colleges and other AAD units. If a decision to fund temporary increases is from a source other than the source that funds the position, Colleges can reconcile funds via the HR Expense Adjustment procedure. It is recommended that HR Expense adjustments be made prior to June close.
- 7. Vacant Position. The Vacant Staff position remains in the College budget at the rate of the last incumbent. Funds may be used to support Temporary Employees, Permanent Compensation Increases, and Temporary Increases. Funds may also be moved to increase the salary range of other vacant positions that may be reclassified prior to recruitment.
- 8. The base salary allocation *is realigned* each year for:
 - a. Retirements or separations.
 - b. New staff hires.
 - c. Compensation increases.
 - d. Promotions.
 - e. Positions received via Allocation Orders from the Chancellor's Office.
- 2. CERF Funded Positions. The allocation amount identified per position is based on an average salary rate per position classification within the AAD. Budget will be provided with the effective date of employment, and funded at the actual incumbent rate at the time of hire. Actual associated benefits costs will also be funded from AAD CERF Division-Wide Reserves. Over time, the goal is to move the CERF funded positions to CSUOF when campus funds for staff positions are restored.

Work Study Funds

Work study funds are allocated and adjusted for the colleges using a combination of two factors: 1) recognition of the historical patterns of work study allocations to the colleges with adjustments to reflect allocation requests and organizational changes and 2) each college's percentage of the expenditures of all colleges over the last three years with the expenditures weighted in favor of the most recent. (Note that the formula does not give credit to over-expenditures.)

Operating Expenses

The operating expense (OE; formerly supplies & services, postage, telephone and travel) budget is a base allocation that historically has been adjusted annually based on changes in the assigned FTES.

Due to the dramatic budget fluctuations over the past several years, however, the normal formulaic reallocation of OE&E has not been applied; in the recent past, unit heads (i.e., Deans and AVPs) have been given greater latitude than normal to reduce or increase their OE&E budget – within the constraint of their overall budget – to meet their respective units' needs. However, in 2010/11, OE was reduced significantly leaving little or no room for adjustments by unit heads. A return to a formulaic allocation of OE&E in future years may occur depending upon further conversation with the unit heads.

In the past, the criteria and workload factors used in the OE allocation reflect the different program structures of the colleges and used two components: 1) organizational size and 2) differential funding per FTES based on mode and level of instruction. Each year the funds available for allocation were adjusted based on changes in the budgeted FTES targets. When budgeted FTES targets exceeded the ability to fund the necessary adjustment to the operating expense allocation, the allocation was adjusted to funds available on a pro rata basis.

Instructional Equipment/Technology

For 2011/12, a total of \$1.2 million CERF dollars is reserved for equipment requests. Careful evaluation for equipment request for the following four categories will be provided for new, upgrade, or refresh equipment purchases: (1) Direct Instructional Equipment (laboratory and classroom equipment); (2) Equipment for Faculty and Student Project Assignments; (3) Equipment for Research related activities, and (4) Equipment for Other Operational Needs.

The CSUOF Instructional Equipment Allocation fund (Special Equipment Requests) remains unfunded while the AAD attempts to maintain adequate instructional salary funding to meet the university's enrollment targets. Although this lack of equipment funding is necessary to meet pressing short-term needs, it is not a viable long-term funding option.

Eventual restoration of the Instructional Equipment Allocation fund is essential to the successful delivery of the university's instructional programs. Equipment purchases over the past several years have been funded ad hoc and as resources became available, through sources such as CSUOF OE allocations, CSUOF roll-forward balances, and accumulated balances in funds such as CERF Trust accounts. As the university continues to evolve its "comprehensive budgeting" methodologies, the need to fund equipment purchases as an identified category should be addressed.

The following paragraph describes what the normal process of the allocation has been.

The allocation of instructional equipment/technology funds was based on the following two factors:

1. From the total equipment funds available for allocation, funds budgeted and identified for classroom technology/instructional equipment were combined with funds budgeted for other equipment to establish funding for special one-time allocations to the colleges and support units. These funds were allocated to the colleges and support units for the purchase of specified equipment items that fulfilled identified, high-priority program needs, special initiatives, and innovation in the use of technology for the delivery of instruction in the classroom. This part of the allocation process enabled the Provost to identify and respond to the specified programmatic needs of the colleges and support units independent of historical allocation patterns, FTES considerations, or the size of the colleges' equipment inventory.
2. The remaining equipment funds were allocated to the colleges using factors that reflect program complexity (e.g., program size, laboratory FTES components, and classroom technology), including both historical support per FTES and the current year assigned FTES in the percentages shown below:

Base FTEF/A/C Positions	5%	C7-C14 Activity Lab FTES	5%
Assigned FTES	5%	C15-C16 Laboratory FTES	5%
Prior Year Fall Majors	10%	C20-C21 Activity/Performance Lab FTES	5%
Equipment Inventory Value	65%		