Careers in Health Care

Research Project for SJSU Career Center Spring 2014
Lesley Rood, MLIS student
• In April 2014, I reviewed approximately 3900 job openings, located within 100 miles of San Jose.

• All positions required 3 or fewer years related experience.

• All positions required (or highly preferred) a BA/BS; positions requiring advanced degrees were not included in the graph counts.

• Slides are divided by employer, and then into medical and non-medical positions.
## Position Types

### Medical Positions
- Registered Nurse (RN)
- Therapy
  - Includes occupational & physical therapy (BS only)
  - Occasionally art, music, exercise
- Lab
- Nutrition
- Health Education
- Medical – Other
- And occasionally:
  - Mental/Behavioral
  - Pharmacy (BS only)

### Non-Medical Positions
- Hospital Operations
- Finance
- Marketing/Communication
- Information Technology (IT)
- Administrative
- Research & Analysis
- Customer Care
- And occasionally:
  - External Relations
  - Legal
  - HR
  - Insurance
  - Divinity
Total Sutter Medical positions: 1085 (inc. 955 RN)

- RN*
- Therapy
- Lab
- Nutrition
- Health Edu
- Medical-Other
- Mental/Behavioral

http://www.sutterhealth.org/employment/find-a-job.html

*The count for RN positions was higher than shown: approx. 955. To better view all categories, RN is shown as “100.”
Total Sutter Non-Medical positions: 90

- Hospital Ops
- Finance
- Marketing/Comm
- IT
- Administrative
- Research & Analysis
- Customer Care
- Divinity

http://www.sutterhealth.org/employment/find-a-job.html
Total Kaiser medical positions: 105

http://www.kaiserpermanentejobs.org/
Kaiser Permanente
Non-Medical Positions

Total Kaiser non-medical positions: 245

- Hospital Operations
- Finance
- Marketing/Comm
- IT
- Administrative
- Customer Care
- External Relations
- HR
- Insurance

http://www.kaiserpermanentejobs.org/
Total UCSF medical positions: 66

http://jobs.ucsfmedicalcenter.org/
UC San Francisco Medical Center
Non-Medical Positions

Total UCSF non-medical positions: 46

- Hospital Operations
- Finance
- Marketing/Comm
- IT
- Administrative
- Research & Analysis

http://jobs.ucsfmedicalcenter.org/
Stanford Medical Center

Medical Positions

Total Stanford medical positions: 65

http://www.stanfordhospitalcareers.com/
Total Stanford non-medical positions: 63

- Hospital Operations
- Finance
- Marketing/Comm
- IT
- Administrative
- Customer Care
- HR
- Legal

http://www.stanfordhospitalcareers.com/
UC Davis Medical Center

Medical Positions

Total UCD medical positions: 72

- RN
- Therapy
- Lab
- Nutrition
- Health Education
- Medical - Other

http://www.ucdmc.ucdavis.edu/hr/jobs/jobs_online.html
UC Davis Medical Center
Non-Medical Positions

Total UCD non-medical positions: 27

http://www.ucdmc.ucdavis.edu/hr/jobs/jobs_online.html
Community Clinics
Medical Positions

Total medical positions: 30

- RN: 18
- Therapy: 2
- Lab: 1
- Nutrition: 3
- Health Edu: 3
- Medical - Other: 2

Includes: La Clinica de la Raza, Planned Parenthood, small local clinics
Commonly Requested: Bilingual skills, in Spanish, Cantonese, Mandarin, Tagalog, Russian
Community Clinics

Non-Medical Positions

Total clinic non-medical positions: 32

Includes: La Clinica de la Raza, Planned Parenthood, small local clinics
Commonly Requested: Bilingual skills, in Spanish, Cantonese, Mandarin, Tagalog, Russian
John Muir Medical Center

All Positions

Total John Muir positions: 49

- RN
- Therapy
- Lab
- Marketing/Comm
- Research & Analysis
- External Relations
County Health & Human Services
All Positions

Total County positions: 168

Includes Santa Clara, San Francisco, Sacramento, San Joaquin, Stanislaus, San Mateo, Alameda counties
Federal & State Facilities

