San José State University  
San José, California  
ANNOUNCEMENT OF POSITION AVAILABILITY  
Subject to Budgetary Approval

Specialization: Decision Sciences (Business Statistics/Analytics/Data Mining)
Job Opening ID (JOID): 23335  
Rank: Assistant or Associate Professor, Tenure-Track

Qualifications:
- Possess experience, expertise and demonstrated excellence in teaching and research in data mining, business analytics, or operations research. Awareness of and sensitivity of a multicultural population of students, faculty, and staff as might have been gained in cross-cultural study, training, teaching and other comparable experience is required.
  - Possess a doctorate appropriate for the courses taught (if ABD, completion of the doctorate will be a requirement for employment).
  - Demonstrate an ability to work in a collegial atmosphere as part of a team.
  - Possess excellent communication and interpersonal skills.
  - Exhibit a commitment to interact effectively with the Silicon Valley business community.

Responsibilities:
Teaching assignments will be at the graduate and undergraduate levels in both traditional and accelerated formats. Candidate must address the needs of a student population of great diversity--in age, cultural background, ethnicity, primary language and academic preparation--through course materials, teaching strategies, and advisement.

Salary Range:
Commensurate with qualifications and experience.

Starting Date:
August 22, 2016

Eligibility:
Employment is contingent upon proof of eligibility to work in the United States.

Application Procedure:
For full consideration upload a letter of application, vita, statement of teaching interests/philosophy, research plans, and at least three original letters of reference with contact information by December 1, 2015 at apply.interfolio.com/30187

Questions may be directed to:

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Lucas College and Graduate School of Business  
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Please include Job Opening ID (JOID) on all correspondence.
San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police.)