All Positions

Total for these Fed & State facilities: 297

- RN
- Therapy
- Lab
- Nutrition
- Health Education
- Medical - Other
- Pharmacy
- Hospital Ops
- IT

Inc: State Prison Administration & Veterans’ Administration
Typical Degrees

Typical degrees requested for non-clinical positions:

• Hospital Operations: *degrees in*
  – Business, Health Care Administration, Nursing
  – *occasionally* Public Relations, Human Resources

• Marketing/Communications: *degrees in*
  – Marketing, Journalism, English, Communications

• Finance: *degrees in*
  – Finance, Accounting,

• Analyst: *degrees in*
  – Statistics, Math, Social Science, Health Economy
Sample Titles: Medical

- **RN**: Childbirth Educator; Public Health Nurse; Asst. Patient Care Manager

- **Therapy**: Occupational Therapy Clinical Specialist - Hand; Occupational Therapist Home Health; Occupational Therapist – Senior Focus

- **Lab**: Clinical Lab Scientist; Medical Technologist-Clinical Laboratory (Microbiology); Clinical Laboratory Scientist - Andrologist

- **Nutrition**: Clinical Dietitian – Food and Nutrition Services; Dietitian – Diabetes Education

- **Health Edu**: Health Education Instructor – Prenatal Instruction; Community Health Education Consultant

- **Medical – other**: Respiratory Care; Child Life Specialist; Medical Network Project Manager; Clinical Consultant; Quality Program Management
Sample Titles: Non-Medical

- **Hospital Operations**: Business Development Specialist; Compliance Program Integrity Specialist
- **Finance**: Staff Auditor; Actuarial Analyst; Accountant; Financial Analyst
- **Marketing/Communications**: Community Program Coordinator
- **IT**: Visualization Developer – Clinical & Business Analytics; Software Engineer, Mobile Apps
- **Admin**: Public Service Aide; Application Manager
- **Research & Analysis**: Quality Analyst; Planning Services Analyst; Reporting Analyst; Business Operations Analyst;
- **Customer Care**: Patient Relations Coordinator, Member Relations Consultant
More Potential Employers

- Traveling/temp agencies
  - American Mobile Healthcare, Veteran’s Admin Travel Nurse Corps, Cross Country TravCorps

- Small Dr./Dentist offices
  - RNs, Medical Assistants, Office Managers

- Vendors & Research Facilities (*equipment, pharmaceuticals*)
  - Research, Sales, Finance, IT, Quality Assurance

- Corporations
  - Health & Wellness Manager/Coordinator
# Job Search Tips

## Job Sites

<table>
<thead>
<tr>
<th>Website</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthjobsstarthere.com</td>
<td>Job listings, funding &amp; career info</td>
</tr>
<tr>
<td>Cacareerzone.org</td>
<td>Choose “healthcare practitioner &amp; technical occupations” or “healthcare support occupations”</td>
</tr>
<tr>
<td>Explorehealthcareers.org</td>
<td>Career &amp; education Information</td>
</tr>
<tr>
<td>Indeed.com</td>
<td></td>
</tr>
<tr>
<td>Linkedin.com/job</td>
<td></td>
</tr>
<tr>
<td>Careerbuilder.com/jobs/category/health-care/</td>
<td></td>
</tr>
</tbody>
</table>

## Search Terms

Try these alone or combined with other terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Health Care”</td>
<td></td>
</tr>
<tr>
<td>“BSN” (all nursing positions)</td>
<td></td>
</tr>
<tr>
<td>“Clinical” or “Healthcare” + degree name</td>
<td></td>
</tr>
<tr>
<td>“Healthcare administration”</td>
<td></td>
</tr>
<tr>
<td>“Healthcare IT”</td>
<td></td>
</tr>
<tr>
<td>“Healthcare analyst”</td>
<td></td>
</tr>
<tr>
<td>“Nutrition science” or “clinical nutrition”</td>
<td></td>
</tr>
</tbody>
</table>

(Use quotation marks as seen above to combine words for the search page)